

EASTERN RILWAY

No. E.839/LP/CLI/Court case

Kolkata, Dated: 20/05/2024

Divisional Railway Manager(P)
Eastern Railway
SDAH,MLDT,HWH,ASN

Sub: Fixation of Pay of running staff on promotion to the General Posts- case
of Chief Loco Inspectors (CLIs)- clarification reg.

Ref: (1) Joint Director, E(P&A)/Rail Board's L/No. E(P&A)II/2023/RS-8-Part(1)
dated 13.05.2024

(2) Railway Board's L/No. E(P&A)II-2009/RS-17 dated 03.07.2019

(3) Railway Board's L/No. E(P&A) II/2022/RS-2 dated 20.02.2023

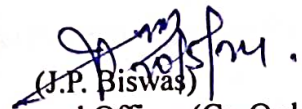
In connection with the above, a copy of Joint Director, E(P&A)/Railway Board/New Delhi's letter under ref (1) is enclosed for information and necessary action.

This is also to mention that the specific instruction regarding reckoning of 30% pay element for fixation of pay on promotion/appointment to the post of CLI already stand issued vide para 5 of Board's letter under ref (2) which should be followed.

In this regard Railway Board's earlier letter under ref (2) and ref (3) are also enclosed herewith for ready reference.

This matter may be treated as top Priority.

DA: As stated above.


(J.P. Biswas)
Asst. Personnel Officer (Co-Ordn.)
for Principal Chief Personnel Officer

(3)
15/5

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
RAILWAY BOARD (रेलवे बोर्ड)

No. E(P&A)II/2023/RS-8-Part(1)

New Delhi, dt.13.05.2024

The General Managers
All Zonal Railways

Sub: Fixation of pay of running staff on promotion to the General
Posts- case of Chief Loco Inspectors (CLIs)-Clarification reg.

Ref: Railway Board's letter No.E(P&A)II/2022/RS-2 dt. 20.02.2023 (RBE
No.34/2023)

Subsequent to the issue of Board's letter dt. 20.02.2023 (RBE No.34/2023) as per which it was conveyed that the benefit of reckoning of 30% pay element for the purpose of fixation of pay of running staff on their promotion/appointment to the posts filled through General Section is not admissible as the General Selection is voluntary in nature and the concerned staff are aware of the mode of fixation of pay on promotion/appointment to a post under General Selection, references had been received from Federations and some of the Zonal Railways regarding applicability of these instructions for the purpose of fixation of pay of running staff on their promotion/appointment to the post of CLI through 'General Selection'.

The matter had been examined in Board's office and the concerned Zonal Railways and the Federations were advised that the case of promotion/appointment of running staff to the post of CLI through 'General Selection' is entirely different from the case of employees whose promotion/appointment has taken place to the post(s) through 'General Selection' as contained in Board's letter dt. 20.02.2023 (RBE No.34/2023). The post of Chief Loco Inspector (CLI) is exclusively filled from amongst the Running Staff, for which specific instructions regarding reckoning of 30% pay element for fixation of pay on promotion/appointment to the post of CLI, already stand issued vide para-5 of Board's letter dt. 03.07.2019 (RBE No.108/2019) and the same should be followed.

AIRF vide its letter No.AIRF/44(102) dt. 24.04.2024 has requested Railway Board to circulate the above instructions to all the Zonal Railways for their uniform implementation and to remove doubts, if any.

Zonal Railways are advised to take note of above instructions regarding reckoning of 30% pay element in the case of Running Staff for fixation of pay on promotion/appointment to the post of CLI.

15 MAY 2024

Copy to
the concerned
divisions.
PCPO

(Gaurav Puri)

Joint Director, E(P&A)

Railway Board

Tele No. - 011-47845119

Email ID : gaurav.rb1@gov.in

कॉफमो रेलवे कार्यालय परिसर, तिलक ब्रिज, नई दिल्ली - 110002

COFMOW Railway Office Complex, Tilak Bridge, New Delhi - 110002

CPO (IR)

APD / Cord

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
रेलवे बोर्ड Railway Board

No. E(P&A)II/2022/RS-2

RBE No. 34/2023
New Delhi, dt. 20.02.2023

The General Managers/CAOs,
All Indian Railways & Production Units

Sub: Fixation of pay of running staff on promotion to the 'General Posts'- clarifications-reg.

