

Eastern Railway

No.E(PR)/22/PF

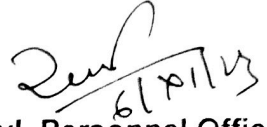
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Asansol dated 06/11/2023

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO letter No.E.845/0/I/Vol.III dated 31.10.2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.

DA- As refd. To

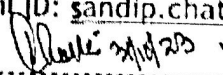

for Sr. Divl. Personnel Officer
Eastern Railway, Asansol.

.....
Copy of PCPO letter No.E.845/0/I/Vol.III dated 31.10.2023 addressed to ALL CONCERNED is appended below :

Sub: State Railway Provident Fund-Rate of interest during the 3rd
Quarter of financial year 2023-24 (1st October, 2023 - 31st
December, 2023).

A copy of Ministry of Railways (Railway Board) letter bearing number F(E)III/2023/PF-1/1, dated 12/10/2023 on the above cited subject is circulated herewith along with its enclosure, for information and further necessary action.

DA: As above.


(S.K.Chattopadhyay)
Sr. Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in


.....
Index No. 1061: Rate of interest to State Railway Provident fund during the period from 1st October, 2023 to 31st December, 2023 has been prescribed as 7.1% (Seven point one percent).

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

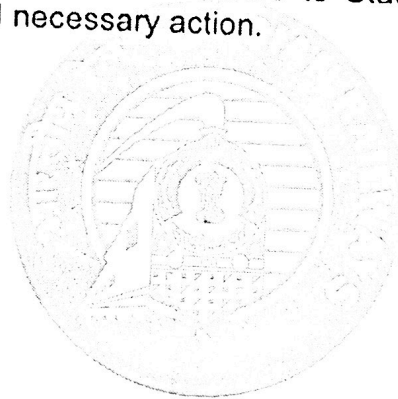
No. F(E)III/2003/PF-1/1

New Delhi, Dated: 12.10.2023.

The General Managers/Principal Financial Advisors,
All Zonal Railways/Production Units etc.,
DGs of RDSO and NAIR.

Subject: State Railway Provident Fund-Rate of interest during the 3rd
Quarter of financial year 2023-24 (1st October, 2023 - 31st
December, 2023).

A copy of Ministry of Finance, Department of Economic Affairs' Resolution F.No. 5(3)-B(PD)/2023 dated 04th October, 2023 prescribing interest at the rate of 7.1%(Seven point one percent) w.e.f. 1st October, 2023 to 31st December, 2023 on accumulations at the credit of the subscribers to State Railway Provident Fund, is enclosed for information and necessary action.



(Sanjay Prashar),
Jt. Director Finance (Estt.) II,
Railway Board.

No. F(E)III/2003/PF-1/1

New Delhi, Dated: 12.10.2023.

Copy to:

Deputy Comptroller and Auditor General of India (Railways), Room No. 222, Rail
Bhawan, New Delhi

For Member Finance, Railway Board.

Eastern Railway

No.E(PR)/62/Medical Facility

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Asansol dated 06/11/2023

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO letter No.E.685/0/Pt.VI/1 dated 31.10.2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.

DA- As refd. To

[Signature]
6/11/23
for Sr. Divl. Personnel Officer
Eastern Railway, Asansol.

.....
Copy of PCPO letter No.E.685/0/Pt.VI/1 dated 31.10.2023 addressed to ALL CONCERNED is appended below :

Sub: Closure Of Cashless Treatment Scheme in Emergency (CTSE) in Indian Railways- regarding.

A copy of Ministry of Railways (Railway Board) letter bearing number 2020/H/28/1/CTSE Scheme, dated 16/10/2023 on the above cited subject is circulated for information and guidance. Board's earlier letter dated 14/07/2016, 02/11/2018 and 16/06/2021 mentioned therein are available in the official website of the Ministry i.e. www.indianrailways.gov.in (Health Directorate) - under respective URLs:

- (a) https://indianrailways.gov.in/railwayboard/uploads/directorate/health/pdf/compedium_2016/28.pdf
- (b) <https://indianrailways.gov.in/railwayboard/uploads/directorate/health/Compendium-2018/9.pdf>
- (c) https://indianrailways.gov.in/railwayboard/uploads/directorate/Transformation_Cell/Circulars/2021/Trans-cell-Health-16_06_2021.pdf

DA: As above.

[Signature]
31/11/23
(S.K.Chattopadhyay)
Sr. Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in

.....
Index No. 1049: Closure of Cashless Treatment Scheme in Emergency (CTSE) in Indian Railways.

