

**Eastern Railway
Personnel Department
17, N.S. Road, Kolkata – 700 001**

No. E.800/Gaz./Med./Policy-III.
All concerned

Dated :- 24.09.2024

(As per standard list)

**Sub: Engagement of Medical Practitioners on Contract basis (CMPs)-
Revision of rate remuneration.**

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A copy of Railway Board's letter No. 2020/E(GR) II/1/3, dated 17.09.2024 addressed to the General Managers of all Indian Railways and others is circulated herewith for information & compliance please. Board's earlier letters dated 13.02.2018 and 09.07.2018 were circulated under this office serial no. 39/2018 and letter no E 800/Gaz/Med/CMP/Policy-III dated 03.12.2018 respectively. A copy of Board's letter no. 96/E(GR)II/9/16, dated 23.02.2000 is enclosed your ready reference.

D.A. :- As above.

24/9/24

(Sanjay Kumar)
Dy. Chief Personnel Officer/Gaz
for Pr. Chief Personnel Office

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

No. 2020/E(GR)II/1/3

Dated: 17.09.2024

The General Managers,
All Indian Railways &
Production Units.

Sub: Engagement of Medical Practitioners on Contract basis (CMPs) - Revision of rate of remuneration.

Ref.: (i) Board's letter no.2017/Trans/01/Policy/Health dated 13.02.2018.

(ii) Board's letter no.2013/E(GR)II/1/5 dated 09.07.2018.

Ministry of Railways have reviewed the rate of remuneration payable to **Contract Medical Practitioners (CMPs) engaged on full time basis** on Railways and have decided to revise the fixed monthly remuneration payable as under:-

Category of CMPs	Existing Monthly Remuneration (in ₹)	Revised Monthly Remuneration (in ₹)
GDMO	75,000/-	95,000/-
Specialist (1 st Year)	95,000/-	1,23,500/-
Specialist (2 nd Year onwards)	1,05,000/-	1,30,000/-
Super Specialist	1,15,000/-	1,42,000/-

2. The above rates will be subject to following stipulations:

- CMPs will be paid above remuneration provided they are engaged for clinical duties.
- The enhanced remuneration for CMPs in GDMO category will be subject to revision in accordance with the revised rates as and when enhanced by nodal Ministry viz. Ministry of Health and Family Welfare.
- The remuneration of retired Railway/Government doctors engaged as CMPs shall be subject to the condition that remuneration plus pension shall not exceed last pay drawn.

3. All other terms and conditions as laid down in Railway Board's letter No.96/E(GR)II/9/16, dated 23.02.2000 and as amended from time to time shall remain unchanged.

Rail Bhavan, Raisina Road, New Delhi - 110001.

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18 SEP 2024

DY CPO (G)

PCPO

23/9

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

New Delhi 110001

Dated. 23-2-2000

No. 96/E(GR)II/9/16

General Managers
All Indian Railways

Subject: Engagement of Contract Medical Practitioners (CMPs) (full-time and part-time) in Railways - Revised Terms and Conditions

It is brought to your notice that the the Terms and Conditions for engagement of Contract Medical Practitioners (CMPs) have been reviewed and the revised sets of Terms and Conditions are forwarded to you along with a draft agreement/ declaration to be signed by the CMPs before entering into contract with them. **All future engagements/ extensions as fresh contracts on full or part-time basis should be made in accordance with these Terms and Conditions.**

Since these Terms and Conditions are not exhaustive in themselves, Railways are advised to follow the instructions/ guidelines issued by the Railway Board regarding selection proceedings, conditions of private practice for full-time CMPs, etc. conveyed to the Railways vide letter No. 89/E(GR)II/7/54 dated 26.2.90. In addition, the administrative instructions/ guidelines conveyed to Railways vide Board's letters No. 93/E(GR)II/9/1 dated 15.2.93 and 27.9.95 and letter No. 96/E(GR)II/9/16 dated 14.5.99, 10.10.97 and 14.5.1999, regarding age limit for full-time CMPs, slots permitted to be filled up on contract, recovery of HRA/ licence fee element in case railway accommodation is provided to full-time CMP, the terms of contract for which an individual CMP can be considered for engagement etc. shall continue to be in force.

With the introduction of the new Terms and Conditions, the restriction stipulated in Board's letter No. 89/E(GR)II/7/54 dated 26.2.90 that CMPs should be engaged at unpopular stations stands cancelled. Since no administrative/ financial powers are to be exercised by the CMPs, the Railways should ensure that no CMP is made independent in-charge of any the of dispensaries/ health units.

It may be noted that with the introduction of these revised Terms and Conditions, part time engagement of General Duty Medical Practitioners will not be permitted. In addition, engagement of Part-time Medical Practitioners in specialised disciplines for 6 hours duration per day has also been prohibited.

The above instructions may please be followed scrupulously.

Receipt of this communication may be acknowledged.

(Ashok Bhandari)

Director Estt.(Gen)/Railway Board.

To the President of India

I, Dr. S/o Shri _____ Resident of _____, being considered for engagement on contract with the Railways (hereinafter called CMP) hereby agree and declare

That I am in receipt of the terms and conditions of the said contract.

That I have read and clearly understood the said terms and conditions stipulated in connection with my engagement on contract.

That I am being engaged as a CMP on _____ Railway for a period from _____ to _____ under the said terms and conditions.

I FURTHER AGREE AND DECLARE that the contract shall stand terminated on the expiry of the period mentioned above or, as the case may be, earlier in case it is sought to be terminated in between the above mentioned period either by myself or by the Railway Administration after giving the prescribed notice in this respect as stipulated in the said terms and conditions.

I FURTHER AGREE AND DECLARE that I shall have no claim whatsoever for extension of the period of contract or for my continuity or regularisation in Railways in any manner.

Signed and delivered on this _____ day of _____ 2000.

Signature of CMP _____

Date _____

Name _____

In witness of:

1. Signature _____
Date _____
Full name and address _____

2. Signature _____
Date _____
Full name and address _____

Terms and conditions for entering into contract
with Medical practitioners on full-time basis

1. The contract shall be entered into for one year or less from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term.
2. The full-time contracted Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
3. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
5. At the time of entering into contract, the CMP shall produce certificates of his/her character and antecedents from two gazetted officers of the Central/ State Government.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualifications.
7. The CMP shall have to undergo a brief orientation for a period of two weeks.
8. Normally Sundays and National Holidays will be off and in addition, authorised absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.

Provided this facility shall be available to the CMP subject to fulfilment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any CMP leaving his place of work on leave of absence/ national holidays should get prior permission of the controlling authority.
9. Expenses on outstation journeys connected with the contracted works will be borne by the Railway. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid Daily allowance at the following rates during such journeys subject to other provisions contained in Board's letter No. F(E)/98/AL-28/9 dated 24.4.1998.

<u>All Class CMP</u>	<u>A Class CMP</u>	<u>B1 Class CMP</u>	<u>B2 Class CMP</u>
Rs 230	Rs 185	Rs 150-	Rs 120

10. The monthly fee for CMPs and the daily rate of proportionate reduction from the fee in the event the CMP absents himself for periods exceeding those stipulated in the contract, are at the following rates:

Category of CMP	Monthly fee	Daily rate of Reduction from the fee for excess absence
General Duty	Rs 10,950	Rs 365
Specialised services	Rs 14,950	Rs 498
Super speciality services	Rs 17,900	Rs 597

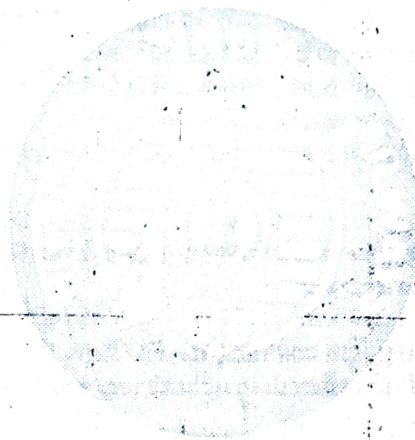
11. Full-time CMPs may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and licence fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.
12. The CMP may be given one set of First Class complimentary pass for self and family during each contract. The pass, however, shall be issued after he/she renders three months of contracted service regularly.
13. The CMP may avail of free medical treatment for self only except the operations categorised as "Special" in para 622 (8) of Indian Railway Medical Manual 2000 and treatment normally available at superspeciality centres from his/her respective zonal railway hospitals during the currency of contract.
14. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms contract issued by the Railways from time to time.
15. The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
16. CMP shall issue sick/fitness certificates for a period upto 7 days, beyond which the certificate so issued by him/her should be countersigned by a regular Railway Medical Officer available at the nearest hospital/ dispensary/ health unit.
17. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human

Terms and conditions for entering into contract
with Medical practitioners on part-time basis.

1. Medical Practitioners on part-time basis are engaged on contract in the disciplines decided by the Railway Administration from time to time for a duration of four hours or two hours daily.
2. The contract shall be entered into for one year or less from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract, for one year or less, with the Practitioner.
3. The Medical Practitioner (hereinafter referred to as Pt. Time CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity.
4. During the validity of the contract, the Pt. Time CMP will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
5. At the time of entering into contract, the Pt. Time CMP shall produce certificates of his/her character and antecedents from two gazetted officers of the Central/State Government.
6. At the time of entering into contract, the Pt. Time CMP shall produce original certificates for proof of his/her date of birth and educational qualifications.
7. The Pt. Time CMP shall have to undergo a brief orientation of two weeks.
8. The Pt. Time CMP shall be of good general Health. Any Medical Practitioner engaged as Pt. Time CMP shall cease to be on contract on his attaining the age of 60 years.
9. Normally Sundays and National Holidays will be off.
10. The monthly fee for Pt. Time CMPs and the daily rate of proportionate reduction from the fee in the event the Pt. Time CMP absents himself/herself for periods exceeding those stipulated in the contract, are at the following rates:

consumption, etc. However, the CMP shall be allowed to permit 'B' and 'D' staff casual leave if sought, for 3 days or less at a stretch.

18. The CMP shall not make medical recommendation of any kind referred to paras 559 to 564 of Indian Railway Medical Manual(IRMM), 2000
19. The CMP will not have any financial powers. However he/she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorised Railway medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
20. The CMP shall not initiate/review /accept the annual confidential reports of Group 'C' Railway employees. However, he/she shall, on request, prepare and present the performance report of the staff
21. The CMP shall not indent or condemn/recommend for condemnation any tools and plants.



Part-time contract for
Four hours Two hours

Specialised services	Rs 9,000	Rs 4,500
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Super Speciality services	Rs 10,750	Rs 5,400
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(b) Proportionate reduction per day of absence

Part-time contract for
Four hours Two hours

Specialised services	Rs 300	Rs 150
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Super Speciality services	Rs 358	Rs 180
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13. The Pt. Time CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms contract issued by the Railways from time to time.
12. The Pt. Time CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
13. The Pt. Time CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human consumption, etc.
14. The Pt. Time CMP shall not make medical recommendation of any kind referred to paras 559 to 564 of Indian Railway Medical Manual(IRMM), 2000.
15. The Pt. Time CMP shall not exercise any financial powers including operation of imprest account. Operation of imprest account in exigencies shall be done by the Railway Medical Officer of the nearest Health Unit/ dispensary/ Hospital.

The CMP shall not indent or condemn/recommend for condemnation any tools and plants.

