

Most Important

Eastern Railway
(Personnel Department)
17 N.S. Road, Kolkata-700001

No. E.787/0/PEN/Pt.XXX/**UPS**

Kolkata, dated 10.10.2025

ALL CONCERNED

As per Standard list

Sub: Publicity and Facilitation Regarding Option to be Exercised
for UPS

Ref: Board's letter No. F(E)III/225/UPS/1 dated 18.03.2025
(RBE No. 22/2025)

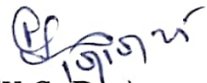
A copy of Railway Board's letter No. 2025/E(W)/40/5 dated 06.10.2025 alongwith a copy of letter dated 30.09.2025 of Pension Reforms Section under Department of Financial Services, Ministry of Finance on the above subject matter and extension of date for exercising option under UPS is sent herewith for information, guidance and necessary compliance.

Cut-off date for exercising the option under UPS has been extended by two months i.e. upto 30.11.2025 for eligible existing employees, past retirees and legally wedded spouse of deceased past employees.

Railway Board's letter dated 18.03.2025 as quoted under reference was circulated under this office Sl. No. 24/2025.

Railway Board's letters of even no dated 21.05.2025, 15.09.2025 and 18.09.2025 as mentioned therein are enclosed herewith as reference.

DA: As above


(K.C. Das)

Dy. Chief Personnel Officer (NG)
fr. Pr. Chief Personnel Officer

Index No. 1058: Cut-off date for exercising the option under UPS has been extended by two months i.e. upto 30.11.2025 for eligible existing employees, past retirees and legally wedded spouse of deceased past employees.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/(RAILWAY BOARD)

No. 2025/E(W)/40/5

New Delhi, dated: 06.10.2025

To
The General Managers,
All Indian Railways & PUs
DGs of CTIs & RDSO.

**Sub: Publicity and Facilitation Regarding Option to be
Exercised for UPS.**

Ref : Board's letter No. F(E)III/2025/UPS/1 dated 18.03.2025 (RBE
No. 22/2025)

In continuation to Board's letters of even number dated 21.05.2025, 15.09.2025 and 18.09.2025 on the above subject, wherein a one-time switch facility was extended to subscribers enrolled under the Unified Pension Scheme (UPS) to be exercised on or before 30.09.2025. In this connection, attention is invited to the Pension Reforms Section, Department of Financial Services letter dated 30.09.2025 (copy enclosed), whereby the cut-off date for exercising the option under UPS has been extended by two months, i.e., up to 30.11.2025, for eligible existing employees, past retirees, and legally wedded spouses of deceased past retirees.

2. Accordingly, you are requested to ensure wide publicity of these provisions among all employees and to make necessary arrangements for facilitating timely submission of options as mentioned above.

Encl: As above.


(Renu Sharma)
Principal Executive Director/IR
Railway Board

File No. 11/14/2025-PR
Government of India
Ministry of Finance
Department of Financial Services
(Pension Reforms Section)

*3rd floor, Jeevan Deep Building
Parliament Street, New Delhi
Dated: 30th September, 2025*

To:

Chairperson
Pension Fund Regulatory and Development Authority (PFRDA)
E-500, Tower-E, 5th floor,
World Trade Centre, Nauroji Nagar, New Delhi-110029

Sub: Implementation of Unified Pension Scheme- Extension of date for option.

Sir,

I am directed to refer to the subject matter and to say that Unified Pension Scheme has been implemented w.e.f. 01.04.2025.

2. As per PFRDA (Operationalisation of UPS under NPS) Regulations, 2025, eligible existing employees, past retirees and legally wedded spouse of the deceased past retirees have been given time-frame of three months to exercise choice for UPS i.e. upto 30 June, 2025. However, based on various representations received from stakeholders, this deadline was subsequently extended till 30.09.2025 *vide* this Department's OM dated 01.07.2025.

3. Various positive changes have been announced recently under UPS including the switch option, benefits on resignation, compulsory retirement, tax exemptions etc. Requests have been received from various stakeholders that some more time need to be given to employees to exercise the option in view of these changes. Accordingly, it has been decided to extend the cut-off date to exercise choice for UPS by two months i.e. upto 30th November, 2025 for eligible existing employees, past retirees and legally wedded spouse of the deceased past retirees.

4. PFRDA is requested to carry out necessary changes including required entablements in the CRA systems, regulations or issue of a circular to give effect to the decision of the Government in this regard.

