

**MEDICAL DEPARTMENT
EASTERN RAILWAY, HOWRAH**

Training for Para Medical Staff commenced on 10.10.2018

A programme for training of Para Medical Staff under Indian Railway Health Care System has been introduced by Ministry of Railways vide -Joint Director-II/Health's letter No.2018H-1/18/5 Training dt.14.09.18.

Acms/Adm
04/10/18
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Certificate of receipt
Serial No. *023*
1317

**Government of India
Ministry of Railways
(Railway Board)**

No. 2018/H-1/18/5/Training

The PCMDs/CMOs,
All Indian Railways/PUs/RDSO.

17 SEP 2018 Dated 14.09.18
Eastern Railway, Kolkata - 700 001

Sub:-Training of Railway Para Medical Staff - Reg.

In order to increase motivation skill level of Railway Para Medical Staff, a training course has been prepared for them. A copy of course content for training is enclosed herewith. The training to Railway Para Medical Staff is to be given as per the schedule given below:

S. No.	Para Medical Staff Category with duration of days	Duration of completion of Training	Place of training
1	Sanitation (2 days) ✓	1 st 15 days	Health Unit Staff should be given training at Nearest Railway Hospital and Railway Hospital staff in concerned Railway Hospital
2	Hospital Attendant (2 days)	2 nd 15 days	
3	Dresser (2 days)	3 rd 15 days	
4	Pharmacy (2 days)	4 th 15 days	
5	Lab Staff (2 days)	5 th 15 days	
6	Radiographer (2 days)	6 th 15 days	At Central Railway Hospitals
7	Physiotherapy Staff (2 days)	Next 2 days	
8	Dietician (2 days)	Next 2 days	
9	Nursing Staff (2 days)	7 th 15 days	Health Unit Staff should be given training at Nearest Railway Hospital and Railway Hospital staff in concerned Railway Hospital
10	Health Inspector (2 days)	8 th 15 days	
11	Staff from the above mentioned categories who could not attend the training due to sick & other reasons.	9 th 15 days	

The training schedule of first training of the Railway Para Medical Staff should be started from 01.10.2018 and completed by 31.03.2019. After a gap of one year the training should be repeated every year in the above six months schedule.

The details of training should be provided in MCDO item no. 17 (vi) to (viii). separate details of category wise of Paramedical Staff also be sent as annexure along with MCDO.

Encl: As above

H. K. Sanhotra
(Mrs. H. K. Sanhotra)
Joint Director-II/Health
Railway Board.

Eastern Ry (Medical) Dept

No. MD. 135/25/Gr-C

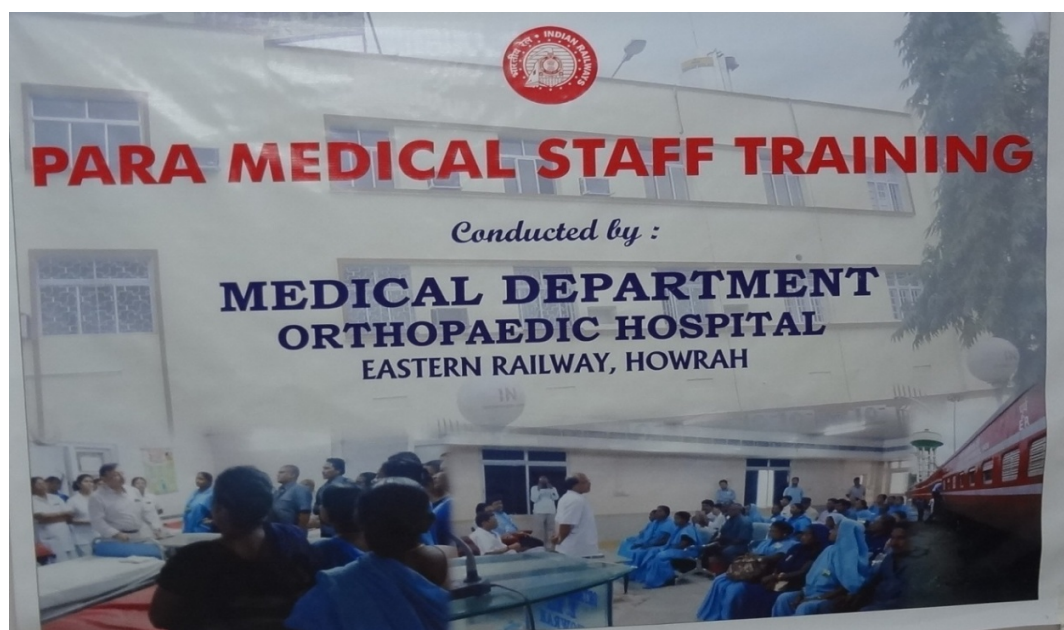
MD - BRM/COO

MS-SDE/HR/Per/RA/MD/LLH, M/S/HR/MD
Sub. Trn. & Rm Para medical staff

Kolkata 1/10/2018



Accordingly, systematic training of Para Medical Staff is being actively implemented by Medical Department of Howrah Division, Eastern Railway at Orthopaedic Hospital, Howrah. The programme has commenced from 08.10.18 and will continue up to 31.03.19 with 100% coverage of Para Medical staff of the Division. The staffs are being trained on their specific working area and the training is also focused on development of soft skills. The course content is as per laid down guidelines of Railway Board.



Highlight of the training is a combination of informative lectures and demonstration as well as hands on training wherever needed. There is also extensive interaction and feedback from the participants.

Total No. of staff of Medical Department of Howrah Division on muster rolls is 759. This is including staff working under H&MIs of the Division but excluding Ministerial staff and Officers.

Initially the programme has started with 2 day training in batches provided to Housekeeping Assistant (Medical) and Health Attendants who form the majority of men on roll.

Chief Medical Superintendent and other senior Medical Officers have actively interacted with the participants and motivated them to have a positive outlook and attitude of service in their work place. Medical Officers, ANO, AHO and senior supervisors have acted as faculty members for the training.



Total 261(35%) number of Paramedical staff have completed training till date (upto 23.10.18)

Date of Training	Total No. of Health Attendants / Ayah	Total no. of Housekeeping Assistant (Medical)
08.10.18-9.10.18	10	53
10.10.18-11.10.18	07	59
12.10.18-13.10.18	17	60
22.10.18-23.10.18	13	42
TOTAL	47	214

Some of the highlights of the training provided are depicted below with photographs.

Session on keeping the dead bodies in mortuary and process of handing over the body.



Chief OS/Medical A. Soren explained Rules and Regulations in simple language to the trainees.



Explaining the importance of wearing of uniform.



Demonstration with hands-on training of proper technique in mopping and swabbing.



Vector Control Measures - Demonstration of spraying of chemical agents for mosquito control.



Training of staff in OT activities.



Training of staff in indoor activities.





Training of staff in Bio Medical Waste Disposal.



Training of staff in Fire Fighting by Staff Nurse/HWH

Training of staff in indoor activities.



Training of staff in Disaster Management at ARME Scale I.



The Training programme will continue to cover all categories of Para Medical Staff.

DATE : 24/10/2018

(Dr. B. C. Saha)
Chief Medical Superintendent
Eastern Railway/Howrah