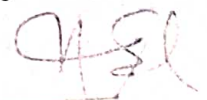
References from Zonal Railways and NFIR have been received in Board's office seeking clarifications regarding reckoning of 30% pay element for fixation of pay of such Running Staff who have been selected to the Stationary Post i.e non-running post upon promotion through General Selection.

2. The matter has been examined in consultation with Establishment and Finance Directorate(s) of Railway Board. It is advised that in absence of specific orders from the Board to this effect, the benefit of reckoning of 30% pay element for the purpose of fixation of pay of running staff on their promotion/appointment to the posts filled through General Section is not admissible. Further, the General Selection is voluntary in nature and the concerned staff are aware of the mode of fixation of pay on promotion/appointment to a post under General Selection. Hence in such cases, pay fixation has to be effected without taking into account the 'pay element'.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. Hindi version is enclosed.

[This disposes off Western Railway's letter No.E/Legal/770/9/30(CLA)(efile260065), dated 02.06.2022 and Central Railway's letter No.P/CR/HQ/EC/Pay Fixation/CLA, dt. 03.06.2022.]


(N.P. Singh)

Director, Estt.(P&A)
Railway Board

Email: nirbhay.singh26@gov.in

4th Floor, Room No.10, COFMOW Building, Tilak Bridge, New Delhi-02

No. E(P&A)II/2022/RS-2

New Delhi, dt. 20.02.2023

1. Copy forwarded to the Deputy Comptroller & Auditor General of India, Room No.224, Rail Bhawan, New Delhi.
2. The PFAs, All Indian Railways & Production Units etc.

V. Mani

For Member (Finance)/Railway Board
New Delhi, dt. 20.02.2023

No. E(P&A)II/2022/RS-2

Copy to :-

1. The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.
2. Director General RDSO Lucknow.
3. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune, (c) IRIMEE, Jamalpur, (d) IRISSET, Secunderabad
4. The Principal, Railway Staff College, Vadodara.
5. The Chairman RCC Lok Sabha Secretariat, New Delhi.
6. The Chairman RRT, Chennai.
7. The Chairman RCT, Delhi.
8. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bilaspur, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
9. The General Manager CORE, Allahabad.
10. The Editor, 'Bhartiya Rail' Room No.469, Rail Bhawan, New Delhi.
11. The Editor, 'Indian Railways' Room No. 411, Rail Bhawan, New Delhi.
12. The Editor, 'Rail Rajbhasha', Room No.543, Rail Bhawan, New Delhi.
13. The Chairman, Passenger Services Committee, 218, Rail Bhawan, N.Delhi.
14. The C.A.O.(R) COFMOW, Tilak Bridge, New Delhi.
15. The Director, CAMTECH/Gwalior.
16. The C.A.Os,(a) MTP(R) Mumbai, (b) MTP(R) Chennai.
17. Office of the Chief Project Administrator (Telecom), Indian Railway Centre Organization for Telecom Consultancy, Shivaji Bridge, New Delhi.
18. The Chief Mining Advisor, Ministry of Railways, Dhanbad,.
19. The C.A.O.(Const). Central Railway, Mumbai.
20. The Gen. Secy., IRCA, DRM Office Complex, State Entry Road, N.Delhi.
21. The GM, CAO/FOIS Office, NR, CRIS Camp Chanakayapuri, New Delhi.
22. M/s Bahari Brothers, 742, Lajpat Rai Market, P.O. Box No. 2032, Delhi -06.

(N.P. Singh)

(N.P. Singh)
Director/Estt.(P&A)

