



Office of Principal Chief Personnel Officer
Eastern Railway,
17, N.S. Road, Fairlie Place,
Kolkata - 700001

No. E.1025/M&E/Re-engagement/Retired staff/Pt-1

Kolkata, Dated: 21.08.2025

Principal Chief Operation Manager
Eastern Railway
Kolkata

Principal Chief Mechanical Engineer
Eastern Railway
Kolkata

Principal Chief Electrical Engineer
Eastern Railway
Kolkata

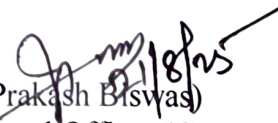
Divisional Railway Manager
Eastern Railway
Howrah-Sealdah-Asansol-Malda

Sub: Re-engagement of retired staff on daily remuneration basis for the post of Loco-Pilot, Assistant Loco Pilot (both Diesel and Electric) and Train Manager.

Ref: Railway Board's L/No. 2024/TT/1/76/Staff-14 re-engagement, dated 19/08/2025

A copy of Railway Board's letter No. 2024/TT/1/76/Staff-14 re-engagement, dated 19/08/2025 on the above subject matter is circulated herewith for information, guidance and further necessary action. This is in reference with Railway Board's earlier letter No. E(NG)II/2024/RC-4/9 dated 20.06.2025, 31.12.2024 & 15.10.2024.

D.A.: As stated (One sheet).


(Joy Prakash Biswas)
Asstt. Personnel Officer (Co-ord.)
for Principal Chief Personnel Officer

Copy to: Asst Personnel Officer/HQ/ER for information and necessary action please.


(Joy Prakash Biswas)
Asstt. Personnel Officer (Co-ord.)
for Principal Chief Personnel Officer

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No.2024/TT-1/76/Staff/14/re-engagement

New Delhi, dtd 19.08.2025

The General Manager (P),
All Zonal Railways,
(As per standard mailing list).

Sub: Re-engagement of retired staff on daily remuneration basis for the post of Loco-Pilot, Assistant Loco Pilot (both Diesel and Electric) and Train Manager.

Ref : RB's letter No. E(NG)II/2024/RC-4/9 dt 20.06.2025, 31.12.2024 & 15.10.2024.

Railway Board has issued guidelines for re-engagement of retired Railway staff on contract basis vide letter no E(NG)II/2024/RC-4/9 dt 15.10.2024, 31.12.2024 & 20.06.2025. On account of acute shortage of Loco Pilots, Assistant Loco Pilots (both diesel and electric) and Train Managers, re-engagement of retired Loco Pilots, Assistant Loco Pilots (both diesel and electric) and Train Managers is also permitted as per guidelines issued. It has now been decided to legislate the following for re-engagement in these category:

1. Such re-engaged running staff should be utilized for only shunting operation and siding working. They should not be used for any main line movement in any case.
2. Re-engaged staff must have requisite fitness for the Medical Category of the post against which re-engagement is done.
3. Such re-engaged running staff, when deployed for shunting duties or siding working shall be utilized under rostered duties as per the HOER Rule 2005 (RBE 131/2005), specifically para 8(3), which stipulates that standard duty hours for running staff working as per roster shall be 48 hours per week.
4. After re-engagement, relevant refresher and learning road has to be ensured, before deployment.

This issues with the approval of M(O&BD) and M(T&RS) with
Digitally signed by Tushar Saraswat concurrence of Establishment Directorate.

Date: 19-08-2025
16:17:33

Tushar Saraswat

Dir. Traf. Trans Pol
Railway Board

Digitally signed by
Vikash Anand
Date: 19-08-2025
16:45:54
Vikash Anand

Dir. EE RS
Railway Board

Concurrence of Establishment directorate is signified for above Joint Addendum.

Copy to : Dir.E(N)

Digitally signed by
Umesh Kumar Tiwari
Date: 19-08-2025
18:19:12

U.K. Tiwari
Dir. E(N)
Railway Board