

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 99/2024

No. E/PC.VII/2016/Policy (Vol. II)

Kolkata, Dated: 28/08/2024

All Concerned

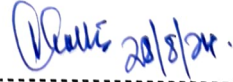
(as per standard list)

**Sub: Revision of Designations of Supervisory staff of Accounts
Department.**

A copy of Ministry of Railways (Railway Board) letter bearing File no. PC-III/2024/4/1(Re-designation), dated 23/08/2024 (RBE No.82/2024) on the above cited subject is circulated herewith for information and further necessary action. Board's earlier letters dated 21/08/2023 (RBA No.27/2023) and 09/08/2024 (RBA No.25/2024) are enclosed for ready reference.

DA: As above.


(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in


28/8/24.

Index No.1057: Revised Designations of Supervisory staff of Accounts Department.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

RBE No : **82** /2024

File No. PC-III/2024/4/1(Re-designation)

New Delhi, dated: **23.08.2024**

The General Manager/PCAOs
All India Railways& PUs,

Sub: - Revision of Designations of Supervisory staff of Accounts Department.

Ref: RBA No 27/2023 dated 21/8/2023 and RBA No. 25/2024 dated 9/8/2024

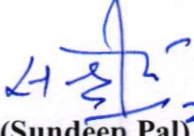
Subsequent to modification in scheme of Appendix-3/IREM notified vide RBA No. 27/2023 merging three streams of Sr SO(A/cs)/Sr.TIA/Sr.ISA and allowing supervisory staff to work in all the three streams, it has been decided to revise the designations of all Supervisory Staff in Accounts Department as under:-

S. No.	Existing Designation	GP and Level	Revised Designation
1.	Senior Section Officer/Accounts (SSO/A)	Level 8 GP Rs. 4800/-	Senior Section Officer/Accounts (Sr. SO/A)
2.	Senior Travelling Inspector of Station Accounts (Sr.TIA)	Level-9, GP Rs 5400/- on non-functional basis on completion of 04(four) years in Grade Pay Rs 4800/- Level-8 as Per RBE No. 39/2021 dated 21/6/2021	Senior Section Officer/Traffic Inspection (Sr. SO/TI)
3.	Senior Inspector of Stores Accounts (Sr.ISA)		Senior Section Officer/Stores Inspection (Sr. SO/SI)

2. The revised designation will not entail any change in classification of posts as Group 'C', their pay levels, method of recruitment, existing duties, responsibilities, seniority and avenues of promotion.

3. The terms and conditions applicable for postings shall be governed by the policy/ guidelines on the basis of which the concerned staff has been inducted in the Supervisory Cadre.

4. The above issues with the approval of competent authority.


(Sundeep Pal) **23/8/2024**

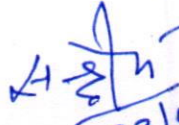
**Executive Director/Pay Commission
Railway Board**

Email_Id: sundeep.p@gov.in

Phone No: 011-47845117

Copy forwarded to:-

1. PFAs All Indian Railways, PUs, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.
25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.


23/8/2024
(Sundeep Pal)

**Executive Director/Pay Commission
Railway Board**

**Email Id: sundeep.p@gov.in
Phone No: 011-47845117**

File No. PC-III/2024/4/1(Re-designation)

New Delhi, dated: 23.08.2024

Copy forwarded to:-

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan (with 35 spares)
2. The General Secretary, NFIR, Room No. 256 E, Rail Bhawan (with 35 spares)
3. Copy to all members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Ferozshah Road, New Delhi (with 40 spares)
4. The Secretary General, Federation of Railway Officers' Association.
5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation
9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association. Room No. 402, Rail Bhawan.
10. The Secretary, RBSS Group 'B' Officers Association.
11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).


