

Eastern Railway
(Personnel Department)
17, N. S. Road, Kolkata -700 001

PCPO's SL. No. 08/2026

CPO/SC/SA/POL/PL.XII

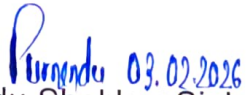
Kolkata, dated 03.02.2026

All Concerned
(As per Standard List)

Sub: Appointment on Compassionate Ground.

A photocopy of Railway Board's Letter No. E (NG) II/2023/RC-1/1/CR, dated 21.01.2026 **(RBE No. 08/2026)** on the above mentioned subject is circulated herewith for information, guidance and further necessary action. Railway Board's earlier Letter No. E(NG)II/2016/RC-1/CR/12(Pt.), dated 30.12.2019 **(RBE No. 218/2019)**) & Letter No. E(NG)II/2016/RC-1/CR//12(Pt.), dated 02.11.2023 **(RBE No.120/2023)** mentioned therein were circulated under PCPO's Serial No. 269/2019 and 131/2023 respectively.

DA: As above


(Purnendu Shekhar Sinha)
Asstt. Personnel Officer (Rectt)
for Principal Chief Personnel Officer

RBE No.08/2026

भारतसरकार GOVERNMENT OF INDIA
रेलमंत्रालय MINISTRY OF RAILWAYS
रेलवेबोर्ड (RAILWAY BOARD)

No. E(NG)II/2023/RC-1/1/CR

New Delhi, dated: 21.01.2026

The General Manager (P),
All Zonal Railways/Production Units
(As standard mailing list)

Sub: Compassionate Ground Appointment (CGA) – cases of children born to second wife of deceased railway employee.

Attention is invited to Board's letter No.E(NG)II/2016/RC-1/CR/12(Pt) dated 30.12.2019 (RBE No.218/2019) in terms of which appointment on compassionate ground of children born to second wife of deceased employee could be considered, subject to the conditions stipulated therein. As further clarified vide Board's letter of even number and 02.11.2023 (RBE No.120/2023), above instructions were effective from 11.12.2018 i.e. the date of judgment of Hon'ble Supreme Court in the matter of *V.R.Tripathi v. Union of India*.

2. It has come to the notice of the Board that some of the Railways have not interpreted the directions in true spirits of instructions vide RBE 218/2019 read with RBE 120/2023, particularly about the date of effect of eligibility of children born to second wife, and the powers of the competent authorities available to condone delay for consideration of an application in compassionate appointment cases. This has resulted in many avoidable adverse legal decisions.

3. In order to align the understanding of concerned Railways, it is clarified that all applications of children born to second wives claiming compassionate appointment in Railways received after 11/12/2018 are to be considered and decided on merits of each case and should not be rejected merely on the grounds that the cause of action arose before 11/12/2018. Also, instructions exist to decide delayed applications in compassionate appointment claims depending on the merits of an individual case. The Railways are therefore, advised to take necessary action accordingly in the matter of deciding such claims.



(U.K. Tiwari)
Director Estt.(N)
Railway Board

No. E(NG)II/2023/RC-1/1/CR

New Delhi, dated 21.01.2026

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Railway Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.



**For Principle Executive Director/IR
Railway Board**

Copy to: PSs to MR, MOSR (D), MOSR(J).

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), Secretary/Railway Board, DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.

PPSs to AM(Comm), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.), PED(Infra), PED(CR)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(G), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(M), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDELRIII, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.