

Eastern Railway
(Personnel Department)
17, N. S. Road, Kolkata -700 001

PCPO's S.L. No. 122/2025

No. E.890/0/1/R&R/Policy/Pt. XIX

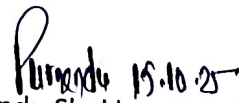
Kol. dt. 15.10.2025

All Concerned,
(As per standard list)

Sub: Recruitment of Group C staff in Level -2 and above of 7th CPC Pay Matrix on Indian Railways- modification of criteria of replacement panel regarding.

A photocopy of Railway Board's Letter No. 2025/E(RRB)/25/10, dated 06.06.2025 (RRCB No. 01/2025) on the above mentioned subject is forwarded herewith for information, guidance and necessary action. Railway Board's earlier Letter No. 2021/E(RRB)/23/09, dated 22.10.2021 (RRCB No. 03/2021), circulated vide PCPO's Serial No.89/2021 and copy of Board's Letter No. 2017/E(RRB)/25/21, dated 30.11.2021 (RRCB No. 4/2021), mentioned in RRCB No. 01/25 are enclosed for ready reference.

DA: As above


(Purnendu Shekhar Sinha)
Asstt. Personnel Officer (Rectt.)
for Principal Chief Personnel Officer

Index No. 1063: Recruitment of Group C staff in Level -2 and above of 7th CPC Pay Matrix on Indian Railways- modification of criteria of replacement panel regarding.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. 2025/E(RRB)/25/10

New Delhi, Date: 06.06.2025

1. The General Managers (P),
All Zonal Railways/Production Units,

2. The Chairpersons,
All Railway Recruitment Boards.

Sub.:- Recruitment of Group C staff in Level – 2 and above of 7th CPC Pay Matrix on Indian Railways - modifications of criteria of replacement panel regarding.

Ref: (i) Railway Board's letter no. 2021/E(RRB)/23/09 dated 22.10.2021.(RRCB No. 03/2021).

(ii) Railway Board's letters of No. 2017/E(RRB)/25/21 dated 28.03.2018 and 30.11.2021.

(iii) Railway Board's letter No. 2022/E(RRB)/25/08 Vol. 2 dated 13.06.2024

Attention is invited to Railway Board's letters under reference (i) and (ii) vide which instructions were issued to Railway Recruitment Boards regarding provision of replacement panels to Railways/PUs and review of standby candidates to be called for document verification and medical.

2. In this regard, the decision has been reviewed and it has been decided that no replacement panels are to be given against non-joining/resignation/demise of the selected candidates for appointment to various Group 'C' posts of level-2 and above. This decision has been taken in view of the fact that recruitment for such posts are being done annually.

3. This instruction shall be applicable from CEN -01/2024 onwards to all open market recruitments for Group 'C' posts in Level-2 and above

4. The following shall be exempted from the above decision:-

- Filling up of vacancies by Zonal Railways/PUs from standby candidates of CEN-01/2018, CEN - 03/2018, and CEN -02/2019 for which instructions were issued vide letter under ref (iii).

5. All Zonal Railways, Production Units and Railway Recruitment Boards are advised to take necessary action accordingly.


(Bathala Chandra Mohiyar)
Director/ E(RRB)
Railway Board
Tele. No.: 011-23047186

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
रेलवे बोर्ड/RAILWAY BOARD

सं. 2025/ई(आरआरबी)/25/10

नई दिल्ली, दिनांक: 06.06.2025

1. महाप्रबंधक (कार्मिक),
सभी क्षेत्रीय रेलें/उत्पादन इकाइयां,
2. अध्यक्ष,
सभी रेल भर्ती बोर्ड.

