

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No.60/2025

No. E/PC-VII/2016/Policy (Vol.II)

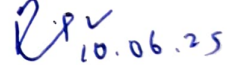
Kolkata, Dated: 10/06/2025

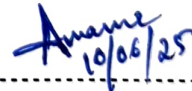
All Concerned
(as per standard list)

Sub: Upgradation of pay structure of certain cadres-reg.

A copy of Ministry of Railways (Railway Board) letter bearing File no. PC-VII/2023/RSRP/2, dated 02/06/2025 on the above cited subject is circulated herewith for information and further necessary action. Board's earlier letters dated 17/11/2022 (RBE No.155/2022) and 08/11/2023 mentioned therein were circulated under this office serial nos.176/2022 and 132/2023 respectively.

DA: As above.


(Md. Tarique)
Dy. Chief Personnel Officer/HQ
For Pr. Chief Personnel Officer
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10/06/25

Index No.1057: Clarification on upgradation of pay structure of certain cadres.

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

02.06.2025

No. PC-VII/2023/RSRP/2

New Delhi, dated: /03/2025

The General Managers
All Indian Railways and PUs
(as per standard mailing list)

Sub: Upgradation of pay structure of certain cadres – reg.

Ref: i. Board's letter No. PC-VII/2019/RSRP/3 dated 17.11.2022 (RBE No. 155/2022)
ii. Board's letter No. No. PC-VII/2023/RSRP/2 dated 08.11.2023

Please refer to Board's letters mentioned above regarding upgradation of pay structure of certain cadres. In connection with the subject matter, few field units sought clarification on non-availability of posts in Level 1/2 for surrender and upgradation of only 'one' post. These aspects have been examined in consultation with E(MPP) and Finance Directorates. Following clarification is provided in this regard:-

SN	Issue	Clarification
1	Non-availability of posts in Level-1/Level-2 in order to surrender	It has been decided that the Zonal Railways/PUs need to stick to the existing norms prescribed for matching saving and no further relaxation is permissible. ✓
2	Upgradation of only 'one' post in a cadre.	Rounding off to next whole number is against the cardinal principle of upgradation of pay structure i.e. upgradation of 50% posts from Level 7 to Level 8 in first phase as approved by Ministry of Finance. As such, upgradation of only 'one' post will result in violation of cardinal principle which is not permissible.

2. This issues with the approval of Competent Authority.

Digitally signed by
Jaya Kumar G
(Date: 02.06.2025)
Joint Director, Pay Commission
Railway Board
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