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(RAILWAY BOARD/रेलवे बोर्ड)

No. 2020/H/28/1/CTSEScheme

New Delhi, Dated 16.10.2023

General Manager(s),
All Indian Railways,
All Production Units.

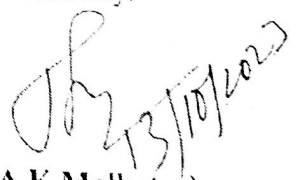
Sub:- Closure of Cashless Treatment Scheme in Emergency (CTSE) in Indian Railways- regarding.

Ref:- (i) This office's letter No. 2014/H/28/1/Smart Card/ Part A dated 14.07.2016.
(ii) This office letter No. 2014/H/28/1/Smart Card/ Part A dated 02.11.2018.
(iii) Letter No. 2018/TransCell/Health/CGHS (eOff. No. 3270783) dated 16.06.2021.

A pilot project for providing cashless treatment in emergency in private railway empanelled hospitals was initiated as Cashless Treatment Scheme in Emergency (CTSE) and launched in metro cities vide letter cited under reference (i). The ambit of scheme was further expanded over all Indian Railways vide letter cited under reference (ii). However, instructions were issued vide letter cited under reference (iii) that railway medical beneficiaries (whether serving/ retired) can get admission in railway empanelled hospital under emergency condition without referral on the basis of production of UMID card/CTSE card as an identity of railway beneficiary.

With implementation of letter cited under reference (iii), CTSE has been reviewed in Railway Board. After careful deliberation and with approval of Competent Authority in Railway Board, it has been decided that CTSE stands withdrawn with immediate effect. It has also been decided that option for availing CTSE card facility in settlement document at the time of retirement/ death in harness be removed immediately. Further, it has also been decided that no refund will be issued to CTSE card holder for the amount that was deposited for subscription of CTSE.

This issues with the concurrence of Finance Directorate of the Ministry of Railway.


(Dr. A K Malhotra)
Principal Executive Director, Health
Railway Board

(contd....2/-)

Eastern Railway

No.E(PR)/11/Fixation of pay on Promotion

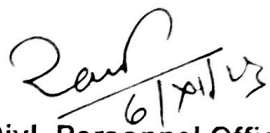
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Asansol dated 06/11/2023

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO letter No.E/PC-VII/2016/Policy(Vol.II) dated 01.11.2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.

DA- As refd. To

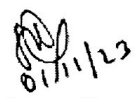

for Sr. Divl. Personnel Officer
Eastern Railway, Asansol.

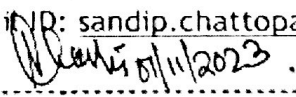
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Copy of PCPO letter No.E/PC-VII/2016/Policy(Vol.II) dated 01.11.2023, addressed to ALL CONCERNED is appended below :

Sub: Fixation of pay on promotion to regular JAG after officiating appointment in JAG(Ad-hoc) - reg.

Copies of Ministry of Railways (Railway Board) letters bearing number PC-VII/2017/I/7/5/8, dated 30/10/2023 along with its enclosures and dated 31/10/2023 (corrigendum) on the above cited subject are circulated herewith for information, guidance and further necessary action. Board's earlier letters dated 08/08/2019 (RBE No.127/2019), 11/05/2020 and 12/06/2023 mentioned therein were circulated under this office serial nos. 167/2019, 43/2020 and 75/2023 respectively.

DA: As above.


(S.K.Chattopadhyay)
Sr. Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in


01/11/2023.

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Index No. 1057: Clarification regarding Fixation of pay on promotion to regular JAG after officiating appointment in JAG(Ad-hoc)

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. PC-VII/2017/1/7/5/8

New Delhi, dated: 30.10.2023

The General Managers
All Indian Railways and PUs
(as per standard mailing list)

Sub: Fixation of pay on promotion to regular JAG after officiating appointment in JAG(Ad-hoc) – reg.

Please refer to Board's letter RBE No. 127/2019 dated 08.08.2019 *inter-alia* adopting DoP&T's OM No. 1/4/2017-Esst.(Pay-I) dated 28.02.2019 regarding restriction of Officiating Pay under FR 35. It has been clarified vide DoP&T's OM that pay under FR 35 shall be restricted in a manner so that the increase in the basic pay of the post held by Government Servant prior to the officiating appointment shall not exceed 12.5% subject to a maximum of Rs. 6700/- per month. An increase in excess of 12.5% of the basic pay with a further ceiling of Rs. 6700/- per month shall be treated as substantial increase for the purpose of FR 35.

