

EASTERN RAILWAY
OFFICE OF THE PRINCIPAL CHIEF PERSONNEL OFFICER,
17, NETAJI SUBHAS ROAD, EASTERN RAILWAY,
KOLKATA – 700001

No. CAO/CON/E/Re- engagement/Retired Rly.Employee/2023

Kolkata, Dated: 20.09.2023

(ATTENTION :- RETIRED GAZETTED OFFICERS OF EASTERN RAILWAY)

NOTIFICATION

Sub: Re-engagement of Retired Gazetted Officers (SS/JS) of Civil Engineering,
Electrical and S&T department for operationalization of Gati Shakti units.

Ref: Railway Board's letter No. 2021/W-I/Genl/Gati Shakti pt(e-3397961) dated 20.02.2023.

In compliance to the directive of Railway Board's letter under reference, Eastern Railway proposes to re-engage retired gazetted officers of Civil Engg. Department, Electrical Department and Signal and Telecommunication Department in exigencies in connection with the above subject matter. Willing and eligible retired gazetted officers of Civil Engg. Department, Electrical Department and Signal and Telecommunication Department are requested to submit their application in the prescribed format within one month from the date of advertisement in newspapers.


(Priyanka Vardhan)
Dy. Chief Personnel Officer/Gaz
for Principal Chief Personnel Officer

Eastern Railway

No. CAO/CON/E/Re- engagement/Retired Rly.Employee/2023

Dated: 11.09.2023

Notification

Sub: Re-engagement of Retired Gazetted Officers (SS/JS) of Civil Engineering, Electrical and S&T department for operationalization of Gati Shakti units.

Ref: 1.)Rly Board's letter No. 2021/W-I/Genl/Gati Shakti pt (e-3397961) dated 20.02.2023.

Reference to Railway Board's letter No. 2021/W-I/Genl/Gati Shakti pt (e-3397961) dated 20.02.2023, applications are invited from interested and willing retired gazetted officers of Civil Engineering, Signal & Telecom and Electrical officers of Eastern Railway for re-engagement in Junior Scale and Senior Scale (only) as Consultant against existing vacancies in exigencies of service on monthly remuneration under CAO/CON/ER unit. Duties attached with the vacancies presently available for re-engagement in Junior Scale and Senior Scale as Consultant are provisionally outlined for the departments as per Annexure.

<u>Dept.</u>	<u>Name of the post</u>	<u>No. of vacancy</u>	<u>Applicants Eligible</u>
Engg	Consultant (Civil Engineering)	Sr.Scale – 01 (Civil Engineering department)	Retired Sr. Scale Gazetted officers of Civil Engg department of ER.
Signal & Telecom	Consultant (Signal & Telecom)	Jr. Scale- 01 Sr.Scale – 01 (Signal & Telecom department only)	Retired Jr. Scale Gazetted officers and Sr.Scale Gazetted officers Signal & Telecom department of ER.
Electrical	Consultant (Electrical)	Jr. Scale- 01 (Electrical department only)	Retired Jr. Scale Gazetted officers of Electrical department of ER.

The terms of reference of the work is given below and those who fulfill the terms & conditions for re-engagement may apply for re-engagement in the prescribed proforma (copy enclosed) latest by 1 month from the date of indicative notification in newspapers, addressed to Deputy Chief Personnel Officer (Gaz), Eastern Railway, Kolkata.

1. The Terms of Reference (ToR) of the work shall be primarily as under:

- i) The retired officer re-engaged as Consultants shall perform all the jobs related to the post as assigned by the concerned PHOD as provisionally outlined in the Annexure & may be posted or placed anywhere on Eastern Railway as may be decided by the PHOD and the re-engaged officer should be ready to carry out the same.
- ii) The posting and duties of the re-engaged officers are liable to change as per departmental requirement.
- iii) Re-engaged officer shall not be in independent charge/head and will not be given the financial and DAR powers and shall not be authorized to issue safety certificate but would be required to handle responsibilities like inspections, supervision, drawing etc.
- iv) The vacancies earmarked for the re-engagement are provisional.

2. Terms and Conditions :

1. General Managers are empowered to re-engage the retired officers.
2. Suitability/Competency of the retired officer shall be adjudged before such reengagement by a committee of three PHODs/CHODs/SAG as appointed by GM subject to the approval of the competent authority and the decision of the committee will be final.
3. Removed/Dismissed/compulsorily and voluntarily retired officers are not eligible for re- engagement.
4. The re-engagement of officers is subject to obtaining of prescribed medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.

