

Eastern Railway
(Personnel Department)
17, N. S. Road, Kolkata -700 001

No.E.368/0/Re-engagement/Pt.I

Kolkata, Dated: 26/08/2025

PFA/SDGM/PCOM/PCME/PCEE/PCMM/PCSTE/PCE
PCMD/PCCM/CAO(Con)/PCSC/PCSO

Divisional Railway Managers
HWH/SDAH/ASN/MLDT
Eastern Railway

Chief Works Managers
KPA/JMP/LLH
Eastern Railway

All Dy.CPOs/SPOs/APOs, E. Rly., Kolkata

Sub: Re-engagement of retired non-gazetted employees in exigencies of service - Procedure to be adopted for assessment of suitability/competency of the retired employees to be re-engaged - reg.

Ref: This office letter No. E.368/0/Re-engagement, dated 08/01/2025

In view of Board's letter no. E(NG)II/2024/RC-4/9, dated 20/06/2025 (RBE No. 55/2025) circulated under this office serial no. 69/2025, following changes are made in the selection procedure/modalities for re-engagement of retired railway employees communicated vide letter quoted under reference with approval of the competent authority (GM):

- a) Henceforth, re-engagement of retired employees in Pay Level-1 to Pay Level-9 against the vacant post in Division may be considered by Divisional Railway Manager (DRM). However, prior approval of GM is required for the category and the number of posts to which re-engagement is required.
- b) Re-engagement against the vacant non-gazetted posts may be considered by calling volunteers who retired from posts in same cadre/category upto three Level Higher than the post against which re-engagement is being considered subject to condition that the volunteers retired from the same pay level and found suitable will be given preference over those retired from higher Pay Level.
- c) The Selection Committee for assessment of suitability/competency of retired railway employees to be re-engaged will be constituted with the approval of DRMs in Divisions and PHOD/CHOD in HQ/Workshops.
- d) Recommendations of the Committee will be put up to GM through PCPO in HQ/Workshops and DRM through Sr.DPO/DPO(IC) in Division for approval after obtaining DA/Vigilance clearance of retired employees proposed to be re-engaged.
- e) All other terms & conditions remain unchanged.


(Md. Tarique)

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Copy to: PS to PCPO for information of PCPO, CPO (Admin.) & CPO/IR.