



डिविजनल ऑफिस /कार्मिक शाखा/HWH डिवीजन
Divisional Office /Personnel Branch/HWH Division.

संख्या/No. E-2/EB/Re-engagement.

दिनांकित, Dated: 16.01.2026

NOTIFICATION

Sub: Re-engagement of Retired Railway staff against vacant posts on Contract basis-Operating Department of HWH Division of Eastern Railway.

Ref: 1. Rly. Bd's letter No. E(NG)11/2024/RC-4/1 dt.10.12.25 (RBE No. 123/2025)
2. Railway Board's modified instructions issued RBE No. 55/2025 dt.20.6.25.
3. PCOM/ER/KKK's letter No. TD-21/Misc./2025 dt.03.11.25
4. PCPO/ER/KKK's letter No. E.890/T-HQ/Engagement/Pointsman, Kolkata dt. 18.12.25

In terms of the Railway Board's letter cited under reference, the General Manager /E.Rly. has approved the re-engagement of **105 nos.** of retired Non-Gazetted staff in Operating department of HWH Division. Accordingly, it has been decided to fill up vacancies Pointsman in Operating Department of HWH Division, Eastern Railway, by re-engagement of retired non-gazetted railway employees (Pointsman) on a contractual basis, with monthly remuneration, to the extent of the vacancies.

The tenure of re-engagement on contractual basis is for a period of one year or till the vacancies are filled up by the regularly selected candidates through RRB/RRC/Departmental Selections whichever is earlier. The exact number of retired employees to be re-engaged will be subject to the suitability of the applicants as adjudged by the nominated committee of members/officers.

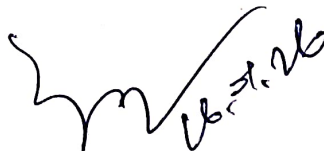
Terms and conditions for Re-engagement of Retired Railway staff against vacant posts on contract basis:

1. The vacant non-gazetted posts in Pay level-1 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre/category upto three level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same pay level and found suitable will be given preference over those retired from higher Pay Level. (RBE No. 55/2025)
2. The re-engagement shall be strictly up to the age of 65 years of the Re-engaged staff of Operating Department or one year or till the vacancies are filled up by the regularly selected candidates through RRB/RRC/Departmental Selections whichever is earlier.
3. Re-engaged staff shall not be made in-charge of the Unit in the Division or in the construction unit. Re-engaged staff shall not be given the financial and D&AR power and shall not be authorized to issue any safety certificate. However, they can give suggestions on financial or other matters to serving staff or officers.
4. The Administration is at liberty to terminate the services of the re-engaged employees by giving One week notice in case their work/conduct is not found satisfactory.
5. Employees who have retired under LARGEES/SRRS scheme are also NOT ELIGIBLE.

6. The employees who have been Removed/Dismissed/Compulsory Retired as a result of Disciplinary actions or on Review are NOT ELIGIBLE for re-engagement.
7. Re-engaged employees should also be free from DAR/Vigilance cases.
8. Age limit: Must be below 64 years age as on 16.01.2026
9. Suitability/Competency of the applicant shall be adjudged by nominated committee before their re-engagement.
10. Retired railway employees seeking Re-engagement on contractual basis should have obtained at least "GOOD" grading in his last 05 years APAR's.
11. Re-engagement shall be subject to prescribed medical fitness for the category in which they are re-engaged as per the practice in vogue.