2. Subsequently, vide Board letter No. PC-VII/2017/1/7/5/8 dated 11.05.2020 detailed clarification on (i) pay fixation methodology on regular promotion to JAG following officiating appointment after 01.07.2017 (ii) pay fixation as per Para 4 (illustration -3) of DoP&T's OM dated 28.02.2019 (iii) illustration of pay fixation in respect of Railway servants officiating in higher grade prior to 01.07.2017 were issued.
3. Further clarification regarding fixation of pay on promotion to regular JAG after officiating appointment in JAG was issued vide letter No. PC-VII/2017/1/7/5/8 dated 12.06.2023 wherein the rule position was explained.
4. However, references were received from few Zonal Railways seeking clarification on fixation of pay on regular appointment to JAG after officiating appointment to JAG. These references have been examined in Board's Office in consultation with Finance Directorate. In order to facilitate all the Zonal Railways for fixation of pay in a uniform manner, suitable illustrations covering various situations are enclosed as *Annexure-I*. These illustrations are indicative in nature only and pay fixation may please be done as per actual basis taking into relevant factors such as option exercised by the employees etc.
5. This issues with the concurrence of Finance Directorate of Railway Board.

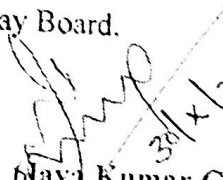

(Jaya Kumar G)
Deputy Director, Pay Commission-VII & HRMS
Railway Board
e-mail: jaya.kumarg@gov.in
Ph. No: 011-47845125

Illustration-I

Date of officiating appointment in JAG(Ad hoc) : 01.07.2017

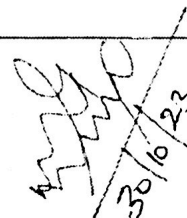
Date of regular appointment in JAG : 01.07.2020

a. Fixation of pay on officiating appointment in JAG(Ad-hoc)

SN	Event	Particulars
1	Pay as on 01.07.2017 in Sr. Scale (Level-11)	Rs. 71800 in Level-11
2	Date of officiating in Level-12	01.07.2017
3	Pay after grant of one increment in Level-12	Rs. 74000 in Level-11
4	Minimum Cell value in Level-12	Rs. 78800
5	Increase in Pay	Rs. 78800 - Rs. 71800 = Rs. 7000. The increase is more than increase of Rs. 6700 which is more than the maximum limit prescribed for the purpose of restriction of pay under FR i.e. Rs. 6700.
6	Pay fixation in Level-11 on the date of Officiating in higher grade	Therefore, basic pay is to be fixed at Rs. 71800 + 6700 = Rs. 78500 in Level-11
7	Pay as on 01.07.2018 after accrual of annual increment	Rs. 80900 in Level-11. The pay has surpassed the minimum of the Level of Officiating post i.e. Level-12. After one year of reaching/surpassing, the pay fixation shall be done in Cell-2 of the Level of the Pay Matrix of the Officiating post i.e. Level-12.
8	Pay as on 01.07.2019	Rs. 81200 in Level-12
9	Pay as on 01.07.2020	Rs. 83600 in Level-12

b. Fixation of pay after regular promotion in JAG on the basis of substantive pay of the feeder grade.

SN	Event	Particulars
1	Pay as on 01.07.2017 in Level-11	Rs. 71800 in Level-11
2	Pay as on 01.07.2018 in Level-11	Rs. 74000 in Level-11
3	Pay as on 01.07.2019 in Level-11	Rs. 76200 in Level-11
4	Pay as on 30.06.2020 in Level-11	Rs. 76200 in Level-11
5	Date of regular promotion in JAG	01.07.2020
6	Fixation of pay on regular promotion to JAG w.e.f. 01.07.2020 and DNI as per RBE No. 212/2019 dated 18.12.2019	Rs. 81200 in Level-12
7	Date of grant of next increment as per RBE No. 212/2019 dated 31.12.2019 and pay on the date of next increment	01.01.2021 Pay Rs. 83600 in Level-12



It may be observed that as on 01.07.2020, fixation of pay after regular promotion in JAG done on the basis of substantive pay of the feeder grade is lower to the pay drawn while officiating in JAG(Ad-hoc). Since, the officer has officiated in a higher grade on ad-hoc basis, the pay fixed on regular promotion to the same grade should not be less than that he drew on the last occasion in terms of provisos to Rule 1313(I) {FR-22(I)}. As such, necessary pay fixation may be done accordingly. In the instant case, pay on 01.07.2020 will be fixed at Rs. 83600 in Level-11 with date of annual increment as 01.07.2021 in accordance with clarification dated 12.06.2023.