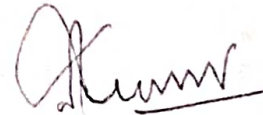
Railway Board

Email: nirbhay.singh26@gov.in

4th Floor, Room No.10, COFMOW Building, Tilak Bridge, New Delhi-02

Copy to:-

- i. The General Secretary, AIRF.
- ii. The General Secretary, NFIR.
- iii. The Members of the National Council, Departmental Council and Secretary/ Staff side, National Council, 13-C Ferozeshah Road, New Delhi.
- iv. The Secretary General, FROA.
- v. The Secretary General, IRPOF.
- vi. The Secretary General, All India RPF Association.
- vii. The Secretary, Indian Railways Class II Officers' Association.
- viii. The Secy., RBSS, Group 'A' Officers' Association, Room No.402, Rail Bhawan, ND.
- ix. The Secretary, Railway Board Group 'B' Officers' Association.
- x. The Secretary, Railway Board Ministerial Staff Association.
- xi. The General Secretary, Non-Ministerial Staff Association, Rail Bhawan.
- xii. The General Secretary, Railway Board Secretariat Stenographers Services Association, Rail Bhawan.
- xiii. The Secretary, Railway Board Group 'D' Employees Association.
- xiv. The General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhawan, New Delhi.
- xv. All India O.B.C. Railway Employee's Association.
- xvi. The General Secretary, Retired Railway Employees Welfare Association, Room No. 490 A/16, Gurudwara Road, Gurugram.



For Principal Executive Director/IR
Railway Board.

Copy to : PSO/Sr. PPSs/PPSs/PSs/PAs to :-

MR, MoSR(J), MoSR (D), CRB & CEO, Member Finance, Member Infra., Member (Traction and Rolling Stock), Member (O&BD), Secretary, DG/RHS, DG/RPF, DG/Safety, AM/HR, AM/R, AM/PU, AM (F), AM/Works, AM/RS, AM/Traffic Transportation, AM(CE), AM(Budget), AM(Mech. Engg.), AM(T&C), AM(Telecom), AM(Plg.), AM/Revenue, AM/Signal, AM/C, AM/L&A, AM/EnHM, AM/RE, AM/Traction, AM/Marketing & Business Development, PED/Chg., PED/TTM, PED/Bridge, PED/Signal, PED/SD, PED/Accounts, PED/EE(RS), PED/Trg.&MPP, PED/Health, PED/Vigilance, PED/Infra, PED/Safety, EDPC/MoSED(Plg), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg), ED(Chg), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDE, ED(EEM), EDE(RRB), EDE(N), EDE(Res), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), ED(EEM), EDF(X)I, EDF(X)II, ED(H), ED(LM),

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
रेलवे बोर्ड / RAILWAY BOARD

RBE No. 108/2019.

No. E(P&A)II-2009/RS-17

New Delhi, dated 03.07.2019.

The General Managers(P)/CAOs,
All Indian Railways
and Production Units etc.

Sub: Scheme for filling up the posts Loco Running Supervisors (Chief Loco Inspectors and Chief Crew Controllers/Chief Power Controllers/Chief Traction Controllers)-modification thereof.

Ref: Railway Board's letter Nos.:

- | | |
|--|---|
| 1. E(P&A)II/83/RS/10 dt. 25.11.1992. | 2. E(P&A)II/83/RS/10 (iv) dt. 21.12.1993. |
| 3. E(P&A)II/83/RS/10(iv) dt. 16.05.1996. | 4. E(P&A)II/83/RS/10 dt. 9.01.1998. |
| 5. E(P&A)II/83/RS/10 (i) dt. 09.01.1998. | 6. E(P&A)II/83/RS/10 21.09.1998. |
| 7. E(P&A)II/83/RS/10 dt. 16.04.1999. | 8. E(P&A)II/83/RS/10 dt. 07.10.2002. |
| 9. E(P&A)II/2002/RS/24 dt. 14.01.2004. | 10. E(P&A)II/2002/RS/24 dt. 23.07.2004. |
| 11. E(P&A)II/2005/RS/24 dt. 01.12.2005. | 12. E(P&A)II/2006/RS/21 dt. 03.01.2007. |
| 13. E(P&A)II/2007/RS/14 dt. 26.03.2009 | 14. 2001/M(L)/467/2 dt. 12.11.2012. |
| 15. E(P&A)II/2009/RS/17 dt. 27.03.2014. | 16. E(P&A)II/2009/RS/17 dt. 23.07.2014. |
| 17. E(P&A)II/2007/RS/14 dt. 12.02.2015. | 18. E(P&A)II/2009/RS-17/Pt. 1 dt. 27.12.2016. |

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1. Board's letters related to the scheme for filling up the posts of Chief Loco Inspectors and Chief Crew Controllers/Chief Power Controllers/Chief Traction Loco Controllers are referred to above. The question of rationalisation of the said scheme has been engaging the attention of the Railway Board for quite some time. Certain modifications in the existing scheme were issued vide Board's letter No. 2001/M(L)/467/2 dt. 12.11.2012, however, they were kept in abeyance vide Board's letter No. E(P&A)II/2009/RS/17 dt. 27.03.2014 and 23.07.2014.