5. The period of engagement shall be initially for one year and further extendable as per administrative requirement.
6. Maximum age limit of the re-engagement shall be 65 years. No re-engaged employee should continue in service beyond 65 years of age.
7. The engagement of consultant shall not be considered as a case of re-employment.
8. 12 days leave in a calendar year on pro-rata basis is admissible.
9. Re-engaged officer shall not be entitled for requisites such as HRA, CCA, Transport Allowance, Residential accommodation, etc.
However, when required to travel in connection with official work, TA/DA admissible to regular employee working in the same Grade will be admissible.
10. The designation shall be consultant followed by (trade name) i.e Officer appointed against the post of ADEN may be designated as Consultant (Engg.).
11. Re-engaged officer shall be given the responsibilities like inspections, supervision, drawings, etc.
12. Re-engaged officer shall not be made in charge of the unit like Branch Officer in the Division or independent in charge in the Construction unit.
13. Re-engaged officer shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate.
14. The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same.
15. Re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or departmental selection or as per the recommendation of PHOD/CHOD concerned.
16. Re-engaged officer may be terminated within the period of one year on performance/behavior related grounds after giving him/her a notice in this regard with seven (07) days' time to respond and after considering his/her representation thereto by the concerned Head of the Unit.
17. Re-engaged officer may submit his/her option if he/she is not willing to perform duty and continue as Consultant. A notice in this regard may be submitted to controlling officer before (07) days of relinquishment of the charge of the post.
18. Monthly remuneration of a retired officers being re-engaged be determined by reducing Pension from his/her last pay drawn (i.e. Basic Pay + DA).
19. This scheme is experimental in nature and is valid for two years from the date of issue of the letter.
20. The duty hours of the re-engaged employees would be 08 (eight) hours per day. (Per field inspection TA etc. to be admissible for extra hours).

(Priyanka Vardhan)
Dy. Chief Personnel Officer/Gaz
for General Manager

Copy to : Director Gati Shakti(Civil) III/Railway Board, New Delhi, 110001,
AGM/ER, PCEE, PCME, PCE, PFA, CAO/CON, PCSTE, PCOM, PCCM, PCMM, PCSO, PCPO,
SDGM, FA&CAO/CON/ER, DRM-HWH, SDAH, ASN & MLDT, CWM-KPA, LLH & JMP,
Dy. FA&CAO/CON, SECY to GM, SECY to PCE, SECY to CAO/CON, SECY to PCEE, SECY to
PCME, SECY to PCOM, SECY to PCCM, SECY to PCSTE, SECY to PCMM, Dy. Secy(Cofdl),
SPO/CON, PS to PCPO, ISI/S.Cell,

(Priyanka Vardhan)
Dy. Chief Personnel Officer/Gaz
for General Manager

ANNEXURE

Sl. No.	Name of the post	Duty List
1.	ASTE/CON/SDAH	<p>1.The installation and maintenance of all Signaling and Telecommunication equipments under his charge in a satisfactory and safe condition.</p> <p>2.Observance of the rules and procedures laid down in the General and Subsidiary Rules, Rules for opening of a Railway, the Signal Engineering Manual, the Telecommunication Manual, relevant Rule books and Manuals and Orders and Circulars issued by Railway Board, Guidelines issued by RDSO and Circulars issued by the Principal Chief Signal and Telecommunication Engineer from time-to-time and ensuring that all staff under his charge and acquainted with relevant Rules and working methods and efficiently perform their allotted duties.</p> <p>3.Preparation of plans, drawings, diagrams, estimates, and tender schedules and safe execution of work as per prescribed norms.</p> <p>4.Ensuring that all inspection note of higher authority receive prompt action and submit compliance report.</p> <p>5.Co-ordination with Engineering, other branches and other organizations like CORE, PSUs etc. In case of combined works, obtaining sanction of Commissioner of Railway Safety/PCSTE for new signaling works or alterations and addition to the existing signaling installation, either separately for purely signaling works or jointly with other departmental officers in the case of combined works.</p> <p>6.Co-ordination with officers and staff of other departments in all others matters to ensure smooth functioning of Signaling and Telecommunication system.</p> <p>7.Preparation of Tender schedules for works, Annual Repair Contracts (ARC), Annual Maintenance Contracts (AMC) of equipment, management of contracts, timely payment to the contractor, timely renewals of ARC/AMC, ensuring that contractual agencies deploy qualified man power & quality of works.</p> <p>8.Ensuring supply of approved quality materials and tools for the installation and maintenance of equipment.</p> <p>9.Control over expenditure in relation to budget allotments and sanctioned estimates.</p> <p>10.Submission of proposals for Revenue and works Budget and for periodic reviews.</p> <p>11.Dealing promptly with appeals and representations from and looking after the welfare of staff.</p> <p>12.Timely execution of projects, ensure materials availability at store & site for smooth progress of projects.</p>

