

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No.145/2023

No. E.691/0/Pt.IV

Kolkata, Dated: 21/12/2023

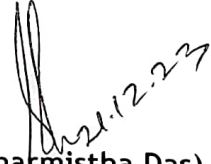
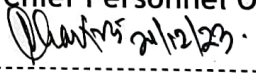
All Concerned

(as per standard list)

**Sub: Medical fitness of employees who have undergone LASIK Surgery
for various posts - reg.**

A copy of Ministry of Railways (Railway Board) letter bearing no.2022/H/5/1/NER/Dalbir, dated 14/11/2023 on the above cited subject is circulated herewith for information, guidance, and further necessary action. Board's earlier letters dated 11/11/2013 and 05/08/2022 mentioned therein were circulated under this office serial no.125/2022.

DA: As above.


(Sharmistha Das)
Asstt. Personnel Officer/T
For Pr. Chief Personnel Officer


Index No. 1028: Determinants for medical fitness of employees who have undergone LASIK Surgery.

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेलवे मंत्रालय)
RAILWAY BOARD (रेलवे बोर्ड)

No. 2022/H/5/1/NER/Dalbir

New Delhi, dated: 14.11.2023

General Managers
All Indian Railways
Including PUs, RDSO & NAIR.

Sub: Medical fitness of employees who have undergone LASIK Surgery for various posts—reg.
Ref: (i) Board's office letter no. 2011/H/5/7(VR) dated 11.11.2013.
(ii) Board's office letter of even number dated 05.08.2022.

The matter of medical fitness of candidates who underwent LASIK Surgery was deliberated by the Hon'ble Supreme Court of India in Case No. 28003-28004/2017. As per judgment of Hon'ble Supreme Court of India in Civil Appeal No(s). 1270-1271/2022, dated 10.05.2022 and with the approval of the Competent Authority in Ministry of Railways, instructions have been issued to zonal railways vide letter cited under reference(ii). Now with the approval of Competent Authority, it has been decided that the following is also be the determinants for medical fitness of employees who have undergone LASIK Surgery:-

Description	Medical Examination Category	Remarks
Employees Who have undergone LASIK Surgery	A1 (AYE ONE) A2 (AYE TWO) & A3 (AYE THREE)	"UNFIT"
	B1 (BEE ONE) & B2 (BEE TWO)	"FIT" Subject to the following criteria being met: 1. No complications related to LASIK Surgery following LASIK Surgery are observed in the employee. 2. LASIK Surgery should be at least of one year duration and the same should be substantiated with a Medical Certificate issued by the specialist of the Institution where surgery was performed 3. "Residual Corneal Thickness" post LASIK Surgery should not be less than 425 microns on Pachymetry. 4. The visual acuity as per Para 512(1) (A) of IRMM, Vol. I, Third Edition 2000, 5. Fundus should be normal. 6. No evidence of progressive Eye disease.
	C1(CEY ONE) & C2 (CEY TWO)	"FIT"

Further, it is signified that these instructions shall be applicable for all future PME/medical examination of employees from the date of issuance of the letter.

Advance Correction Slip (ACS) of Para 512(9) is enclosed herewith.


(Dr. Arunangshu Sarkar)
Exe. Dir., Health (G)
Railway Board

Encl: ACS to Para 512 of IRMM, 2000.

4th Floor, Room No.13(A)COFMOW Railway Offices Complex, Tilak Bridge, New Delhi 110002.

Advance Correction Slip to Para 512 of IRMM, 2000

Correction Slip to Para 512(9) of IRMM, 2000 relating to Radial Keratotomy and LASIK Surgery:-

Para 512(9) may now be read as under:-

A. All surgeries (Except LASIK) performed to correct refractive error:-

- I. Candidates —Unfit in categories A and B.
- II. Employees—Unfit in categories A and B.

Note:-

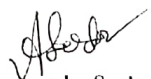
- Mandatory declaration from candidate about such surgeries.
- In addition to the declaration, the examining medical officer will use all the equipment at his/her disposal and take opinion of specialist, wherever available, to come to a reasonable conclusion about the declaration being true or otherwise.

B. Where LASIK Surgeries has been performed to correct refractive error:-

In cases of employees who have undergone LASIK Surgery for correction of refractive error, the following shall apply:-

Description	Medical Category of employee	Fitness or otherwise
Employees/Candidates Who have undergone LASIK Surgery	A1 (AYE ONE) A2 (AYE TWO) & A3 (AYE THREE)	"UNFIT"
	B1 (BEE ONE) & B2 (BEE TWO)	"FIT" Subject to the following criteria being met: 1. No complications related to LASIK Surgery following LASIK Surgery are observed. 2. LASIK Surgery should be at least of one year duration and the same should be substantiated with the Medical Certificate issued by the Specialist of the Institution where the surgery was performed 3. "Residual Corneal Thickness" post LASIK Surgery should not be less than 425 microns on Pachymetry. 4. Should have visual acuity as per Para 512(1) (A) of IRMM Vol. I, Third Edition 2000. 5. Fundus should be normal. 6. No evidence of progressive Eye disease.
	C1(CEY ONE) & C2 (CEY TWO)	"FIT"

(Authority Board's letter No. 2022/H/5/1/NER/Dalbir dated 14.11.2023)


(Dr. Arunangshu Sarkar)
Exe. Dir., Health (G)
Railway Board