Sl No.	Category	Medical Standard.
1	Pointsman	A-2(AYE-TWO)

12. The employee who is re-engaged shall execute an agreement to abide by all the terms and conditions of re-engagement.
13. The duty hours of the re-engaged employee would be prescribed by the competent authority as per the working conditions of the post.
14. Applicants should enclose copy of the following documents along with their applicants:
 - i) Service Certificate.
 - ii) Pensioner Identity Card.
 - iii) Pension Payment Order.
 - iv) Bank Pass Book(1st page) indicating A/C & IFSC Code.
 - v) PAN Card(Xerox)
 - vii) Aadhaar Card(Xerox)
 - viii) Passport size color photographs(3 copies at the time of DV)
15. Volunteers of retired railway employees, who are desirous and who fulfill the eligibility criteria shall submit their filled application in the prescribed format(Annexure-A) to the office of Sr.DOM Office, Operating Department of HWH Division, Eastern Railway on or before 30.01.2026 . The controlling officer has to forward all the applications in one bunch to Sr.DPO/HWH office together with DAR/SPE/Vig. Clearance on or before 05.02.2026
16. Remuneration: Monthly remuneration, allowances and leaves of re-engaged retired staff will be as per letter OM No. F. No. 3-25/2020-E.IIIA dt. 9.12.2020 issued by Department of Expenditure, Ministry of Finance , Government of India.
 - i) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
 - ii) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
 - iii) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.



- iv) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed. The re-engaged employee are not entitled to any other benefit or facilities except the fixed monthly remuneration as stated above.
17. All other terms and condition will be applicable as per RBE -96/2024 and letter/circulars issued by the Railway Board or Competent Authority. Applicants will be intimated the date of interview/screening by this office by fixing a suitable date. The Notification is also available in ER website www.er.indianrailways.gov.in >AboutUs>Divisions>Howrah>Personnel.
- This has the approval of competent authority.

सहायक कार्मिक अधिकारी/1/HWH
कृते मंडल रेल प्रबंधक/P/HWH
Asstt. Personnel Officer/1/HWH
for Divil. Railway Manager/P/HWH

- C/-PS to GM for kind information of GM/ER.
C/- Secy.to PCPO/SC-for kind information of PCPO/ER.
C/-Secy. to SDGM/Vig./ER-for kind information of SDGM/ER.
C/-PS to DRM/HWH-for kind information of DRM/HWH.
C/- PS to ADRM/HWH for kind information of ADRM/Admn./HWH, ADRM/OP/HWH
C/- Sr.DOM/HWH- for kind information and necessary action.
C/- Sr.DFM/HWH –for kind information.
C/-All the Supervisory Officials(Operating Deptt.)/HWH Division –for information and necessary action.
C/-DSs/ERMU, ERMU, AISCSTREA/HWH –for information.
C/-Pension Association, Notice Board.

कृते डिवीजनल रेलवे मैनेजर/पी/एचडब्ल्यूएच
for Divil. Railway Manager/P/HWH

ANNEXURE-A

APPLICATION FOR RE-ENGAGEMENT OF RETIRED RAILWAY EMPLOYEES ON CONTRACT BASIS
OPERATING DEPARTMENT OF HWH DIVISION/E.Rly.

Sl No.	Description	Details	
1	Application for the post of		Affix recent photograph with signature across the photo.
2	Name of the applicant (In Block Letters)		
3	Father's Name		
4	P.F.No./HRMS ID		
5	Post held at the time of retirement with Pay Band+Grade Pay/Level.		
6	Date of Birth		
7	Date of Retirement.		
8	Date of initial appointment and post in which as appointed.		
9	Pension Payment Order Number(PPO) (Copy to be enclosed)		
10	Present Residential Address with PIN code & Mobile Number for communication.		
11	Bank Name, Branch & Address, Bank Account Number, IFSC Code.(Copy to be enclosed)		
12	AADHAR No.		
13	PAN(Copy to be enclosed)		
14	Enclosures		

I do hereby declare that the particulars furnished are true, complete and correct to the best of my knowledge and belief. I understand that, if at any stage it is found that the information furnished is false or incorrect, my services shall be terminated forthwith and accepting all the terms and conditions & other details mentioned in the notification dt.

Place:

Date:

Signature of the applicant.

Name:

Desig./Stn.:

[Handwritten Signature]
16.5.26.