Illustration-II

Date of officiating appointment in JAG(Ad-hoc) : February, 2015

Date of regular appointment in JAG : 28.12.2018

a. Pay while officiating in JAG

SN	Event	Particulars
1	Pay as on 01.07.2017 in Level-11 (Sr. Scale) after accrual of annual increment as per 7 th CPC while officiating in JAG(Ad-hoc)	Rs. 74000 in Level-11 (Charge Allowance discontinued from this date)
2	Revision of Pay w.e.f. 01.07.2017 (date of effect of instructions under FR 35) from Sr. Scale to JAG.	Pay as on 01.07.2017 in Level-11: 74000 Pay after grant of one increment in Level-11: Rs. 76200 Minimum Cell value of Level-12 : Rs. 78800 Increase in Pay: Rs. 78800-74000 = Rs. 4800 which is within the prescribed limit under FR 35. Therefore, the pay shall be fixed at Rs. 78800 in Level-12.
3	Pay as on 01.07.2018	Rs. 81200 in Level-12
4	Date of regular appointment in JAG	28.12.2018
5	Pay as on 28.12.2018 as per JAG(Ad-hoc)	Rs. 81200 in Level-12

b. Fixation of pay after regular promotion in JAG on 28.12.2018 on the basis of substantive pay of feeder grade.

SN	Event	Particulars
1	Pay as on 01.07.2017 in Level-11 in Senior Scale	74000 in Level-11

[Signature]
31/12/23

2	Pay as on 01.07.2018	76200 in Level-11
3	Date of regular appointment in JAG	28.12.2018
4	Fixation of pay on regular appointment in JAG on 28.12.2018	Option I : Fixation of pay from 28.12.2018
	Pay fixation on 28.12.2018 in Level-12 after grant of one increment in Level-11	Rs. 78800 in Level-12
	Date of annual increment and pay on date of annual increment	01.07.2019 Rs. 81200 in Level-12
	Option II: Fixation of pay from DNI (i.e. from 01.07.2019) under FR-22(I)(a)(i) read with Board's letter RBE No. 212/2019 dated 31.12.2019.	
	Pay w.e.f. 28.12.2018 to 30.06.2019 in Level-12	Rs. 78800 in Level-12
	Pay on 01.07.2019	Rs. 81200 in Level-12
	Date of next increment and pay on date of next increment	01.01.2020 Rs. 83600 in Level-12

It may be observed that as on 28.12.2018, fixation of pay after regular promotion in JAG on the basis of substantive pay of the feeder grade both as per Option-I & Option-II is lower to the pay drawn while officiating in JAG(Ad-hoc). Since, the officer has officiated in a higher grade on ad-hoc basis, the pay fixed on regular promotion to the same grade should not be less than that he drew on the last occasion in terms of provisos to Rule 1313(I) {FR-22(I)}. As such, necessary pay fixation may be done accordingly. In the instant case, pay on 28.12.2018 will be fixed at Rs. 81200 in Level-12 with date of annual increment as 01.07.2019 in accordance with clarification dated 12.06.2023


30/12/23

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. PC-VII/2017/1/7/5/8

New Delhi, dated: 31.10.2023

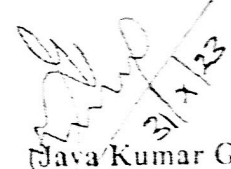
The General Managers
All Indian Railways and PUs
(as per standard mailing list)

Corrigendum

Sub: Fixation of pay on promotion to regular JAG after officiating appointment in JAG(Ad-hoc) – reg.

In the note given below Illustration-I issued vide Board's letter No. PC-VII/2017/1/7/5/8 dated 30.10.2023, the phrase "pay on 01.07.2020 will be fixed at Rs. 83600 in Level-11" may be read as "pay on 01.07.2020 will be fixed at Rs. 83600 in Level-12".

2. This issues with the approval of Competent Authority.



(Jaya Kumar G)
Deputy Director, Pay Commission-VII & HRMS
Railway Board
e-mail: jaya.kumarg@gov.in
Ph. No: 011-47845125

Eastern Railway

No.E(PR)/57/VDA

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Asansol dated 06/11/2023

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO letter No.696/0/Vol.IV dated 31.10.2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.

DA- As refd. To


for Sr. Divl. Personnel Officer
Eastern Railway, Asansol.

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Copy of PCPO letter No.696/0/Vol.IV dated 31.10.2023 addressed to ALL CONCERNED is appended below :

Sub: Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f. 01.10.2023.
Ref: Ministry of Railway's letter no. 2020/E (LL)/AT/MW/2 dated 10.05.2023 RBE no.67/2023.