विषय: भारतीय रेल में 7 वें केंद्रीय वेतन आयोग के वेतन मैट्रिक्स के लेवल 2 और उससे ऊपर के समूह 'ग' कर्मचारियों की भर्ती के संबंध में प्रतिस्थापन पैनल के मानदंडों में आशोधन। संदर्भ।

- (i) रेलवे बोर्ड का दिनांक 22.10.2021 का पत्र सं. 2021/ई/(आरआरबी)23/09) . (आरआरसीबी सं.03/2021).
- (ii) रेलवे बोर्ड का दिनांक 28.03.2018 और 30.11.2021 का पत्र सं. 2017/ई(आरआरबी)/25/21
- (iii) रेलवे बोर्ड का दिनांक 13.06.2024 का पत्र सं. 2022/ई(आरआरबी)/25/08 वॉल. 2

आपका ध्यान रेलवे बोर्ड के संदर्भाधीन पत्रों (i) और (ii) की ओर आकृष्ट किया जाता है, जिसके तहत सभी रेल भर्ती बोर्डों को रेलों/उत्पादन इकाइयों को प्रतिस्थापन पैनल का प्रावधान करने और दस्तावेज सत्यापन एवं चिकित्सा जांच के लिए बुलाए जाने वाले स्टैंडबाय उम्मीदवारों की समीक्षा के संबंध में अनुदेश जारी किए गए हैं।

2. इस संबंध में, निर्णय की समीक्षा की गई है तथा यह निर्णय लिया गया है कि लेवल-2 एवं उससे ऊपर के विभिन्न समूह "ग" पदों पर नियुक्ति के लिए चयनित उम्मीदवारों के कार्यभार ग्रहण न करने/त्यागपत्र देने/मृत्यु होने पर कोई प्रतिस्थापन पैनल नहीं दिया जाएगा। यह निर्णय इस तथ्य को ध्यान में रख कर लिया गया है कि ऐसे पदों के लिए भर्ती प्रतिवर्ष की जा रही है
3. यह अनुदेश सीईएन-01/2024 से आगे लेवल-2 और उससे ऊपर के समूह "ग" पदों के लिए सभी ओपन मार्केट भर्तियों पर लागू होगा।
4. निम्नलिखित को उपरोक्त निर्णय से छूट दी जाएगी:
 - क्षेत्रीय रेलों/उत्पादन इकाइयों द्वारा सीईएन-01/2018, सीईएन-03/2018, और सीईएन-02/2019 के स्टैंडबाय उम्मीदवारों से रिक्तियों को भरना, जिसके लिए संदर्भाधीन (iii) पत्र के अंतर्गत अनुदेश जारी किए गए थे।
5. तदनुसार, सभी क्षेत्रीय रेलों, उत्पादन इकाइयों और रेल भर्ती बोर्डों को आवश्यक कार्रवाई करने की सलाह दी जाती है।


(बत्तला चन्द्र मोहियार)
निदेशक/स्था.(आरआरबी)
रेलवे बोर्ड
टेली. नं.: 011-23047186

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. 2021/E(RRB)/23/09

New Delhi, dated: 22.10.2021

The PCPOs,
All Indian Railways.

The Chairpersons,
All Railway Recruitment Board.

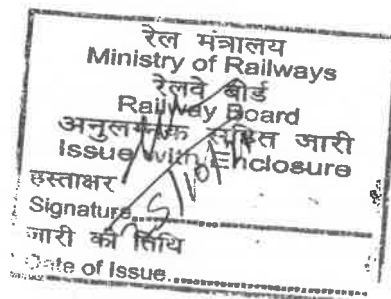
Sub: Replacement of RRB papers on resignation of candidates

The issue of shortfall that arises on account of resignation of candidates empanelled by RRB immediately after joining Railway Service while on training/probation has been considered by Board.

2. The Fifth Central Pay Commission, in para 17.11 of its Report, has recommended that with a view to reduce delay in filling up of the posts, vacancies resulting from resignation or death of an incumbent within one year of his appointment should be filled immediately by the candidate from the reserve list, if a fresh panel is not available by then. Such a vacancy should not be treated as fresh vacancy. These recommendations have been adopted by DOP&T vide their OM No. 41019/18/97-Estt(B) dated 13.06.2000.

3. It has now been decided to adopt instructions issued vide DOP&T's O.M. dated 13.06.2000 mutatis mutandis in Railways and these instructions may be followed by Zonal Railways for seeking replacement list from RRBs as per their needs and availability of vacancies in the event of any shortfall on account non-joining of the candidate within stipulated time given for joining the post or resignation/ demise of the candidate within a period of one year from the date of joining of the candidate provided the currency of panel is live and no fresh panel is available.

