Eastern Railway

No. EM/C&W/Re-engagement/Retiredstaff/MLDT Malda, dated: 08.01.2026

Date of publication: 08.01.2026
Date & time of closing: 07.02.2026

Sub: Re-engagement of Retired employees in Malda Division, Eastern Railway in the exigencies of service.

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Applications are invited from the retired Railway employees below 65 years of age for re-engagement to the following posts on the terms and conditions mentioned below in the prescribed format annexed herewith against DR quota vacancies in terms of Railway Board's RBE No 61/2025, 55/2025, 96/2024, 115/2024 circulated under PCPO's Serial CPO/KKK's Sl No.72/2025, 69/2025, 117/2024, 143/2024 and E.368/0/Re-engagement dated 08.01.2025.

DEPARTMENT	POSTS/CATEGORY	NO. OF POSTS	LEVEL	Medical Category
Mechanical	SSE/C&W	02	L-7	B-1

Terms and Conditions:

1. Retired Railway Staff who have retired from the same category/trade and same deptt. for which notification is issued can only apply.
2. The scheme of re-engagement of retired Railway employee shall be valid only up to 15.10.2026 and as per Railway Board's guidelines or till further orders or the availability of regular candidates from RRB/RRC/Departmental selection whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till availability of regular candidates as mentioned above or till further orders, whichever is earlier.
3. **Maximum age limit of re-engaged employee shall not be more than 65 years of age.**
4. The re-engagement of retired staff shall not be considered as a case of re-employment.
5. On joining of selected candidates from RRBs/RRC/Departmental selection, senior most re-engaged employee in terms of age will be discontinued first.
6. If any adverse report is given against the re-engaged employees during re-engagement by the Controlling Authority, then re-engagement of the employee will be discontinued forthwith without any prior notice. The administration will be at liberty to terminate the services of the re-engaged employees in case their work is found unsatisfactory or due to any other reason.
7. Retired employees being engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARGESS).
8. Removed/Dismissed/Compulsory/Voluntary retired employees are not eligible for re-engagement.
9. Re-engagement shall be subject to prescribed medical fitness obtained from the designated authority as per existing practices for the category in which they are re- engaged.
10. Re-engaged employees should be free from DAR/Vigilance cases.
11. Suitability/Competency of the applicant shall be adjudged by nominated committee before their re-engagement. Age and educational qualification will be determined based on service record.
12. A fixed monthly amount shall be admissible as remuneration during the contract period as per RBE No.96/2024. The rate of remuneration so fixed shall remain unchanged for the terms of the contract. No increment, Dearness allowance and HRA payment will be made strictly on no-work-no-pay basis.

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13. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

14. The duty hours of the re-engaged employees would be as prescribed by competent authority.

15. Applicants should be willing to work anywhere in Malda Division.

16. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service.

17. Leave accumulation beyond a calendar year is not permitted. For absence if any, appropriate deduction will be made from the monthly remuneration.

18. The retired employee is not entitled to any other benefit or facilities except the monthly fixed remuneration. The retired employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.

19. Preference for re-engagement may be given to those eligible retired employees, who have retired within 90 days prior to the first date of re-engagement in terms of Board's letter no. 2004/Elect/(G)/135/2 (pt.) dated 18.12.2009.

20. Acceptance and rejection of applications will be at the sole discretion of the Railway Administration.

21. **Application for re-engagement for the post of SSE/C&W** should be addressed to Sr. Divl. Personnel Officer, Divisional Railway Manager's Office, Eastern Railway, Malda, P.O–Jhaljhalia, Dist–Malda, PIN-732102 in a sealed envelope. The envelope should be superscribed with "**Application for re-engagement of Retired Staff in Malda Division**". It may be submitted on any working day **up to 18.00 hours of 07.02.2026. Applications received thereafter will not be accepted or entertained under any circumstance. Postal delay will be attributable to the applicant.**

22. Self-attested copies of the following should be attached with the application:

    a) Service Certificate.
    b) Pensioner's Identity Card.
    c) Pension Payment Order.
    d) First page of Bank's Pass Book indicating A/c. No. & IFSC No.
    e) PAN Card & Aadhar Card.
    f) 04 recent passport size coloured photograph

23. **Please keep visiting Division => Malda => Departments => Personnel Department => Recruitment tab in the website www.er.indianrailways.gov.in for regular updates.**

05/01/26

For Sr. Divisional Personnel Officer
Eastern Railway/Malda

Application Form for Re-engagement of Retired Staff in Malda Division, Eastern Railway

Notification No-. EM/C&W/Re-engagement/Retiredstaff/MLDT **dated-**08.01.2026

To
Sr. Divisional Personnel Officer
Eastern Railway, Malda

Affix recent coloured passport size photograph.

(Signature of the candidate)

I do hereby apply for re-engagement as .....(Name of post) in Mechanical department in Malda Division, Eastern Railway on monthly remuneration basis on contract basis in terms of conditions mentioned in the said notification. My particulars are as follows:

1.	Name (in Block Letters)	
2.	Father's Name	
3.	Date of Birth	
4.	Date of Superannuation	
5.	Designation & Department from where retired	
6.	Division/Unit from where retired	
7.	Date of attaining the age of 65 years	
8.	Last Pay Drawn in Pay Level (7th CPC)	
9.	Basic Pension Sanctioned	
10.	PPO No. & Date	
11.	Mobile No.	
12.	HRMS ID	
13.	Contact No.	
14.	E-mail ID	
14.	Bank A/C details as per PPO and Mandate (A/C no.Bank & Branch Name, IFSC Code)	
15.	Address for correspondence	
16	Indicate reward during service life (copy to be enclosed)	

I do hereby declare that the information furnished above is true and I am liable for punitive action if the above information furnished by me is found false/incorrect later or at any point of time. I also declare that I will abide by all the rules and regulations for re-engagement issued by Railway Board and the terms of this notification from time to time. I am aware that my re-engagement is liable to be terminated at any time due to unsatisfactory performance or due to receipt of fresh panel or end of administrative requirement without any notice.

Place:

Signature of the Applicant

Date:

Name: