

Eastern Railway
(Personnel Department)
17 N.S. Road, Kolkata-700001

No. E.787/0/PEN/Policy/UPS

Kolkata, dated **08**.07.2025

ALL CONCERNED

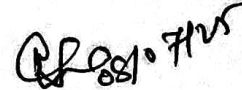
As per Standard list

Sub: Extension of benefits of 'Retirement Gratuity and Death Gratuity'
to the Railway Employees covered by Unified Pension Scheme.

A copy of Railway Board's letter No. 2012/F(E)III/1(1)/4 dated 07.07.2025 (RBE No. 66/2025) on the above subject matter is sent herewith for information, guidance and necessary compliance.

Railway Board's earlier letter No. F(E)III/2025/UPS/1 dated 18.03.2025 (RBE No. 22/2025) and letter No. 2012/F(E)III/1(1)/4 (RBE No. 105/2016) as mentioned therein were circulated under this office Sl. Nos. 24/2025 and 116/2016 respectively.

DA: As above


(K.C. Das)

Dy. Chief Personnel Officer (NG)
fr. Pr. Chief Personnel Officer

Index No. 1058: Railway employees covered under Unified Pension Scheme (UPS) shall be eligible for benefit of 'Retirement Gratuity and Death Gratuity' on the same terms and conditions as are applicable to the Railway employees covered under the National Pension System (NPS) in terms of Board's letter No. 2012/F(E)III/1(1)/4 dated 05.09.2025 which was circulated under CPO's Sl. No. 116/2016.

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 2012/F(E)III/1(1)/4

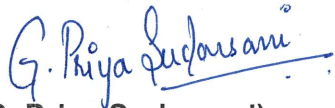
New Delhi, dated: 07 .07.2025.

The General Managers/Principal Financial Advisors,
All Zonal Railways/Production Units etc,
DGs of RDSO and NAIR.

**Subject :- Extension of benefits of 'Retirement Gratuity and Death Gratuity'
to the Railway Employees covered by Unified Pension Scheme.**

Ministry of Finance, Department of Financial Services, has vide Gazette Notification No. FX-1/3/2024-PR dated 24th January, 2025 introduced the Unified Pension Scheme (UPS) as an option under the National Pension System (NPS) for the recruits to the Central Government civil services w.e.f 01.04.2025 giving one time option to the Central Government employees covered under the National Pension System (NPS) for inclusion under the Unified Pension Scheme. The same has been adopted on Railways vide Board's letter number F(E)III/2025/UPS/1 dated 18.03.2025.

2. Accordingly, it is clarified that the Railway employees covered under Unified Pension Scheme shall be eligible for benefit of 'Retirement gratuity and Death gratuity on the same terms and conditions as are applicable to the Railway employees covered under the National Pension System in terms of Board's letter No. 2012/F(E)III/1(1)/4 dated 05.09.2016.


(G. Priya Sudarsani),
Director, Finance (Estt.),
Railway Board.

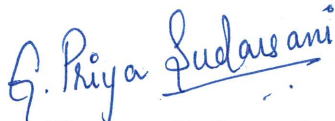
DA:- As above.

No. 2012/F(E)III/1(1)/4

New Delhi, Dated: 07 .07.2025

Copy to:

Deputy Comptroller and Auditor General of India (Railways), Room No. 222, Rail Bhawan, New Delhi.


For Member Finance, Railway Board.

No. 2012/F(E)III/1(1)/4

New Delhi, Dated: 07 .07.2025.

Copy to:-

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Feroz Shah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Rail Bhawan, New Delhi.
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi.
6. The Secretary, RBSS, Group 'A' Officers Association, Rail Bhawan.
7. The Secretary, RBSS, Group 'B' Officers Association.
8. The General Secretary, RBSSSA, Room No. 451-A, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV staff Association.
11. The General Secretary, All India SC/ST Railway Employees Association, Room No. 7, Ground Floor, Rail Bhawan, New Delhi
12. The General Secretary, All India O.B.C. Railway Employees Federation (AIOBCREF), Room No.48, Rail Bhawan.

ASL 7.2.25

For Principal Executive Director (IR), Railway Board.

No. 2012/F(E)III/1(1)/4

New Delhi, Dated: 07 .07.2025.

Copy to:-

Adv. to MR, EDPG to MR, OSD to MR, OSD (Co-ord) to MR, , PS to MoSR(D), EDPG to MoSR(D), PS to MoSR(J), EDPG to MoSR(J), DPG to MoSR(J).

PSOs/Sr.PPSs/PPSs to CRB, MF, M/O&BD, M/Infra, M/TRS.

DG/HR, DG/Safety, DG(RHS), DG(RPF).

All Addl. Members, PEDs, All EDs, JSs.

Pay & Accounts Officer, M/o Railways (Railway Board)

No. F(E)III/2025/PN1/2

New Delhi, Dated: 07 .07.2025.

Copy also to:-

1. The DGs, IRICEN/Pune, IRIEEN/Nasik Road. IRIMEE/Jamalpur, IRISSET/ Secunderabad
2. The CMDs, IRCON, IRFC, MRVC, IRC&TC, CONCOR, RITES, KRCL, RVNL, Railtel and MDs, CRIS, IRWO.
3. The Vice Chairman, Rail Land Development Authority, New Delhi.
4. The Registrar, RCT/Delhi.
5. Chairmen of all RRBs
6. The Chief Commissioner of Railway Safety/ Lucknow

(Reference: Department of Pension and Pensioners' Welfare (DoP&PW)'s O.M. No. 57/01/2025-P&PW(B)/UPS/10498 dated 18.06.2025)

RBE No. 145/2016

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. 2012/F(E)III/1(1)/4

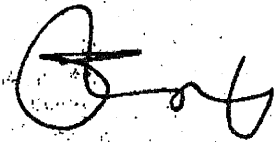
New Delhi, Dated: 05.09.2016

**The GMs/FA&CAOs,
All Zonal Railways/Production Units,
(As per mailing list)**

Subject: Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - regarding.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW's) O.M. No. 7/5/2012-P&PW(F)/B dated 26th August, 2016 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Central Civil Service (Pension) Rules, 1972, correspond to Railway Services (Pension) Rules, 1993. The Ministry of Finance, (Department of Economic Affairs') O.M. No. 5/7/2003-ECB & PR dated 22.12.2003 and DOP&PW's O.M. No. 38/41/2006-P&PW(A) dated 05.05.2009, mentioned in DOP&PW's O.M. dated 26.08.2016 have been circulated on Railways vide this office's letter No. F(E)III/2003/PN1/24 dated 31.12.2003 and No. 2008/AC-II/21/19 dated 29.05.2009 respectively.

2. Please acknowledge receipt.



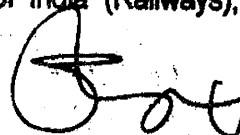
**(Sanjay Prashar)
Deputy Director, Finance (Estt.)III
Railway Board.**

D.A.: One.

No. 2012/F(E)III/1(1)/4

New Delhi, Dated : 05.09.2016

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi (40 spares).


For Financial Commissioner/Railway.

1. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (with 35 spares)
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (with 35 spares)
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-c, Feroze Shah Road, New Delhi (with 60 spares).
4. The Secretary General, FROA, Room No. 258-A, Rail Bhawan, New Delhi (with 5 spares).
5. The Secretary, RBSS, Group 'A' Officers Association, Room No. 402, Rail Bhawan.
6. The Secretary, RBSS Group 'B' Officers' Association.
7. The General Secretary, RBSSSA, Room No. 439, Rail Bhawan, New Delhi.
8. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (with 5 spares)
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV Staff Association.
11. The Secretary General, All India RPF Association, Room No. 258-D, Rail Bhawan, New Delhi-110 001. (5 spares)
12. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
13. The General Secretary, All India SC/ST Railway Employees Association, Room No. 7, Ground Floor, Rail Bhawan, New Delhi.


for Secretary/Railway Board.

