

EASTERN RAILWAY

No.E.1160/SECRET BALLOT/TU/2024.

Kolkata, Dated: 09/01/24.

PCEE,PFA,PCSTE,PCOM,PCME,PCE, PCCM
PCMM,PCMD,PCSE/RPF,SDGM, CAO/CON
DRM/SDAH, HWH,ASN,MLDT,
CWM/LLH, KPA, JMP.
Chairman/RRB/Kol, Chairperson/RRC/Kol,
FA&CAO/CON, CSTE/CON, CSTE/Project, Dy.CM/P&S/HQ.
MW/HQ, CPRO, DGMG, Dy.CAO/TA, Dy.CPO/NG,
CPO/G, DGM/Raj. DGM(P), SMM/PS, SMM/D/HWH,
CWM/SW/HWH, Statistical Officer/HQ, Efficiency
Officer, Sr.System Manager, Chief Cashier, SPO(Admn.),
SPO(Engg.), APO(Co-ord), APO(PS&RP), APO(T),

Sub : Inviting suggestions to finalize "existing Modalities for holding
Secret Ballot Elections" for recognition of Trade Unions on Zonal
Railways, Metro Railway/Kolkata, CLW/Chittaranjan & RCF/Kapurthala.

Ref : Railway Board's letter (i) No.2019/E(LR)III/SBE/1, dt. 16.08.19 &
(ii) 2023/SBEC-III/Policy/1, dt.28.12.23.

In reference to Railway Board's above quoted letter, it is presumed that next SBE will be held in this year for granting 'Recognition' to registered Trade Unions. Such elections were held in past in the year 2007 & 2013. The modalities frame by Railway Board have duly been modified and the same have been circulated vide Railway Board's letter under reference (i) above.

In this connection, Railway Board, vide their letter No.ERB-I/2023/23/60, dt.17.11.23 has constituted a " Secret Election Ballot Committee" (SBEC) to supervise and conduct elections etc. as per following Term of Reference (ToR).

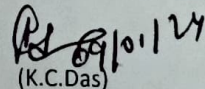
- To discuss with stakeholders and considering suggestions regarding the modalities proposed.
- To from code of conduct/ discipline for the elections along the lines of Code of discipline of Ministry of Labour drawn in a manner suitable for Indian Railways.
- To function as a nodal body for conducting and supervising the secret ballot.
- To suggest a mechanism for arbitration on disputes arising out of elections.
- To propose recognition of Federation(s) at Board's level.

It is intimated that the existing modalities of 2019 drawn on the basis of modalities of 2013 may be seen on Hd.Qrs webpage of Eastern Railway Personnel Department under the following URL webpage:-
https://er.ir.dianrailways.gov.in/view_section.jsp?frontColor=black&backgroundColor=LIGHTSTEELBLUE&lang=0&id=0,1,334,419,2286

This should be given wide publicity amongst the staff.

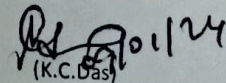
Kindly acknowledge receipt.

D.A. As stated above.


(K.C.Das)

Dy.Chief Personnel Officer (NG)
for Principal Chief Personnel Officer

- General Secretary, Eastern Railwaymen's Union, "BIYAS" 1st Floor, Block-C/2B, 2, Sribas Dutta 1st Bye Lane, Howrah-711101 – for information please.
- General Secretary, Eastern Railwaymen's Congress, 6, Church Road Howrah-711101- for information please.


(K.C.Das)

Dy.Chief Personnel Officer (NG)
for Principal Chief Personnel Officer