23.8.24
For Principal Executive Director (IR)
Railway Board

Copy to:-

PSOs/Sr.PPSs/PPSs/PSs/PAs to:-

MR, MoSR(S), MoSR, CRB & CEO, MF, MI, M(Tr. & RS), M(Op. & BD), DG/RHS, DG/RPF, DG (Safety), EDPG/MR Advisor/MR, OSD/MR, OSD/Co-ord/MR, Addnl. PS/MR, Addnl., All Additional Members/Advisors/Executive Directors/Joint Secretaries.

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC - III, PC-IV, PC-V, PC-VI, E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & VI, G(Pass), G(Acc), RB(Welfare), E(SCT) I & II, E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, branches of Railway Board.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

RBA No. 27/2023

No. A(E)/A3/2023/10/2

New Delhi 21.08.2023

General Managers
All Indian Railways and PUs.

Sub- Changes in Appendix III of Indian Railway Establishment Manual, Volume-I (Revised Edition 1989).

Advanced Correction Slip No.282 regarding changes in the Appendix III of Indian Railway Establishment Manual, Volume-I (Revised Edition 1989) is enclosed herewith.

Kindly acknowledge the receipt.

DA: As above.


(Ajay Bartwal)
Jt. Director Finance (CCA)
Railway Board

No. A(E)/A3/2023/10/2

Copy to:

1. The General Secretary, AIRF, Rail Bhawan, New Delhi. (35 spares)
2. The General Secretary, NFIR, Rail Bhawan, New Delhi. (35 spares)
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshan Road, New Delhi. (60 spares)
4. The Secretary General, FROA, Railway Board. (5 spares)
5. The Secretary General, IRPOA, Rail Bhawan, New Delhi. (5 spares)
6. The Secretary General, All India RPF Association, Rail Bhawan, New Delhi. (5 spares)
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
9. The Secretary, RBMSA, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
11. The Secretary, Railway Board Promote Officers Association, Rail Bhawan, New Delhi.
12. The Chief Commissioner of Railway Safety, Lucknow.
13. The General Secretary, All India SC/ST/OBC Railway Employees Association, Rail Bhawan, New Delhi.


For PED/IR, Railway Board

Copy to:

1. Dy.C&AG (Railways), Rail Bhawan, New Delhi.
2. GM/Const/NFR, CAO/CE(Const.)/ All Indian Railways.
3. PFAs/ All Indian Railways & Pus.
4. AC-I(Comp), AC-III(10 copies), AC-IV, Code Revision Cell (3 copies), Accounts Insp. Accounts Appropriation, E(NG)I, E(SCT)I & E(LR) branches of Railway Board.

Advance Correction Slip No. 282

INDIAN RAILWAY ESTABLISHMENT MANUAL , Vol. I (Revised Edition , 1989)

APPENDIX 3 may please be modified as under:

APPENDIX 3

QUALIFYING EXAMINATION FOR PROMOTION TO THE RANK OF SENIOR SECTION OFFICER (A/Cs), SENIOR INSPECTORS OF STATION ACCOUNTS AND SENIOR INSPECTORS OF STORES ACCOUNTS

The scheme of Appendix-3 /IREM examination for promotion to the rank of supervisory posts of Senior Section officer/Accounts/**Sr.SO/Acs**, Senior Inspector of Station Accounts/**Sr.TIA** & Senior Inspector of Stores Accounts/**Sr.ISA** may be modified as under:-

1. To merge the three streams of Sr. SO(A/cs)/ Sr.TIA & Sr.ISA with prospective effect and allowing supervisory staff to work in all the three streams.
2. Introduction of the concept of objective type questions in Appendix-3/IREM Examination for promotion to the supervisory posts of filling up of the Senior Section officer/Accounts/**Sr.SO/Acs**, Senior Inspector of Station Accounts/**Sr.TIA** & Senior Inspector of Stores Accounts/**Sr.ISA** and merger of the categories of Sr.SO(A)/Sr.TIA & Sr.ISA of Accounts department.
3. Detailed modalities of the scheme of conducting Appendix-3/IREM examination under the revised pattern is as under: -
 - (i) The examination will continue to be conducted by the Railway Board at regular intervals as at present under the revised pattern. All the papers will be Without Books and the examination will be Computer Based Test/CBT.
 - (ii) Merged Appendix-III IREM examination will have 3 objective question papers of 100 Multiple Choice Questions/MCQs each (of 2 hours duration) and 100 marks each and one subjective paper of 200 marks of 3 hours duration.
 - (iii) a) The Objective Type Papers are:
 - Paper I : GRP, Establishment, PF, Pension/NPS, Labour Laws and Associated Finance, Expenditure, Books & Budget, Book-Keeping.
 - Paper II: Stores, Workshop, COS Procedure, Workshop Costing and Associated Finance, Expenditure & WMS & Stores Account.
 - Paper III: The third objective type paper will cover Traffic Accounts, Finance, Traffic Statistics/Costing, Station Accounts and Inspection.
 - b) The Subjective Paper will cover: - One section on General Essay, Letter & Precise, and one compulsory question on Rajbasha. The remaining parts will test Practical aspect of Finance and Accounts approaching the Finance

and Accounts case, comprehending the issue and conclusions arrived thereby. Numerical questions related to Advanced Book Keeping to judge analytical ability of the candidate for which **use of calculator will be permitted.**

- (iv) The combined marks of objective and subjective papers will determine the position of candidate in merit list.
- (v) Subjective paper will be conducted through on-line mode.
- (vi) There will be no cap on the maximum number of attempts to appear in Appendix-3/IREM Examination under the new pattern.
- (vii) To pass the exam, candidate will have to pass the objective and subjective papers individually and will have to secure to minimum marks in aggregate (of objective papers) also to pass the exam.
- (viii) Pass Marks- The pass marks for each of the objective paper will be 40% with extant instructions for relaxation for reserved categories. However, the aggregate marks for 3 objective type of papers should be at 45% with extant instructions of relaxation for reserved categories.
- (ix) The exemption for taking paper in the subsequent attempts will be 60%. The exemption will only stay for 5 years, beyond which the paper needs to be taken again.
- (x) Pass marks for subjective paper will be 40% with extant instructions of relaxation for reserved categories.
- (xi) Negative Marking-There will be negative mark of 0.25 for each of the wrong answers in objective type question paper.
- (xii) Subjective paper will be corrected, only in the event of fulfilling both conditions (ix) and (x) as applicable.
- (xiii) The examination will be bilingual in Hindi/English as per the option of the candidates.
- (xiv) A candidate who qualifies both Optional papers (individual and aggregate) & Subjective paper will be declared successful to have passed the Appendix-3/IREM examination.

4. No railway servant will be permitted to appear for the examination unless: —

(a) He has passed the examination laid down in Appendix 2 for promotion above the rank of Clerks Grade II or he has exempted from passing that examination under the provision of any general rule laid down in this Manual or separately by the Railway Board or holds the post of a Clerk Grade I substantively.

Provided that no such railway servant will ordinarily be considered eligible for appearing in this examination unless he is permanent and has completed 5 years Continuous service in a Railway Accounts Office, or three years if he is a Graduate.

5. Railway Servants falling under medical category C-2 and who desire to qualify in Appendix III-A examination for promotion to the posts of Inspectors of Station Accounts and Inspectors of Stores Accounts would be medically examined in accordance with the Standards of re-examination during service prescribed for Category C-1 before they are permitted to sit for the said examination, in addition to satisfying the requirements of Rule 6 (a).

6. Final ICWA qualified staff of Accounts and other Departments, who are absorbed

as Cost Accountants in the Accounts Department, and Final ICWA qualified staff of Accounts Department be exempted from appearing and passing in the Compulsory Subject—Advanced Commercial Book Keeping—referred to in Para 2(i) of Appendix 3 to the Indian Railway Establishment Manual, as and when they take up the Appendix 3 (IREM) Examination.

7. After the unification of Supervisory posts of Accounts department, Appendix-3/IREM qualified staff posted as SSO(A), Sr.TIA & Sr.ISA will be designated as Senior Section Officer/Accounts (SSO/A), Senior Section Officer/Traffic Inspection (SSO/TI) and Senior Section Officer/Stores Inspection (SSO/SI).

8. (i) The staff will be asked to give order of preferences for all the three categories of supervisory posts of SSO(A)/SSO/TI & SSO/SI at the time of filling up of Appendix-III application form. Option once exercised will be treated as final. However, the option does not provide right to the candidate for posting as per the preference. Posting of Appendix-3/IREM qualified staff as Senior Section Officer/Accounts, Senior Section Officer/Traffic Inspection and Senior Section Officer/Stores Inspection will be made by the Railway administration as per administrative requirements with transfer at regular interval as per local requirement with minimum period of 4 years, in each category.

(ii) Supervisory Staff after completion of minimum 04 years must be transferred from one stream to another stream as per the administrative requirements. However, candidates who have less than 03 years of service left may be allowed to continue in the same stream in which they are serving as per the administrative requirement.

(iii) Integrated seniority with Zonal Railway/PU will be maintained on the same lines is being done now in case of 70% seniority for promotion to Gr.B post of Accounts department.

(iv) In addition to their current choice/option, Accounts staff who have already qualified Appendix III examination but are waiting for posting, will be given option to opt for supervisory cadre other than the one that had initially opted for.

9. Medical fitness for outdoor works- Medical category prescribed for SSO/TI and SSO/SI will be C1.

10. Suitable training will be imparted to the candidates.

11. After declaration of Appendix-III IREM examination results, an appropriate Selection Board on each Railway Administration should immediately arrange to assign a suitable place to each such candidate in the panel based on their relative seniority. The staff placed on the panel in any year will rank senior to those empanelled in subsequent years. Promotions will be effected as per their panel seniority and vacancies available in various streams by Zonal Railway administration. Zonal Railways may consider preference of the candidate while filling vacancies. Postings will be based on panel seniority and merit & preference in the merged cadre of SSO(A), SSO/Traffic Inspection and SSO/Stores Inspection. Zonal Railway may provide vacancies of posts to be filled up in different categories. Zonal Railway (PFA) will decide the administrative requirements for

posting of qualified Appendix-3/IREM staff

12. Extant rules on reservation must be followed in merged cadre on overall basis.

13. The passing of the examination in this Appendix does not give a railway servant the right to claim promotion.

14. A railway servant who qualifies for promotion to the rank of Section Officer (A/cs) etc., by passing the examination mentioned in this Appendix will be liable to transfer to the Railway Board's Office.

15. No alterations shall be made in these rules without the prior sanction of the Railway Board.

16. Answer books of the candidates will be destroyed after a period of six months from the date of declaration of the final result after obtaining vigilance clearance.

17. There is no provision of re-evaluation/re-assessment in Appendix-III Examination; Rechecks of totals of marks and arithmetic mistake are permissible only.

18. Refusal to carry out promotion-As already provided for in Para 224/IREM, in case of refusals, the concerned staff will be debarred for promotion for one year and on completion of debarment period will be considered for promotion as per administrative requirement after one year. On being promoted to the working post in future, they will get seniority only from the date of promotion i.e. they will be placed junior to all those promoted during the period of debarment from the same panel as also from the subsequent panel(s).

19. Before posting a staff to the post of Sr.SO(A)/Sr.SO(TI)/Sr.SO(SI), staff will undergo one month online common orientation training Program. They will be deputed for minimum 15 days on the job/field training under the supervision of Sr.SO(A)/Sr.ISA/Sr.TIA. There will be a refresher course for them after every 4 years to acquaint them with the requirements of duties.

20. As there is no element of direct recruitment in the supervisory posts of SSO(A)/Sr.TIA or Sr.ISA, 1% of the posts of SSO(A) will continue to be earmarked for promotion of non-Appendix-III IREM qualified Accounts Assistants & 99% of the posts of SSO(A) and 100% of the posts of Sr.SO(TI) and Sr. SO(SI) will continue to be filled up from Appendix-III IREM qualified staff. Railways may freeze the number of posts of SSO(A) as on 1/1/22 to determine the number of 1% of posts of Sr. Accounts Assistants (non-Appendix-3 IREM qualified Accounts Assistants).

