

Divyang (PwBD) Railway Employees

KNOW YOUR BENEFITS

- ❖ Transport Allowance at double the rate prescribed.
- ❖ Exempted from passing the Type writing test under certain conditions.
- ❖ Four day additional Casual Leave.
- ❖ Identification of jobs for disabled employees.
- ❖ Post recruitment and pre-promotional training.
- ❖ Grievance Redressal Cell for disposal of grievances within a reasonable time.
- ❖ Grant of 10 days special casual leave in a calendar year, subject to exigencies of work, for participating Conference/Seminar/Workshops Trainings related to disability & development.
- ❖ Preference in transfer/posting.
- ❖ Preference in Govt. accommodation.
- ❖ Accessibility and barrier free environment at work place.
- ❖ Provision of compassionate appointment of spouse of dependent family member in case of retirement on medical grounds.
- ❖ Creation of a Special Supernumerary post for the employee declared medically decategorised and an alternative job is not ready available as per section 47 of PWD Act, 1995.
- ❖ Reservation in Direct Recruitment as well as Promotion to the extent of 4%.
- ❖ Special provisions relating to grant of leave under Liberalized Leave Rule.

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