[Signature]
(Vidya Dhar Sharma)
Dir. Estt.(RRB)
Railway Board



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25.10.2021

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भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. 2017/E(RRB)/25/21

New Delhi, Dated: 28.03.2018

The Chairpersons,
All Railway Recruitment Boards.

Sub.: Calling of candidates over and above the number of vacancies for document Verification in case of Group 'C' posts- modification thereof.

Ref: -Board's letter no. E(RRB)/2008/25/10 dated 25.07.2008(RRCB NO. 9/2008).

In terms of Board's letters no. 2012/E(RRB)/25/1 dated 19.04.2012 (ref para 1(f)) and 2013/E(RRB)/25/28 dated 17.01.2014 (ref para 5), the zone of standby list for the categories of NTPC (Graduate) and ALP/Technicians was increased from 30% to 50%.

2. In CRB's Video Conference with GMs on 27.11.2017, it was suggested that 30% existing shadow panel for technical staff should be increased to 100%.

3. In view of this, the matter has been reviewed and in partial modification of Board's letter No. E(RRB)/2008/25/10 dated 25.07.2008, it has now been decided that the size of standby panel in all Group 'C' categories of DR quota posts shall now be increased to 50% over and above the number of notified/modified vacancies. The other provisions as mentioned in letter no. E(RRB)/2004/3/8 dated 05.05.2006 will remain the same.

4. Following procedure should be adopted in this regard:-

- RRBs to call 50% candidates over and above the total number of notified/modified vacancies for all Group 'C' DR quota posts,
- If there is a shortfall after DV/Medical, have additional rounds of DV/Medical to the extent of the shortfalls community-wise (UR/SC/ST/OBC/PWD/EX-SM),
- RRBs to have full main panel and 50% standby panel available with them for providing replacement to the Railways/PUs,
- In the first instance RRB should only send the main panel to CPOs. The main panel furnished to the Railways/PUs should be equal to the number of vacancies,
- Subsequent demand by Railways/PUs for replacement, may be met from the Standby Panel, and
- In case the standby panel gets exhausted while fulfilling the replacement demand of the Railways/PUs, RRBs should have additional rounds of DV/Medical to the extent of the shortfalls community-wise (UR/SC/ST/OBC/PWD/EX-SM) but not below the minimum qualifying marks of the respective community.

5. These provision would be subject to currency of the panel and availability of the candidates in merit list, i.e. candidates having minimum qualifying marks in their respective community.


28/3/18
(Amitabha Khare)
Executive Director, Estt.(RRB)
Railway Board.

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भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. 2017/E(RRB)/25/21

New Delhi, Dated: 28.03.2018

The Chairpersons,
All Railway Recruitment Boards.

Sub.: Calling of candidates over and above the number of vacancies for document Verification in case of Group 'C' posts- modification thereof.

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3. In view of this, the matter has been reviewed and in partial modification of Board's letter No. E(RRB)/2008/25/10 dated 25.07.2008, it has now been decided that the size of standby panel in all Group 'C' categories of DR quota posts shall now be increased to 50% over and above the number of notified/modified vacancies. The other provisions as mentioned in letter no. E(RRB)/2004/3/8 dated 05.05.2006 will remain the same.
4. Following procedure should be adopted in this regard:-
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 - (b) If there is a shortfall after DV/Medical, have additional rounds of DV/Medical to the extent of the shortfalls community-wise (UR/SC/ST/OBC/PWD/EX-SM),
 - (c) RRBs to have full main panel and 50% standby panel available with them for providing replacement to the Railways/PUs,
 - (d) In the first instance RRB should only send the main panel to CPOs. The main panel furnished to the Railways/PUs should be equal to the number of vacancies,
 - (e) Subsequent demand by Railways/PUs for replacement, may be met from the Standby Panel, and
 - (f) In case the standby panel gets exhausted while fulfilling the replacement demand of the Railways/PUs, RRBs should have additional rounds of DV/Medical to the extent of the shortfalls community-wise (UR/SC/ST/OBC/PWD/EX-SM) but not below the minimum qualifying marks of the respective community.
5. These provision would be subject to currency of the panel and availability of the candidates in merit list, i.e. candidates having minimum qualifying marks in their respective community.


