Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No.10/2025

No. E.890/0/1/R&R/Policy/Pt. XIX

Kolkata, Dated: 10/02/2025

All Concerned

(as per standard list)

Sub: Identification of various posts coming under Ministerial and Isolated categories as suitable for Persons with Benchmark Disabilities in compliance of the RPWD Act, 2016.

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A copy of Ministry of Railways (Railway Board) letter bearing number E(NG)II/2024/RC-2/19, dated 30/01/2025 on the above cited subject is circulated herewith along with its enclosure for information guidance and further necessary action. Board's earlier letters dated 16/02/2018 and 27/02/2019 mentioned therein were circulated under this office serial nos.40/2018 and 51/2019 respectively. A copy of Board's other letter dated 05/11/2024 is enclosed for ready reference.

DA: As above.

10/2/25

(S. Ray)
Asstt. Personnel Officer/Rectt
For Pr. Chief Personnel Officer

Index No.1063: Identification of posts coming under Ministerial and Isolated categories as suitable for Persons with Benchmark Disabilities in compliance of the RPWD Act, 2016

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

NO. E(NG)II/2024/RC-2/19 **New Delhi, Dated : 30.01.2025**

The General Manager (P),
All Zonal Railways.
The Chairpersons,
All RRBs.

Sub: Identification of various posts coming under Ministerial and Isolated categories as suitable for Persons with Benchmark Disabilities in compliance of the RPWD Act, 2016.

Ref: (i) Department of Empowerment of Persons with Disabilities (DEPwD)'s notification no. 38-16/2020-DD-III dated 04.01.2021.
(ii)Board's letter no. E(NG)II/2017/RC-2/1 Policy dated 16.02.2018.
(iii)Board's letter No. E(NG)II/2017/RC-2/1 Policy dated 27.02.2019.
(iv)Board's letter no. E(NG)II/2024/RC-2/13 dated 05.11.2024.
(v) Board's letter of even no. dated 29.01.2025.

Please refer to Board's letter cited above under reference no. (v). In supersession of the same, following instructions are issued. Vide DEPwD's notification dated 04.01.2021 the list of posts suitable for Persons with Benchmark Disabilities as existing in various Ministries / Departments etc., as mandated by the RPWD Act, 2016 was circulated.

2. The lists of various posts identified suitable on Railways was last circulated vide Board's letter dated 27.02.2019. Keeping in view the fact that functional requirements of the common category posts of teaching/school Staff and Librarians are similar to those mentioned in the list notified vide DEPwD notification mentioned above, it has been decided to adopt the disabilities as identified by DEPwD w.r.t. above posts for the corresponding categories on the Railways. The list of the Railways' posts is enclosed herewith. The provisions of Board's letter no. E(NG)II/2024/RC-2/13 dated 05.11.2024 may also be kept in view. Further the provisions as mentioned in note 6 as well as other notes under DEPwD's notification dated 04.01.2021 may also be kept in view. All the Railways / Railway Recruitment Boards are requested to take cognizance of the same in view of ongoing recruitment process.

Encl: As above.

(U.K.Tiwari)
Director Estt.(N)
Railway Board

Copy to: ED/E(RRB)

Rail Bhawan, Raisina Road, New Delhi-110001

List of posts annexed with Board's letter No.E(NG)II/2024/RC-2/19 dated 30.01.2025

Name of the post	Disabilities identified on Railways vide letter dated 27.02.2019					Disabilities identified by DEPwD vide their notification dated 04.01.2021 which now have been adopted by Ministry of Railways				
	VI	HI	LD	OD	MD	VI	HI	LD	OD	MD
Post Graduate Teachers of different subjects	LV	No	OA,OL,BL,OAL, Dw,AAV	No	Yes	**B**,LV	**D,HH**	OA,**BA**,OL,BL,OAL,**BOAL,CP,LC**,Dw,AAV,	**ASD(M),SLD,MI**	**Yes**
Trained Graduate Teacher of different subjects	LV	No	OA,OL,BL,OAL,Dw,AAV	No	Yes	**B**,LV	**D,HH**	OA,**BA**,OL,BL,OAL,**CP, LC**,Dw,AAV	**ASD(M),SLD,MI**	**Yes**
Junior Translator / Hindi	B,LV	D,HH	OA,OL,BL,LC,Dw, AAV	No	Yes	B,LV	D,HH	OA,OL,BL,**OAL,CP,LC**, Dw,AAV,**MDy**	**ASD(M),SLD,MI**	**Yes**
Librarian	No	D,HH	OA,OL,BL,OAL,LC,Dw,AAV	No	Yes	No	D,HH	OA,**BA**,OL,BL,OAL,**BLA,BLOA,CP,**LC,Dw,AAV	**ASD(M),SLD,MI**	**Yes**
Music Teacher (Female)	LV	No	OA,OL,**BL,OAL**,Dw,AAV	No	Yes	**B,** LV	No	OA,OL,**CP,LC**,Dw,AAV (BL and OAL also to be continued)	**ASD,SLD,MI**	**Yes**
Primary Railway Teacher of different subjects	LV	No	OA,OL,BL,OAL,Dw,AAV	No	Yes	**B**,LV	**HH**	OA,OL,BL,OAL,**CP,LC**, Dw,AAV	**SLD,MI**	**Yes**

30/01/2025

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)II/2024/RC-2/13 **New Delhi, Dated: 05 .11.2024**

The General Manager (P),
All Indian Railways/PUs
Chairperson, RRBs.

Sub: Coverage of persons with Spinal Deformity(SD) and Spinal Injury (SI) with or without any associaited neurological/limb dysfunction under locomotor disability.

Department of Empowerment of Persons with Disabilities(DEPwD) vide Office Memorandum dated 07.09.2022 (copy enclosed) have advised that a separate sub-category i.e. Spinal Deformity(SD) and Spinal Injury (SI) without any associated neurological/limb dysfunction shall be incorporated under Locomotor Disability in addition to OA,OL,BA,BL,OAL,BLOA and BLA. Thus all the posts identified in the list stands identified suitable for persons with SD/SI without neurological/limb dysfunction.

2. Persons with SD/SI with associated neurological/limb dysfunction shall be covered under the respective sub-category such as OA, OL, BA, BL, OAL, BLOA and BLA, as the case may be. For example, if a post is identified suitable for OA and OL, the post is also to be suitable for persons with SD/SI with associated limb dysfunction of OL/OA.

3. Accordingly, Railways are advised to adhere to above instructions while filling up vacancies to be reserved for persons with benchmark disabilities.

DA: As above.

(U. K. Tiwari)
Director/Estt.(N)
Railway Board

Rail Bhawan, Raisina Road, New Delhi-110001