(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 72 /2025

No. 975/2/MD/RB Ref/Contractual /Pt.II

Kolkata, Dated 01.07.2025

All Concerned
(as per standered list)

Sub : Engagement of retired para-medical staff(in Group-"C") and hiring of para-medical staff(in Group-"C")on contract basis.

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A copy of Ministry of Railways (Railway Board) letter bearing number E(NG)II/2005/RC-4/SC/2 Pt.I dated 30/06/2025(RBE No.61/2025) on the above cited subject is circulated herewith for information and further necessary action. Board's earlier letter dated 28/06/24 (RBE No.59/2024) mentioned therein was circulated under this office serial no. 66/2024.

DA: as above

(K.C. Das)
Dy.Chief Personnel Officer(NG)
for Principal Chief Personnel Officer

Send by Mail

RBE No.: 61/2025

भारत सरकार **Government of India**
रेल मंत्रालय **Ministry of Railways**
रेलवे बोर्ड **(Railway Board)**

No. E(NG)II/2005/RC-4/SC/2 Pt.I **New Delhi, dated :- 30.06.2025**

The General Manager (P)
All Zonal Railways/PUs etc.
Director General, RDSO, Lucknow
(As per Standard mail list)

Sub: Engagement of retired para-medical staff (in Group "C") and hiring of para- medical staff (in Group "C") on contract basis.

Ref: Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt. I dated 28.06.2024.

Please refer to Board's letter under reference. The scheme as contained therein is valid till 30.06.2025. The matter regarding further extension of above scheme has been reviewed and it has been decided that after expiry of the above scheme, the engagement of non-gazetted retired para-medical staff (Group "C") on contract basis may be done in terms of Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024, 31.12.2024 and 20.06.2025 (as further amended/modified from time to time).

2. Further, it has also been decided that in the event of unavailability of retired para-medical staff / other staff employed in the Railway hospitals, as indicated in the **letter No. E(NG)II/2005/RC-4/SC/2 Pt. I dated 28.06.2024,** vacant posts may be manned through hiring of candidates from open market mandatorily through Government e-Marketplace (GeM) within the sanctioned strength against clear vacancies subject to availability of funds. For such hiring of para-medical staff on contract basis (in Group "C") the eligibility conditions should be properly framed by the Zonal Railways/PUs to ensure quality. Remunerations and allowances of para-medical staff hired on contract basis (in Group "C") from open market shall be as per Board's letter No.2017/Trans/01/Policy /Pt-1 dated 12.04.2018. This scheme will be effective beyond 30.06.2025 **and upto 15.10.2026**.

3. This issues with the concurrence of Finance Directorate of this Ministry.

(U. K. Tiwari)
Director, Estt.(N)
Railway Board

...2/-

No. E(NG)II/2005/RC-4/SC/2 Pt.I **New Delhi, date:- 30.06.2025**

Copy to:

i. The Principal Financial Advisors, All Indian Railways/PUs.
ii. The Principal Director of Audit, All Indian Railways/PUs.
iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.

30/6/2025

For Member Finance/Railway Board

Copy to:

i. The General Secretary, NFIR, Room No. 256-C, Rail Bhawan, New Delhi.
ii. The General Secretary, AIRF, Room No. 248, Rail Bhawan, New Delhi.

30.6.25

For Principal Executive Director(IR) /Railway Board

Copy to:

(i) PSO/Sr.PPS/PPSs/PSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS, M/O&BD, DG/HR, AM/Staff.
(ii) F(E) Spl. Branch of Railway Board.