5. This issues with the approval of Hon'ble Finance Minister.


(Surjith Karthikeyan)

Director

Tele: 23748772

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/(RAILWAY BOARD)

No. 2025/E(W)/40/5

New Delhi, dated: 21.05.2025

To
Principal Chief Personnel Officers
All Indian Railways

Subject: Publicity and Facilitation Regarding Option to be Exercised for UPS.

Ref: Railway Board's letter No. F(E)III/2025/UPS/1 dated 18.03.2025 (RBE No. 22/2025)

This is to bring to your attention the urgent need to ensure wide and effective communication among all employees regarding the option to be exercised under the Unified Pension Scheme (UPS), accessible at www.npscra.ndsl.co.in.

In this context, you are requested to take immediate and proactive measures to disseminate clear, accurate, and comprehensive information about the available options under the UPS. It is essential that employees are well-informed and supported in making their decisions.

To this end, please organize facilitation camps at various locations, ensuring adequate support from HR, finance personnel, with subject matter experts. These camps should serve as a platform for employees to seek guidance, clarify doubts, and complete their registration process with ease.

Additionally, you are requested to maintain detailed records of the facilitation camps conducted, including dates, locations, the number of employees who attended, and those who completed their registration.

Your prompt action in this matter is highly appreciated.


(R. Rajagopal)
Director General/HR
Railway Board

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/(RAILWAY BOARD)

No. 2025/E(W)/40/5

New Delhi, dated: 15.09.2025

To
Principal Chief Personnel Officers
All Indian Railways/PUs
(Except ECoR, NR, SER, SECR, SWR & ICF)

Subject: Publicity and Facilitation Regarding Option to be Exercised for UPS.

Ref: Railway Board's letter No. F(E)III/2025/UPS/1 dated 18.03.2025 (RBE No. 22/2025).

Instructions were issued vide Board's letter of even number dated 21.05.2025 (copy enclosed), directing proactive measures for wide dissemination of clear and comprehensive information regarding the available options under the UPS, as well as the organization of facilitation camps at various locations with adequate support from HR, Finance, and subject matter experts.

It has, however, been observed that only a few Railways have organized such facilitation camps. Accordingly, Railways are requested to furnish feedback on the action taken in this regard, specifically covering the following points:

1. Publicity measures undertaken to create awareness among employees.
2. Details of facilitation camps conducted (location, date, and department-wise coverage).
3. Employee participation statistics, including the number of employees who attended camps and those who exercised their option/registered successfully.
4. Issues/constraints faced during implementation, along with suggestions for improvement.

The above information may kindly be furnished at the earliest to facilitate effective monitoring and further necessary action.


(Renu Sharma)
Principal Executive Director /IR
Railway Board

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/(RAILWAY BOARD)

New Delhi, dated: 18.09.2025

No. 2025/E(W)/40/5

To
The General Managers,
All Indian Railways & PUs
DGs of CTIs & RDSO.

Sub: Publicity and Facilitation Regarding Option to be Exercised for UPS.
Ref : Board's letter No. F(E)III/2025/UPS/1 dated 18.03.2025 (RBE No. 22/2025)

In continuation to Board's letters of even number dated 21.05.2025 and 15.09.2025 on the above subject, attention is invited to the provisions of the Unified Pension Scheme (UPS) notified under the National Pension System Rules, whereby a one-time switch facility has been extended to subscribers enrolled under UPS. Such subscribers may exercise a one-time option to switch/revert to the National Pension System (NPS) at any time during service but not later than:

- (a) Twelve months prior to the date of superannuation;
- (b) Three months prior to the deemed date of voluntary retirement;
- (c) At the time of resignation or compulsory retirement under Fundamental Rule 56(j), which is not a penalty.

Detailed instructions are available in the Extraordinary Gazette Notification dated 02.09.2025 issued by the Ministry of Personnel, Public Grievances and Pensions (copy enclosed).

2. In order to facilitate employees in exercising the option smoothly and within the prescribed time frame, Help Desks/Kiosks shall be arranged at all workplaces/units under your administrative control. The Help Desks should provide necessary guidance, circulate awareness material, and extend assistance in filling/submitting the prescribed option forms.

3. As the due date for exercising the UPS option is approaching i.e. 30th September, 2025, subscribers who are unable to submit their request online through the CRA system due to technical issues may submit the duly filled physical form to the concerned nodal office on or before the due date for further processing by the nodal office. Physical forms are available at <https://www.npskra.nsdl.co.in/ups.php>.

4. You are requested to ensure wide publicity of these provisions among all employees covered under UPS and to arrange necessary facilities as mentioned above on priority.

Encl: As above.


(R. Rajagopal)
Director General/HR
Railway Board