

EASTERN RAILWAY

No. ES/Re-engaged Retired/Elect/Mech/2026

KPA, Dated: 02.03.2026

ALL CONCERNED

NOTIFICATION

Sub: Re-engagement of retired staff against vacant posts of SSE/Elect. under Electrical department & SSE(WS) and JE(WS) under Mech. department on contractual basis in KPA Workshop, Eastern Railway.

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In terms of Railway Board's letter Nos. E(NG)II/2024/RC-4/9 dated 15.10.2024(RBE No.96/24), 31.12.2024 (RBE No.115/24) & 20.06.2025(RBE No.55/25) and with the approval of GM/Eastern Railway, it has been decided to re-engage 21 Nos. of retired staff of supervisory cadre belonging to Electrical & Mechanical department, on monthly remuneration basis as prescribed in Railway Board's L/No. E(NG)II/2007/RC-4/CORE/1 dated 24/10/2019 for operation of the following posts at KPA Workshop of Eastern Railway.

The details of 09 Nos. of posts in Electrical department & 12 Nos. of posts under Mechanical department in KPA Workshop, Eastern Railway, to be filled up, as under:-

SN	DEPT	Category	Post to be filled up	Age Limit	Performance Criteria	Required Medical Category	Eligible Ex-Employees
1.	ELECT	SSE/ELECT. in L-7 of 7 th CPC	09 Nos.	Upto 64 years & 06 months	APAR of lasts 05 years immediate before retirement: "Good"	C-1 (SL Cir. No. No.112/07)	SSE/TRS of Elec. department
2.	MECH	SSE(WS)/MECH in L-7 of 7 th CPC	06 Nos.	Upto 64 years & 06 months	APAR of lasts 05 years immediate before retirement: "Good"	C-1 (SL Cir. No. No.112/07)	SSE(WS) of Mech. Department
3.	MECH	JE(WS)/MECH in L-6 of 7 th CPC	06 Nos.	-Do-	APAR of lasts 05 years immediate before retirement: "Good"	C-1 (SL Cir. No. No.112/07)	JE(WS) of Mech. Department

Applications from eligible retired supervisors who fulfills the above stipulations in the category of SSE/Elect. in L-7, SSE(WS)/Mech. in L-7 & JE(WS)/Mech. in L-6 are called for, if they are desirous for re-engagement, may submit their offline applications, if any, in the prescribed format at **Annexure 'A'** (Copy enclosed) to **Dy.CPO/KPA's Record Section of Personnel Branch, KPA Workshop, Eastern Railway** or online application over to **E-Mail ID – espb.kpa@gmail.com** on or before **31.03.2026** at 17.30 hrs positively, thereafter no application will be entertained in any circumstances.

1. All Retired Railway Supervisors of Electrical(WS) & Mechanical(WS) department, who have not attained 64 years 06 months on the closing date of notification (TO ENSURE AT LEAST six months service is available after re-engagement) for re-engagement purpose will be eligible.
2. The eligibility criteria for re-engagement of retired Electrical/Mechanical supervisors are as follows:-
 - i) The supervisor should be Medically Fit in the required Medical Category.
 - ii) The APARs of last 05 years immediate before retirement should be taken into consideration and only those having at least "Good" grading in all 05 years should be considered.
 - iii) The retired employee being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff.(LARGESS)
3. Monthly remuneration of a retired Railway Supervisor being re-engaged is to be governed in terms of Railway Board's L/No. E(NG) II/2007/RC-4/CORE/1 dated 24.10.2019 followed by RBE No.207/19 & RBE No.96/2024.

4. No increment, Dearness Allowance and HRA shall be allowed during the term of contract.
5. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed, not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed, shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
6. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service.
7. Re engaged staff should be discharged immediately on joining of selected candidates in the category of SSE/Elect. in L-7, SSE(WS)/Mech. in L-7 & JE(WS)/Mech. in L-6 from RRB.
8. The contract of the supervisors can be terminated by either side by giving one month's notice. However, in case of gross negligence/misconduct/irregularities, the engagement/contract may be terminated with immediate effect by the Competent Authority.
9. The scheme of re-engagement of retired non-gazetted Railway staff against vacant posts on contractual basis will remain in force for an initial period of 2 years from 15.10.2024 or till further orders, whichever is earlier.
10. Engagement period of an individual retired staff will be for a period of 01(One) year or till further order, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a period of one year or till attainment of 65 years of age, whichever is earlier.
11. Re-engaged staff shall not be made in-charge of the unit. Re-engaged staff shall not be given the financial and D& AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestion on financial and other matters to regular or in service staff/officer.

This has the approval of Competent Authority.

DA: As stated above

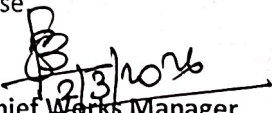
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For Chief Works Manager
Eastern Railway/Kanchrapara

Copy to: Dy.CAO(W), Dy.CEE/LOCO, Dy.CEE/W, Dy.CEE/P&D, Dy. CEE/G, Dy.CME/G, Dy.CME/C & EDPM/KPA for information & necessary action, please.

Copy to: EDPM/KPA for information & necessary action, please. He is requested to arrange to upload the above Notification in KPA Workshop's website.

Copy to: Branch Secretary- ERMU, ERMU, AISCSTREA & AIOBCREA/KPA for information, please

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For Chief Works Manager
Eastern Railway/Kanchrapara

Annexure – 'A'

**Application Form for Re-engagement of Retired SSE/Elect.(L-7) in Electrical Department
& SSE(WS)/Mech. in L-7 & JE(WS)/Mech. in L-6 under KPA Workshop, Eastern Railway.**

(Notification No: ES/Re-engaged Retired/Elect/Mech./2026 Dated: 02 .03.2026)

To,
Chief Works Manager,
Kanchrapara Workshop,
Eastern Railway

Affix recent
Passport size
colour photograph
with
signature across
the photo

I do hereby apply for re-engagement as in **Electrical(WS)/
Mechanical(WS)** Department under KPA Workshop, Eastern Railway on monthly remuneration basis in terms and conditions mentioned in the said Notification.

My Service particulars are as follows –

1.	Name	:	
2.	Designation at the time of retirement	:	
3.	Workshop/Shop/Department from where retired	:	
4.	Date of Birth	:	
5.	Date of Retirement	:	
6.	Retirement on Superannuation/VRS or any other retirement (Specify)	:	
7.	Address for Correspondence:	:	
8.	Mobile No.	:	
9.	E-Mail ID	:	
10.	Last Pay drawn/Pay Level (7 CPC)	:	
11.	PPO No. & Date	:	
12.	Enclosure (Self attested Copy of documents)	:	a) Service Certificate, b) Pension Payment Order c) Savings Bank Account Pass book, (d) Last Pay Slip, e) Self declaration of job experience.
13.	Additional information, if any	:	

I do hereby declare, that the information furnished above, is true to the best of my knowledge and I am liable for punitive action, if any, of the above information furnished by me is found false/incorrect later on or at any point of time. I also declare that I have gone through the terms and conditions stipulated in the Notification and I shall abide by them. I have not been compulsorily retired /removed or dismissed from service.

Place :

Date:

Signature of the Applicant

Name: