

**Eastern Railway
(Personnel Department)
17, N. S. Road, Kolkata - 700 001**

PCPO's S.L. No. 70/2024

No. CPO/SC/SA/POL/Pt. XII

Kol. dt. 18.07.2024

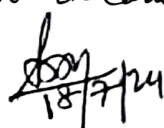
All Concerned.

(As per standard list)

Sub: Appointment on compassionate grounds

Ref: Board's Letter no. E(NG)-II/2023/RC-I/29 dated 03.07.2024.

A photocopy of Railway Board's letter No. E(NG)II/2023/RC-I/29 New Delhi, dated 03.07.2024 **(RBE No. 60/2024)** on the above mentioned subject is forwarded herewith for information, guidance and necessary action. Railway Board's earlier No. E(NG)-II/2022/RC-1/17 dated 22.02.2024 was circulated vide PCPO's SI No. 21/2024. *Board's earlier letter dated 02/6/1997 is enclosed after ready reference.*
DA: As above


(S. Ray)

Asstt. Personnel Officer (Rectt.)
for Principal Chief Personnel Officer

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2023/RC-1/29

New Delhi, dated 03.07.2024

The General Manager (P),
All Zonal Railways/PUs & RDSO,
(As per Standard mail list)

Sub: Appointment on compassionate grounds.

Kindly refer to para 2(v) of Master Circular No. 16 circulated vide Board's letter No. E(NG)II/2022/RC-1/17 dated 22.02.2024 on the above subject. One of the recognized Federation (NFIR) has brought to the notice of Railway Board regarding omission of the provisions of Board's letter Number E(NG)II/86/RC-1/1 Policy dated 02.06.1997 (RBE No. 75/97) in the Master Circular.

2. The matter has been examined and it has been decided that para 2(v) of Maser Circular No. 16 circulated vide Board's letter No. E(NG)II/2022/RC-1/17 dated 22.02.2024 may be read as under:-

“In the event of both husband and wife being Railway employee, compassionate ground appointment is admissible in case of death of the mother or father, subject to the stipulation that compassionate appointment will be available either on the death of the husband or wife whichever event occurs first.

(Authority: Board's letter No. E(NG)II/86/RC-1/1 Policy dated 02.06.1997 (RBE No. 75/97)”



(U. K. Tiwari)
Director, Estt.(N)
Railway Board

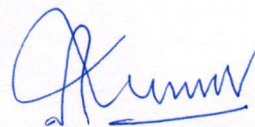
No. E(NG)II/2023/RC-1/29

New Delhi, dated 03.07.2024

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
 2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- Contd../-

3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Railway Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.



**For Principal Executive Director/IR
Railway Board**

Copy to: PSs to MR, MOSR (D), MOSR(J).

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), Secretary/Railway Board, DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.), PED(Infra), PED(CR)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDRS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(G), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(M), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

EASTERN RAILWAY

No.CPO/SC/SA/POL/Pt.VII Calcutta, the 07th July, 1997

SDGM/COM/FARGAO/CE/CSTE/CEE/COS/CE(S&C)/CMD/CME/CCM
CSTE(Con)/CPRO/CSC(RPF)/CCC/DGM(G)
DRM-HWH/SDAH/ASN/DHN/DNR/MGS/MLDT
CWM-KPA/JMP/LLH/MGS(PD)
MSW/HWH, DCOS-HWH/BESY/JMP/HLR, Dy.COS/LLH.
Sr. Supdt. (Ptg. & Sty), Chief Cashier/CCC
All Dy.CPO/SPO in CPO's Office.

Sub: Appointment on compassionate grounds in the event of death of husband and wife (both are Railway Employees).

A copy of Railway Board's letter No.E(NG)II/86/RC-1/1 Policy dated 2.6.97 addressed to the General Manager(P), All Indian Zonal Railways and others is forwarded for information and necessary guidance.

A. Chatterjee 07/7/97
(A. Chatterjee)
for Chief Personnel Officer

Copy of Railway Board's letter No.E(NG)II/86/RC-1/1 Policy dated 2.6.97 addressed to the General Manager(P), All Indian Zonal Railways and others.

Sub : Appointment on compassionate grounds in the event of death of husband and wife (both are Railway Employees).

Kindly refer to Board's letter No.E(NG)II/96/RC-1/1 Policy dated 31.10.86 and para I (IX) of Master Circular No.16 circulated vide letter No.E(NG)II/90/RC-1/117 dated 12.12.90 on the above subject.

2. It has been mentioned therein that normally only the father is taken to be the bread-winner of the family. In the event of both wife and husband being Railway Employees, on account of death of the husband employment is permissible to a ward but not on account of death of the wife.

3. The matter has been reviewed by the Board and it has been decided that in modification to Board's letter dt. 31.10.86 and para 1(IX) of M.C.No.16, compassionate appointment is admissible in case of death of the mother or father, subject to the stipulation that only one compassionate appointment will be available either on the death of the husband or wife whichever event occurs first.

4. Please acknowledge receipt.