Enclosed please find Railway Board's letters No. 2020/E (LL)/AT/MW/2 dated 17.10.2023 (RBE No.115/2023) appended for information, guidance and necessary action.

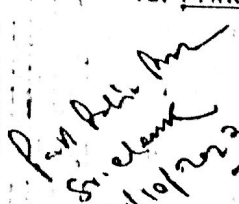
RBE No. 67/2023 dated 10.05.2023 mentioned therein was circulated under this office serial circular No. 68/2023.

This serial circular is available on Eastern Railway's official website under URL No. <http://www.er.indianrailways.gov.in> under About us → Department → Personnel → CODES MANUALS & CPO's SERIAL CIRCULARS (2018 ONWARDS).

Index No. 1005: Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f. 01.10.2023.

DA: As above.


(S.K. Chattopadhyay)
Senior Personnel Officer/HQ
for Principal Chief Personnel Officer


Sr. Divl. Personnel Officer
21/10/2023

भारत सरकार (GOVERNMENT OF INDIA)
रेल मंत्रालय (MINISTRY OF RAILWAYS)
रेलवे बोर्ड (RAILWAY BOARD)

RBE No. 115/2023

New Delhi dated: 17.10.2023

No. 2020/E(LL)/AT/MW/2

The General Managers,
All Zonal Railways and Production Units,
Metro Railway/Kolkata, CORE/Prayagraj,
The CAO (Construction), All Indian Railways,
The Director General, RDSO/Lucknow,
The DG/Railway Staff College, Vadodara,
The DGs/IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM,
The CAO, Rail Coach Factory / Raebareilly,
The CAO, Rail Wheel Plant, Bela.

Sub: Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f 01.10.2023

Ref: - Ministry of Railways' Letter of even number dated 10.05.2023 (RBE No. 67/2023)

Ministry of Labour & Employment has issued each of orders No (i) 1/8(1)/2023-LS-II (ii) 1/8(2)/2023-LS-II (iii) No.1/8(3)/2023-LS-II (iv) No.1/8(4)/2023-LS-II (v) 1/8(5)/2023-LS-II, (vi) 1/8(6)/2023-LS-II (vii) 1/8(7)/2023-LS-II, all are dated 26.09.2023 revising the rates of variable dearness allowance for contract workers engaged in (i) Agriculture (ii) Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Tale), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines, Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines (iii) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines (iv) Loading and unloading in (a) Goods sheds, Parcel offices of Railways, (b) Other goods-sheds, godowns, warehouses and other similar employments; (c) Docks and Ports; And (d) Passengers goods and Cargo Carried out at Airports (Both International and Domestic) (v) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 (vi) Watch and Ward (With and Without arms) and (vii) Stone Mines is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.10.2023.

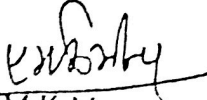
2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways.

4. The original letters mentioned above may be downloaded from the official website of Ministry of Labour & Employment www.cle.gov.in.

Please acknowledge receipt.

DA:- As above


(M.K. Meena)

Joint Director Estt.(LL)

Railway Board

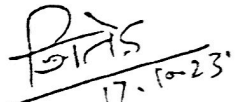
Tel No: 011-23047136

Email: maheshkr.meena69@gov.in

No. 2020/E (LL)/AT/MW/2

New Delhi dated: 7.10.2023

1. PFAs, Zonal Railways, Production Units
2. Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (10 spares).

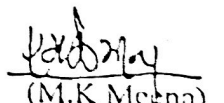

17.10.23

for Member Finance
Railway Board

No. 2020/E (LL)/AT/MW/2

New Delhi dated: 7.10.2023

1. The General Secretary, AIRF, NFIR (10 spares)
2. The Secretary General, IRPOF, FROA, AIRPFA (2 spares)
3. The General Secretary, AISC & ST Railway Employees Association.


(M.K. Meena)

Joint Director Estt.(LL)

Railway Board

Tel No: 011-23047136

Email: maheshkr.meena69@gov.in

Copy to: - PS/MR, PS/MoSR(D), PS/MoSR(J), EDPG/MR, EDPG/MoSR(D), EDPG/MoSR(J), MI, M/O&BD, M/T&RS, MF, JS, EDCE(G), D(FM), DTC(R), DS (G), D/EnHM, DDF(E)-I, F(E)-I, E(NG)II, CE-I, TG-IV, Fuel, E (Rep) II and Stationery Branch, Railway Board