2.	SSTE/CON/HQ	<p>1.Shall look after all the work of S&T (Const. Unit) under CSTE/Con/ER.</p> <p>2.Monday Meeting-Shall monitor the progress for work for both Joint & S&T works. Report and data for Conferences and bimonthly meeting field MCDO and its compliance/assurances.</p> <p>3.Establishment</p> <p>i) Day to Day establishment, attendance and bio-metric system etc.</p> <p>ii) Awards – Annual awards at all level.</p> <p>iii)Sanction and creation of work charged posts for Gaz. And Non-Gaz.</p> <p>iv)Initial drawing and design at Sr.Scale Level.</p> <p>4.Budget and Expenditure-Budget preparation, monitoring of expenditure, re-appropriation and various review of expenditure including Financial Report.</p> <p>5.Estimates-Preparation, processing of estimates, DPR etc. For Howrah, Sealdah, Asansol, Malda, Construction units.</p> <p>6.Works Tender (for Howrah, Sealdah, Asansol and Malda Division) – Preparation, progressing, floating and finalization of tenders and post tendering cases. Policy of tenders, frame works standardization of schedule, LOA and Tender Documents. Sr. Scale tender at HQ.</p> <p>7.Office Vehicles and hiring of vehicles, service tenders etc.</p> <p>8.Handling, renewal and creation of office Imprest.</p> <p>9.Office space and its setup, rearrangement etc.</p> <p>10.Audit, RTI cases, Arbitration and Court cases, parliament questions, MP/MLA's reference etc.</p> <p>11.AMC of computer, printer, plotter & drawing office equipment and their consumables supply.</p> <p>12.Innovation and research and study in EI, ETCS, TCAS, LTE, CTC, TMS and Automatic Signalling system etc. Calling of Technical Seminars in HQ and EI Lab in Howrah.</p> <p>13.Any other job assigned by CSTE/Con/ER from time to time.</p>
3.	DEN/CON/HQ	<p>1.He will assist in dealing with arbitration cases under concerned Dy. CE/Con at HQ.</p> <p>2.Any other works as directed by CE/Con.</p>
4.	AEE/Con/HQ	Duty list will be assigned later on.

Sub: Re-engagement of retired Gazetted Civil Engineering, Electrical and S&T Officers in Eastern Railway.

Photo

1.	Name of Applicant in Capital Letters	
2.	Father's /Mother's/Husband's Name	
3.	Date of Birth	
4.	Date of Appointment	
5.	PB & GP (at the time of retirement)	
6.	Last Pay Drawn	
7.	Date of Superannuation	
8.	Designation/Office/Department at the time of retirement	
9.	PPO No.	
10.	Basic Pension Sanctioned	
11.	Date of attaining the age of 65 years	
12.	AADHAR No.	
13.	Mobile No	
14.	Bank Name and Address at which monthly remuneration will be transferred	
15..	Residential Address with PIN	
Declaration :		
15.	I, the undersigned do hereby solemnly affirm and declare that the particulars furnished above are true and correct. I shall be held responsible for submission of any wrong or incorrect particulars/information and that my application may be rejected for this act.	
16.	I am willing for re-engagement subject to the condition that monthly remuneration will be determined by reducing pension from my last pay and that I may be discharged at any time as per conditions applicable.	
17.	I agree with all the terms and conditions of re-engagement.	

I am enclosing herewith attested copies of the documents mentioned below along with 3 passport size photographs

- | | |
|---|--------------------------|
| a) Copy of Service Certificate | ☐ |
| b) Copy Pension Payment order | ☐ |
| c) Copy of Pensioner Identity card | ☐ |
| d) Copy of first page of Bank Pass book indicating A/C no. & IFSC | ☐ |
| f) Copy of Pan Card | ☐ |
| g) Three passport size photographs. | |

Signature/LTI of Applicant.....

Date
Place

Certified and forwarded by Controlling Officer,
at the time of Superannuation along with Office seal