No. 2012/F(E)III/1(1)/4

New Delhi, Dated : 05.09.2016

Copy to:-

PS to MR, EDPG to MR, PS to MoS(S), EDPG to MoS(S) and EDPG to MoS(G).

PSOs/Sr. PPSs/PPSs/PSs to Chairman, Railway Board, Financial Commissioner (Railways), Member Traffic, Member Engineering, Member Staff, Member Rolling Stock, Member Traction, Secretary, Railway Board.

DG(RHS), DG(RPF),

All Additional Members, Advisers, All Executive Directors, IG/RPSF, JS, JS(G), JS(E), JS(E)-II, JS(G)-II, JS/D, DDF(E)-I, II, DDE(LR)-I, II / Railway Board.

Cash-I, II, III, E(P&A)-II, E(G), E(NG)&II, PC-VI, V, IV, III, E(Trg), E(MPP), E(LR)&II, F(E)-I, II, F(E)Spl, Security(E), Security(ABE), Accounts-III, Accounts (Insp.), ERB-I, II, III, IV, V & D, G(Pass), G(Acc), E(Welfare), E(SCT) I & II, E(O)-I, II, III & III(CC), E(GR)-I, II, E(GP), E(GC), PR, E(D&A), Budget, O&M, Code Revision Cell (with 2 spares), C&IS (with 2 spares)/VCs-II, PG, E(Rep)-I, II, III, Railway Board.

Copy to:-

1. The G.M, N.F Railway (Const).
2. The Director General and Ex. officio General Manager, RDSO/Lucknow.
3. The General Manager and FA&CAO, Metro Railway/Kolkata.
4. The Director General, National Academy of Indian Railways (NAIR)/Vadodara.
5. The General Manager and FA&CAO, CORE/Allahabad.
6. The General Manager, Modern Coach Factory, Lalgarh, Raebareilly, U.P.- 229120.
7. The CAO and FA&CAO, COFMOWNew Delhi.
8. The Executive Director, CAMTECH/Gwalior-474020
9. The Director, IRICEN/Pune, IRIEN/Nasik Road, IRIMEE/Jamelpur, IRISSET/ Secunderabad.

10. The CMDs, IRCON, IRFC, MRVC, IRC&TC, CONCOR, RITES, KRCL, RVNL, RAILTEL and the Managing Director, CRIS, IRWO.
11. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/New Delhi.
12. The Director (Movement) Railways/Kolkata.
13. The Joint Director, Mil Rail, Ministry of Defence.
14. The Executive Director, Iron & Steel, 5 Kolia Ghat Street/Kolkata.
15. Chief Mining Advisor, Ministry of Railway, Dhanbad, Bihar.
16. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.
17. The Chairman, RCT/Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad, and Trivandrum.
20. The Editor, "Bharatiya Rail".
21. The Editor, "Indian Railways".
22. The Pay & Accounts Officer, Ministry of Railways(Railway Board)
23. The General Secretary, IRCA/New Delhi.
24. The Chief Commissioner of Railway Safety/Lucknow.
25. The Vice Chairman, Rail Land Development Authority, Near Safdarjung Railway Station, Motibagh-1, New Delhi-110021. Email: mgrrd@rlda.in
26. The CAO, Indian Railway Organisation for Alternate Fuels, 12th Floor, Core-1, Scape Minar, District Centre, Laxmi Nagar, Delhi-92.
27. Office of the Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.

