

Eastern Railway
Kolkata

No. G/Staff/Re-engagement/PS.Gr.I

Dated: 26.03.2026

Notification

Sub: Re-engagement of Retired Gazetted Officers who have retired in Pay level Gr. B (L-8 & 9) and STS (L-11) of PS Department of Misc. Cadre.

Ref: Railway Board's letter No. 2024/E(GR)I/38/1 and 2024/NFR/Officers/Re-engagement/001 dated 29.08.2024 & 08.11.2024.

Reference to Railway Board's letter No. 2024/E(GR)I/38/1 and 2024/NFR/Officers/Re-engagement/001 dated 29.08.2024 & 08.11.2024, applications are invited from interested and willing retired Gazetted officers of who have retired from PS Department of Misc. Cadre in Pay level Gr. B (L-8 & 9) and STS (L-11) for re-engaged against the vacant post at Gr. B (L-8 & 9) as Consultant against existing vacancies in exigencies of service on monthly remuneration basis. Duties attached with the vacancies presently available for re-engagement as Consultant are provisionally outlined for the departments as per **Annexure "B"**.

<u>Dept.</u>	<u>Name of the post</u>	<u>No. of vacancy</u>	<u>Applicants Eligible</u>
PS Department of Misc. Cadre	Consultant (PS.Gr.I)	One (01) Gr. B (L-8 & 9)	Retired Gazetted officers Gr. B (L-8 & 9) and STS (L-11) in PS Department of Misc. Cadre.

The terms of reference of the work and terms & conditions is given below and those who fulfill the terms & conditions for re-engagement may apply for re-engagement in the prescribed proforma (Annexure A) latest by **02.04.2026 from the date of indicative notification in newspapers, addressed to Deputy Chief Personnel Officer (Gaz.), Eastern Railway, Kolkata.**

1. The Terms of Reference (ToR) of the work shall be primarily as under:

- i) The retired officer re-engaged as Consultants shall perform all the jobs related to the post as assigned by the concerned PHOD as provisionally outlined in the Annexure B.
- ii) The posting and duties of the re-engaged officers are liable to change as per departmental requirement.
- iii) Re-engaged officer shall not be in independent charge/head and will not be given the financial and DAR powers and shall not be authorized to issue safety certificate. Re-engagement officer may recommend their suggestion on financial and other matters to regular officer.

2. Terms and Conditions :

- i) **The Terms of Reference (ToR) of the work to be assigned i.e roles and responsibilities approved by GM, annexed herewith as Annexure "B".**

3. Suitability/Competency of the retired officer shall be adjudged, on the basis of last 5 APARs as per established norms for a DPC, before such reengagement by a three member committee of PHODs/CHODs, as appointed by GM. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices. **Subject to the approval of the competent authority and the decision of the committee will be final.**

Contd P/2

H

4. Period of engagement shall be initially for one year and further extendable as per administrative requirement. No retired officer should be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026. This scheme of reengagement of retired Railway officers shall be valid only upto 31.12.2026.
5. Maximum age limit of the re-engagement shall be 65 years. No re-engaged employee should continue in service beyond 65 years of age.
6. The engagement of consultant shall not be considered as a case of re-employment.
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of utilized leaves will be paid at the time of discharge/expiry of the contract.
8. Re-engaged officer shall not be entitled for HRA, Residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Retired employees engaged as Consultant may be allowed TA/DA in official tour, if any, as per their entitlement at the time of retirement.
9. The designation shall be consultant followed by (trade name) i.e Officer appointed against the post of ADEN may be designated as Consultant (Engg.).
10. Re-engaged officer shall be given the responsibilities like inspections, supervision, drawings, etc.
11. Re-engaged officer shall not be made in-charge of the unit like Branch Officer in the Division nor be given independent charge in the Construction unit. Re-engaged officer shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engagement officer may recommend their suggestion on financial and other matters to regular officer.
12. The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose the consultant shall sign an agreement of confidentiality with the Govt. of India containing a clause on Ethics and integrity.
13. Re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or departmental selection or as per the recommendation of PHOD/CHOD concerned.
14. A fixed Monthly remuneration shall be admissible, arrived at by deducting the Basic Pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall **NOT** be allowed during the contract period. [Example for determining remuneration shall be as given in DoE's OM No. F.No.3-25/2020-E.IIIA, dated 09.12.2020].