28/3/18
(Amitabha Khare)
Executive Director, Estt.(RRB)
Railway Board.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. 2022/E(RRB)/25/08 Vol.02

New Delhi, dated 13.06.2024

The General Manager(P)s,
All Zonal Railways and PUs.

Sub:- Filling up vacancies by Zonal Railways/PUs from standby candidates of CEN No. 01/2018 (Technicians), CEN 03/2018 (JE/DMS/CMA) and CEN 02/2019 (Para-Medical).

Ref:- Board's letter no. 2022/E(RRB)/25/08 dated 08.01.2024 & 19.01.2024

Board have in recent times issued instructions allowing Zonal Railways/PUs to fill up Group "C" vacancies by Standby candidates available with their respective catering RRBs as a result of which Standby panels under CEN 01/2018 (ALP & Technicians), CEN 03/2018 (JE etc) and CEN 02/2019 (Paramedical) have been exhausted on a number of RRBs. References are now being received from Zonal Railways/PUs seeking Board's approval for filling up of vacancies by Standby candidates available with RRBs other than the one(s) catering to them.

2. After careful consideration of the whole matter, Board have decided that leftover standby candidates of JE/DMS/CMA, Technicians and Para-medical categories available with non-catering RRB(s) may be resourcefully adjusted in Zonal Railways/PU(s). Zonal Railways/PUs may, therefore, fill up vacancies in the said categories by placing indents with non-catering RRB(s) also strictly subject to the following conditions:-

- No candidate is available with the catering RRB(s) for that particular post and community for which indent is being placed with non-catering RRB(s).
- Consent of the candidate is to be taken
- Empanelment is to be done to the extent of standby candidates already available with RRB(s) and no new round of document verification is to be done to meet the demand.
- Undertaking is to be obtained from the candidates that they would undergo fresh medical test and if found medically unfit, their candidature will be rejected.
- Indents will be placed in consultation with RRBs keeping, as far as possible, the factor of geographical contiguity in view.

3. Validity of all panels received under the CENs mentioned above has already been extended upto 31.12.2025 vide Board's letters under reference. It may please be noted that only vacancies accruing upto 30.06.2025 may be filled up as per the above dispensation. RRBs, furnishing panels as per the above dispensation, should keep Board apprised of the position by endorsing a copy of the panel so furnished, to Board.

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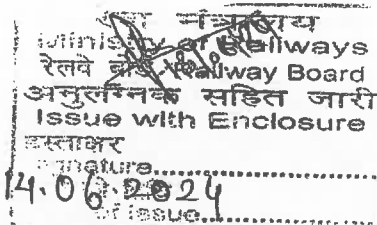
(Sudipta Sen)

Dy Director Estt.(RRB)

Railway Board.

Copy to:- Chairpersons, All Railway Recruitment Boards.

Please Issue 47 letters on 14.06.2024



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06.2024

RRCB No:04/2021

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

No. 2017/E(RRB)/25/21

New Delhi, dated 30.11.2021

The Chairpersons,
All Railway Recruitment Boards.

Sub: Review of standby candidates to be called for document verification and medical.

Instructions/clarifications on percentage of standby list to be maintained by RRBs in respect of regular panels for various notified posts against CEN have been issued vide letters No. 2017/E(RRB)/25/21 dated 28-03-2018, 30.08.2019 and 26.06.2020. In these instructions it was stipulated inter alia that the number of candidates called for Document Verification (DV) shall be 1.5 times the number of vacancies.

2. Based on the fact that validity of panel is one year which can be extended by GM for another one year, in many cases there is now considerable gap between medical examination and date of actual appointment. The medical examination should be as near to the date of appointment as possible.

3. In partial modification of existing instructions, it has therefore been decided that for document verification, the number of candidates to be called initially should be equal to the number of notified/modified vacancies.

VIDYA
DHAR
SHARMA

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by VIDYA DHAR
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(Vidya Dhar Sharma)
Director/E(RRB)
Railway Board.

On

Please Issue

01.12.2021