Copy to:-

1. Shri V.K. Sthanunathan, National President, National Federation of Railway Pensioners, 36, Venkatanarayana Road, T. Nagar, Chennai-600 017.
 2. Shri K. Gopinath Menon, The Secretary General, National Federation of Railway Pensioners, Kunnathurmedu, Palghat- 678 013.
 3. Shri Y.N. Sastry, President, AIRRF, Rly Block-303, Railway Colony High School, Chikalguda, Secunderabad-500 025.
 4. B. Jayajaya Rao, President, All India Retired Railway Officer's Association, 12-13-268 (505) New, Street-2, Lane 9, Tamaka, Secunderabad-500 017.
 5. The General Secretary, Railway Pensioners' Council Kiran Kutir, Larkania Tola, Katihar.
 6. The General Secretary, All India Federation of Pensioners Association, T.P.M Hall, 22, Kavirai Street, Saidapet West, Chennai-600 015.
 7. Shri S.S. Ramachandra, Secretary General, All India Central Committee of Pensioners Association. Flat No.144, New Suryakiran Apartments, Plot No.65, Patparganj, N.Delhi-110092.
 8. Shri M.S. Solanki, General Secretary, Central and AIS Pensioners Association, E-i/164, Arena Colony, Bhopal(M.P) 462 016
 9. Shri Nirmal Dass Gupta, Vice President, Federation of Central Government Pensioners' Organisation, P-24C, Sagar Manna Road, Kolkata. 700 060
 10. Shri B.S. Dard, Secretary General, Central Government Pensioners' Association, 1874/2, Sector-64, S.A.S Nagar, Chandigarh 160 061.
 11. Shri C.R. Chatwani, Central Government Pensioners' Association, "SHIVANAND", 11/13, Krishna Kunj Society, Chhotunagar-7, Raiya Road, Rajkot 360 001.
 12. Secretary General, Bharat Pensioners' Samaj, Post Box 3303, Jangpura Extension, New Delhi-110 014.
 13. The Secretary General, National Federation of Railway Pensioners' Organization, 825, Supertech Residency, Sector-5, Plot No. 6A, Ghaziabad-201010.
 14. M/s. Bahri Bros., Publishers, Booksellers & Distributors, 742, Lajpat Rai Market, Delhi-110006.
 15. The General Secretary, Retired Railway Employees Welfare Association(Regd), 490A/16, Gurudwara Road, Gurgaon.
- (Copy to Department of Pension and Pensioners' Welfare (DOP&PW) w.r.t. their O.M. No. 7/5/2012-P&PW(F)/B dated 26.08.2016)

No.7/5/2012-P&PW(F)/B
Ministry of Personnel, Public Grievances and Pensions
Department of Pension and Pensioners Welfare

Lok Nayak Bhavan, Khan Market,
New Delhi - 110 003, Dated the 26 August, 2016.

OFFICE MEMORANDUM

Subject : Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - regarding.

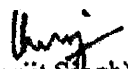
The undersigned is directed to say that the pension of the Government servants appointed on or after 1.1.2004 is regulated by the new Defined Contribution Pension System (known as National Pension System), notified by the Ministry of Finance (Department of Economic Affairs) vide their O.M No. 5/7/2003-ECB & PR dated 22.12.2003. Orders were issued for payment of gratuity on provisional basis in respect of employees covered under National Pension System on their retirement from Government service on invalidation or death in service, vide this Department's OM No. 38/41/2006-P&PW(A) dated 5.5.2009.

2. The issue of grant of gratuity in respect of government employees covered by the National Pension System has been under consideration of the Government. It has been decided that the government employees covered by National Pension System shall be eligible for benefit of 'Retirement gratuity and Death gratuity' on the same terms and conditions, as are applicable to employees covered by Central Civil Service (Pension) Rule, 1972.

3. These orders issue with the concurrence of Ministry of Finance, Department of Expenditure, vide their I.D. Note No. 1(4)/EV/2006-II dated 29.07.2016.

4. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue after consultation with Comptroller and Auditor General of India.

5. These orders will be applicable to those Central Civil Government employees who joined Government service on or after 1.1.2004 and are covered by National Pension System and will take effect from the same date i.e. 1.1.2004.


(Harjit Singh)
Director (Pension Policy)

To

All Ministries/Departments of the Government of India.