1.1 In this connection, Board constituted an Empowered Committee to study and put up recommendations for consideration by the Board. The Empowered Committee, after careful consideration and in consultation with both the recognised Federations namely, AIRF and NFIR, has submitted its report to the Board and after partial acceptance of the same it has been decided to modify the scheme as given in the following paragraphs however retaining the method of selection process.

2. **Posts/Cadre:** All Loco Inspectors have already been designated as Chief Loco Inspector (CLI) in the Grade Pay of ₹4600/Level 7. It has now been decided that the posts of Chief Crew Controllers/Chief Power Controllers/Chief Traction Loco Controllers (CCCs/CPRCs/CTLCs) which function as in charge of Crew Lobbies, Power Control offices and TLC offices should also be merged with the posts of CLIs. However, their designation should now be termed as CLI (CCC), CLI (CPRC) or CLI (CTLC). The upgradation of the posts of CCCs/CPRCs/CTLCs from the Grade Pay of ₹4200/Level 6 to Grade Pay of ₹4600/Level 7 should be done after matching surrender for equivalent savings.

contd...2

2.1 The posts of CLIs (CCC, CPRC & CLTC) being sensitive in nature, rotational transfers as per existing norms may be continued with.

2.2 The posts of Crew Controller, Power Controller, Traction Loco Controller (CC/PRC/TLC) deputed to work in shifts in Crew Lobbies, Power Control offices and TLC offices will continue to remain in Grade Pay of ₹4200/Level 6 and would be filled as per extant procedure of drafting.

2.3 As a result of the merger of the post of CCCs/CPRCs/CTLCs to the posts of CLIs, there would be a surplus of one drafted CC/PRC/TLC (*if not already vacant*) in each Crew Lobby, Power Control Office and TLC office. In such a case, the junior most CC/PRC/TLC in each Crew Lobby, Power Control Office and TLC office may be repatriated for running duties before posting of a CLI (CCC) or CLI (CPRC) or CLI (CTLC) as the case may be.

3. **Eligibility:** There will be a common selection from Loco Running staff for filling up the posts of CLIs and CLIs (CCC, CPRC & CTLC). LP (Mail), LP (Passenger) and LP (Goods) who have completed 5 lakh kilometres of actual footplate duties (*actual footplate duties have been defined in Board's letter No.E(P&A)II/2007/RS/14 dated 12.02.2015*) as Loco Pilots or have completed 10 years of actual service as Loco Pilots, whichever is earlier, would be eligible for selection through suitability (written examination) cum seniority. Drafted Loco Pilots working as CC, PRC and TLC on date can also apply for the selection provided they fulfil the eligibility criteria.

3.1 The medical standards for selection to the posts of CLIs should conform to the existing medical standards of A-3.

3.2 Medically de-categorised Loco Pilots up to the medical standard of A-3 and also possessing the driving experience as per paragraph 3 above would also be eligible to apply for the selection in terms of Board's letter No.E(P&A)II/2006/RS/21 dated 03.01.2007.

4. **Selection:** Options from eligible and willing Loco Running staff for vacant posts of CLIs and CLIs (CCC, CPRC & CTLC) should be called for by the Personnel Department in the Divisions after assessing the vacancies. A panel should be formed through a selection process of suitability-cum-seniority. The suitability should be based on written examination along with APARs, Service record and driving record. The selection process will be completed by a Committee of three officers as per laid down procedure.

5. **Pay Fixation:** While fixing the pay of a running staff selected as CLI, the benefit of 30% (*or as fixed by the competent authority*) add on pay element shall continue to be provided and the pay fixed in the next higher stage as per Board's letter No. E(P&A)I/83/RS/10 dt. 25.11.1992.

6. **Allowances:** The CLIs will be credited with actual footplate duties as indicated in Rule 1514 and 1515(1)(a) of Indian Railway Establishment Code, Volume II and paid Running Allowance (KMA) accordingly as per the rate notified from time to time and as applicable to Loco Pilot (Mail/Express).

6.1 Allowance in Lieu of Kilometrage(ALK) would be admissible to the CLIs in the circumstances and at the rate given below:-

contd....3

6.1.1 For other than footplate duties performed by them outside their headquarters beyond a radius of 8 kilometers – ALK of 160 Km. per day. An exception has been made in Board's letter No. E(P&A)II/83/RS/10 (iv) dated 21.12.1993 to the effect that ALK @ 160 kms per day shall be admissible to LIs without any stipulation that they should be out of the Headquarters beyond 8 kms., in the event of their attending breakdown duties. This should be continued with.

6.1.2 For other than footplate duties performed in the Headquarter or within a radius of 8 km. from the Headquarter – ALK of 120 Km. per day.

6.1.3 In case the CLIs are deployed for foot plate duties for part of the day and for other than foot plate duties in the moving train or at outstation for the remaining part of the day, the payment of KMA/ALK shall be made either in terms of para No. 6 or 6.1.1 above, whichever is higher.

6.2 The CLIs who are posted as CLIs (CCC, CPRC & CLTC) would get ALK of 120 Km. per day at the rate applicable to a Loco Pilot (Mail/Express) for stationary duties in the HQ and within a radius of 8 kms. ALK of 120 Kms. would be payable for all days in a month without any deduction on the non-working days.

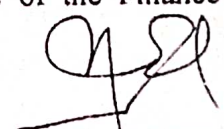
6.3 No TA/DA would be admissible to CLIs.

7. **Training:** After selection the CLIs should mandatorily be given training as per Railway Board's letter No. E(MPP)2009/3/26 dated 13.07.2009 and as amended from time to time.

8. **Pensionary benefits:** The CLIs would also continue to be provided with add on pay element of 30% (*or as fixed by the competent authority*) of basic pay for pensionary benefits in terms of para No. 5.5 of Board's letter no. E(P&A)II/83/RS/10 dated 25.11.1992.

9. The above instructions would take effect from the date of issue of this letter. In cases where the selection process for filling up the posts of CLIs has been initiated (*that is, notification has already been issued*), in terms of earlier eligibility conditions, the same may be finalised accordingly. Other features of the extant policy on the subject, which have not been modified by the above mentioned instructions, will remain unchanged.

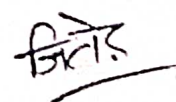
10. This has the approval of the President and issues with the concurrence of the Finance Directorate of the Ministry of Railways.


(N.P. SINGH),
Joint Director/E(P&A),
Railway Board.

No. E(P&A)II-2009/RS-17

New Delhi, dated 03.07.2019.

Copy forwarded to the Deputy Comptroller & Auditor General of India, Room No.222, Rail Bhawan, New Delhi.

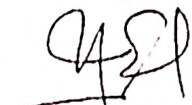

for Financial Commissioner/Railways.

No. E(P&A)II-2009/RS-17

New Delhi, dated 03.07.2019.

Copy to :-

- (1) The PFAs, All Indian Railways & Production Units etc.
- (2) The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.
- (3) Director General RDSO Lucknow.
- (4) The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune, (c) IRIMEE, Jamalpur, (d) IRISSET, Secunderabad.
- (5) The Principal, Railway Staff College, Vadodara.
- (6) M/s Bahari Brothers, 742, Lajpat Rai Market, P.O. Box No. 2032, Delhi -06.



(N.P. SINGH),
Joint Director/E(P&A),
Railway Board.

No. E(P&A)II-2009/RS-17

New Delhi, dated 03.07.2019.

Copy to:-

- (i) The General Secretary, AIRF.
- (ii) The General Secretary, NFIR.



for Secretary/Railway Board.

No. E(P&A)II-2009/RS-17

New Delhi, dated 03.07.2019.

Copy to: PSO/SrPPSs/PPSs/PSs/PAs to :-

MR, McS, CRB, FC, MS, MT, ME, Member (Rolling Stock), Member (Traction), Member (MM), Member (S&T), Secy., DG/Pers., DG/RHS, DG/RPF, AM(B), AM(CE), AM (staff), AM(C), AM(C&IS), AM(Elec), AM(F), AM(Plg), AM(Projects), AM(Sig), AM(Mech), AM(PU), AM(RS), AM(T&C), AM(Telecom), AM(T), AM(Vig), AM(Works), Adv(Transformation), Adv(F), Adv. (Bridge), Adv(IR), Adv(L&A), Adv(Safety), Adv.(Infrastructure), Adv(Legal), Add. Chief Economic Adviser.

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