I/3102326/2024

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

RBA No. 25/2024

No. 2015/ACII/20/App.III/e 3357386

New Delhi, dated: 09.08.2024

**Principal Financial Advisor
All Zonal Railways & PUs**

**Sub: Unification of supervisory posts of Accounts department-
Posting of Appendix:3 qualified staffs as SSO(A), SSO(TI) &
SSO(SI).**

Attention is invited to Railway Board's letter no. A(E)/A3/2023/10/2 dated 21.08.2023 (RBA No.27/2023) vide which ACS/282-IREM,Vol-I regarding unification of three streams of Sr.SO(A/cs) , Sr.TIA & Sr.ISA was issued. Accordingly posting of the Appendix III IREM qualified staff shall be done as Sr. SO/Accounts, Sr. SO/Traffic Inspection and Sr. SO/Stores Inspection.

The result of Appendix III Examination held on 18th and 19th June, 2024 has been declared. Zonal Railways should decide the posting of the Appendix III IREM qualified candidates duly considering the guidelines contained in the aforementioned ACS/282, vacancy position in the three streams and the administrative interest.

Signed by

Basant Kumar Singh

Date: 09-08-2024 12:01:15

**(Basant K. Singh)
Pr.Executive Director(Accounts)
Railway Board**

2015/एसीII/20/एप.3/ई

आई/3102326/2024

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड Railway Board)

आरबीए सं. 25/2024

सं.2015/एसीII/20/एप.III/ई 3357386

नई दिल्ली, दिनांक: 09.08.2024

प्रधान वित्त सलाहकार

सभी क्षेत्रीय रेलें एवं उत्पादन इकाइयां

विषय: लेखा विभाग के पर्यवेक्षी पदों का एकीकरण - एपेंडिक्स:3 अर्हक कार्मिकों की वरिष्ठ अनुभाग अधिकारी (लेखा), वरिष्ठ अनुभाग अधिकारी (टीआई) और वरिष्ठ अनुभाग अधिकारी (एसआई) के रूप में की तैनाती।

रेलवे बोर्ड के दिनांक 21.08.2023 के पत्र सं. ए(ई)/ए3/2023/10/2 (आरबीए सं. 27/2023) की ओर ध्यान आकृष्ट किया जाता है जिसके तहत वरिष्ठ अनुभाग अधिकारी (लेखा), वरिष्ठ स्टेशन लेखा का यात्री निरीक्षण और वरिष्ठ भंडार लेखा निरीक्षण की तीन शाखाओं के एकीकरण संबंधी अग्रिम शुद्धि पर्ची/282-आईआरएम, जिल्द-I जारी की गई थी। तदनुसार, एपेंडिक्स III भारतीय रेल स्थापना नियमावली अर्हक कार्मिकों की तैनाती वरिष्ठ अनुभाग अधिकारी/लेखा, वरिष्ठ अनुभाग अधिकारी/यातायात निरीक्षण तथा वरिष्ठ अनुभाग अधिकारी/भंडार निरीक्षण के रूप में की जाए।

दिनांक 18 तथा 19 जून 2024 को आयोजित परिशिष्ट III परीक्षा का परिणाम घोषित किया जा चुका है। क्षेत्रीय रेलों को ऊपर उल्लिखित अग्रिम शुद्धि पर्ची/282 में अंतर्निहित दिशानिदेशों, तीनों शाखाओं में रिक्तियों की स्थिति तथा प्रशासनिक हित पर विधिवत् विचार करते हुए एपेंडिक्स III भारतीय रेल स्थापना संहिता अर्हक कार्मिकों की तैनाती का निर्णय करना चाहिए।



(बसंत के. सिंह)

प्रधान कार्यपालक निदेशक (लेखा)

रेलवे बोर्ड