

TERM AND CONDITIONS FOR ENTERING INTO CONTRACT WITH MEDICAL PRACTITIONERS ON FULL TIME BASIC

The Contract shall be entered into for one year or less from the date of entering into the Contract period of contract is not extendable on any grounds. However, the Railway Administration shall reserve the right to enter into fresh contract with the Practitioner for another term.

The full time Contracted Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the railways will not have any claim or right for his/her continuity service or automatic extension of the term of contract.

During the validity of the contract the CMP will be at liberty to terminate the contract for betterment of his/her career or on other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever, contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.

The CMP shall undergo medical examination, before the contract is entered into, for her/his fitness to perform the work awarded to him/her.

At the time of entering into contract the CMP shall produce original certificates for proof of his/her character and antecedents from Gazetted Officers of the Central/State Govt.

At the time of entering into contract the CMP shall produce original certificate for proof of his/her date of birth educational qualification.

The CMP shall have to undergo a brief orientation.

Normally Sundays and National Holidays will be off and in addition authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed during the contract to the extent earned by the CMP till such time.

Provided this facility shall be available to the CMP subject to the fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any CMP leaving his place or work on leave of absence /national holidays should get prior permission of the controlling authority.

Expenses on outstation journey concerned with the contracted works will be borne by the Railway. Duty pass will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health unit where the CMP renders service and to the Divisional HD Qrs and the CMP will be paid a fixed rate of Daily Allowance i.e. Rs 900/- (Rupees four hundred only) per day during such journeys (Authority Board's letter No.2007/E(GR)II/1/1/dated 22.12.2010) No.2014/E(GR)II/1/1,dated 19.12.2018.This will be subject to fulfillment of other provisions pertaining to Daily Allowances prescribed in IREC Vol.II"

The monthly remuneration of CMPs may please be dealt with on terms of Railway Board's letter No.2020/E(GR)II/1/3, Dated:-17.09.2024.

In case of full time contract Doctors for whom railway accommodation is provided an amount equivalents to the sum of HRA and license fee of the accommodation so provided be deducted from the monthly remuneration of the concerned medical practitioner. For working out the HRA element the pay and NPA as admissible at the minimum of junior Scales, Sr. Scale and Jr. Administrative Grade may be considered as applicable to the General duty Doctors specialists and super specialists respectively.

The CMP may be given one set of First class complimentary pass for self and family during each contract. The pass, however, shall be issued after he/she renders three month of contracted service regularly.

The CMP may avail for free medical treatment for self only except the operation categorized as "Special in Para 622(8) of Indian Railway Manual 2000 and treatment normally available at super specialty centre from his/her/respective Zonal Railway Hospitals during the currency of contract.

The CMP shall attend all normal tasks which any medical practitioner is conventionally doing he /she will also attend to emergencies and accidents.

The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders /amendments to the terms contract issued by the Railway time to time.

CMP shall issue sick/fitness certificates for a period up to 07 days beyond which the certificate so issued by him/her should be countersigned by a regular Railway Medical Officer available at the nearest hospital/dispensary/health unit.

The CMP shall not perform administrative work like re-employment or periodical medical Examination, sanction of leave of Group-C and D staff and certification with respect of food items considered unfit for human consumption etc. However the CMP shall be allowed to permit Group- C and D staff casual leave if sought, for 03 days or less at a stretch.

The CMP shall not make medical recommendation of any kind referred to paras 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.

The CMP will not have any financial powers. However, he/she may operate the impress account in accordance with the guidelines contained in the IRMM. However, the vouchers in such cases shall be got countersigned by any authorized Railway Medical Service Officer.

The CMP shall not initiate/review/accept the annual confidential report of Group-C Rly. Employees however he/she shall, on request, prepare and present the performance report of the staff.

The CMP shall not indent or condemn/recommend for condemnation any tools and plant.