Submission of Applications : Applications should be submitted in prescribed proforma as per Annexure-I and should be sent through e-mail : dycpogazer@gmail.com or through speed/registered post to Dy. CPO(GAZ), Personnel Department, Eastern Railway, 17, N.S. Road, Fairlie Place, Kolkata - 700001. A copy of PPO and service certificate should be enclosed along with the application. Please note that no application will be entertained beyond the **closing date i.e. 02.04.2026.**

N

Pg-3

This notification has been uploaded in Eastern Railway website **www.er.indianrailways.gov.in**. Retired Officers are hereby intimated that all communication will be made through notification under railway website; they have to check the website for any further updates.

Encl: Application format in **Annexure – A and B**.

(Sanjay Kumar)
Dy. Chief Personnel Officer/Gaz.
for General Manager

Copy to: AGM/ER,PCEE,PCME,PCE,PFA,CAO/CON,PCSTE,PCOM,
PCCM, PCMM, PCSO, PCPO, SDGM,DRM-HWH,SDAH,ASN & MLDT,
CWM-KPA, LLH & JMP, SECY to GM, SECY to PCE, SECY to CAO/CON,
SECY to PCEE, SECY to PCME, SECY to PCOM, SECY to PCCM, SECY to PCSTE
SECY to PCMM, PS to PCPO, Dy. CAO(G), Dy. FA&CAO(CON),DGM(Confdl.)

(Sanjay Kumar)
Dy. Chief Personnel Officer/Gaz.
for General Manager

Annexure-A**Proforma**

Sub: Re-engagement of retired Gazetted PS Department of Misc. Cadre's Officers in Eastern Railway.

Photo

1.	Name of Applicant in Capital Letters	
2.	Father's /Mother's/Husband's Name	
3.	Date of Birth	
4.	Date of Appointment	
5.	PB & GP (at the time of retirement)	
6.	Last Pay Drawn	
7.	Date of Superannuation	
8.	Designation/Office/Department at the time of retirement	
9.	PPO No.	
10.	Basic Pension Sanctioned	
11.	Date of attaining the age of 65 years	
12.	AADHAR No.	
13.	Mobile No	
14.	Bank Name and Address at which monthly remuneration will be transferred	
15.	Residential Address with PIN	
Declaration :		
16.	I, the undersigned do hereby solemnly affirm and declare that the particulars furnished above are true and correct. I shall be held responsible for submission of any wrong or incorrect particulars/information and that my application may be rejected for this act.	
17.	I am willing for re-engagement subject to the condition that monthly remuneration will be determined by reducing pension from my last pay and that I may be discharged at any time as per conditions applicable.	
18.	I agree with all the terms and conditions of re-engagement.	

I am enclosing herewith attested copies of the documents mentioned below along with 3 passport size photographs

- a) Copy of Service Certificate ☐
- b) Copy Pension Payment order ☐
- c) Copy of Pensioner Identity card ☐
- d) Copy of first page of Bank Pass book indicating A/C no. & IFSC ☐
- f) Copy of Pan Card ☐
- g) Three passport size photographs.

Signature/LTI of Applicant.....

Date
Place

Certified and forwarded by Controlling Officer,
at the time of Superannuation along with Office seal

NL

Annexure-B

Duty List for PPS/PS/PAs in terms of Railway Board's Office Order No.49 of 2008

- a) Taking dictation of Notes, Memoranda, Drafts etc and typing them on behalf of the officers with whom they are attached.
- b) Being in attendance near their officers for rendering assistance in their official work, like giving telephonic connections, obtaining files and other papers from the sections.
- c) Maintaining registers for recording movement of files and letters passing through the officer.
- d) Maintaining the codes, manuals and other rule books up to date for the benefit of reference by the officers
- e) Fixing up official engagements, tours etc. of the officers and making arrangements for official meetings held or attended by the officer.
- f) Ensuring safe custody and disposal of classified documents & other articles provided by the Administration to the officer and observing other security instructions.
- g) Any other job assigned by his superiors from time to time.

h