PCPO's S L No. 92/2023

EASTERN RAILWAY

No.E.220/0/2/RR/Pt.XIX. Kolkata , Dated : 17.07.2023

ALL CONCERNED

Sub:- Reservation in up gradation of pay structure of certain cadres - clarification.

Ref:- Railway Board's letter No. 2023-E(SCT)I/25/8 Dated 14.07.2023.

A copy of Railway Board's letter No. 2023- E(SCT)I/25/8 dated 14.07.2023 (RBE No.91/2023) on the above subject matter is circulated herewith for information, guidance and necessary action.

DA : As above.

17.07.23

(Sanjay Das)
Asstt. Personnel Officer (PS & RP).
for Principal Chief Personnel Officer.
(CUG No.9002020613)
E-mail ID:- erapoptg@gmail.com

Index No : 1065 - Reservation in up gradation of pay structure of certain cadres – clarification.

RBE No. 91/2023

Government of India
Ministry of Railways
(Railway Board)

No.2023-E(SCT)I/25/8 New Delhi, dated 14.07.2023

The General Managers (P)
All Indian Railways
& Production Units.
(as per standard mailing list)

Sub: Reservation in upgradation of pay structure of certain cadres - clarification

Ref: PCVII/2019/RSRP/3 dated 17.11.2022 & 01.12.2022

References are being received from Zonal Railways seeking clarifications on letters referred above, whether Reservation is applicable in case of upgradation and cadre restructuring. The matter has been thoroughly examined in view of the judgment of Hon'ble Supreme Court in CA No.6934-6946 of 2005 in Union of India vs. Pushparani & others on 29.07.2008 in similar matters and clarified as under:

Upgradation of posts (functional or otherwise) due to stagnation resulting in cadre review:

1. In case of Mass Upgradation, where a grade of whole cadre is upgraded from existing grade to higher grade and where all the incumbents are placed in higher grade, without creation of new posts, **reservation shall not be applicable.**

2. However, in cases, where a portion of the sanctioned cadre strength is upgraded to an existing higher grade in that category or a new higher grade, resulting in increase in number of posts, **then the reservation is to be applied to parted strength in lower grade as well as upgraded strength.**

3. Accordingly instructions issued regarding application of reservation as per extant rules vide reference cited would hold good.

This disposes off references received from RCF/Kapurthala, South Western Railway and Eastern Railway vide letter nos. 2022-E/RCF/SCT&OBC/RES/RB dt. 18.04.2023, SWR/P.135/I/Upgradation/Ch.S&WI dt. 13.04.2023 & E.839/Upgradation/Ch.S&WI/HQ dt.17.04.2023 respectively.

14/7/23

(A.S. Bhavani)
Deputy Director-II/Estt.(SCT)-I
Railway Board
Mail Id: as.bhavani@gov.in
Tele No. 011-23047225

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

PC-VII No. 200 **RBE No. 155 /2022**

No. PC-VII/2019/RSRP/3 **dated 17/11/2022**

The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

Sub: - Upgradation of pay structure of certain cadres.

Consequent upon approval conveyed by Ministry of Finance vide their ID Note No. 36(1)/E.III(B)/2015 dated 01.11.2022, the President has now accorded his approval for upgrading the pay structure of certain Group 'C' cadres of Ministry of Railways detailed in the list enclosed as ***Annexure-I*** in following manner :-

(i) Upgradation of 50% posts from **Level-7** (PB-2/GP-4600)/Group 'C' to **Level-8** (PB-2/GP-4800)/Group 'C'.

(ii) Further upgradation of these 50% posts in **Level-8** (PB-2/GP-4800)/Group 'C' to **Level-9** (PB-2/GP-5400)/Group 'C' on non-functional basis after 4 years of service in **Level-8**(PB-2/GP-4800).

2. Modalities governing above upgradation are enclosed as ***Annexure-II.***

3. This issues with the concurrence of Finance Directorate of Ministry of Railways.

Encl : As above

17/11/22

(Jaya Kumar G)
Deputy Director, Pay Commission-VII & HRMS
Railway Board
e-mail: jaya.kumarg@gov.in
Ph. No: 011-47845125

No. PC-VII/2019/RSRP/3 **dated 17/11/2022**

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

For Member (Finance), Railway Board

No. PC-VII/2019/RSRP/3 **dated 17/11/2022**

Copy forwarded to :-

1. PFAs All Indian Railways, PUs, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.
25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.

17/11/22

(Jaya Kumar G)
Deputy Director, Pay Commission-VII & HRMS
Railway Board
e-mail: jaya.kumarg@gov.in
Ph. No: 011-47845125

No. PC-VII/2019/RSRP/3 **dated 17/11/2022**

Copy forwarded to:-

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan (with 35 spares)
2. The General Secretary, NFIR, Room No. 256 E, Rail Bhawan (with 35 spares)
3. Copy to all members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Ferozshah Road, New Delhi (with 40 spares)
4. The Secretary General, Federation of Railway Officers' Association.
5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation
9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association. Room No. 402, Rail Bhawan.
10. The Secretary, RBSS Group 'B' Officers Association.
11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).

For Principal Executive Director (IR), Railway Board

Copy to:-

PSOs/Sr.PPSs/PPSs/PSs/PAs to:-
MR, MoSR(D), MoSR(J), CRB & CEO, MF, MI, M(Tr. & RS), M(Op. & BD), DG/RHS, DG/RPF, DG (Safety), Advisor/MR, OSD/MR, OSD/Co-ord/MR, Addnl. PS/MR, Addnl. PS/MoSR(J), DPG/MoSR(J), All Additional Members/Advisors/Executive Directors/Joint Secretaries.

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC – III, PC-IV, PC-V, PC-VI, E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & VI, G(Pass), G(Acc), RB(Welfare), E(SCT) I & II, E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, branches of Railway Board.

Annexure-I

List of Categories covered under Upgradation

SN	Name of the Department	Designation	Categories	
1	Civil	Senior Section Engineer (SSE)	1	Sr. Section Engineer/P-Way
			2	Sr. Section Engineer/Bridge
			3	Sr. Section Engineer/Works
			4	Sr. Section Engineer/Civil
			5	Sr. Section Engineer/Estimator
			6	Sr. Section Engineer(Research)/ Engineer
			7	Sr. Section Engineer/Track Machine
2	Electrical	Senior Section Engineer (SSE)	8	Sr. Section Engineer/ Electrical/Electrical (GS)
			9	Sr. Section Engineer/ Electrical Operations
			10	Sr. Section Engineer/ Electrical Maintenance
			11	Sr. Section Engineer/ Electrical (TRD)
			12	Sr. Section Engineer/ Electrical (TRS)
			13	Sr. Section Engineer/ Electrical (RS)
			14	Sr. Section Engineer/ Electrical
			15	Sr. Section Engineer/Workshop
3	Mechanical	Senior Section Engineer (SSE), Chemical & Metallurgical Supdt.	16	Sr. Section Engineer/ Mechanical Workshop
			17	Sr. Section Engineer/ Mechanical
			18	Sr. Section Engineer/ Carriage & Wagon
			19	Sr. Section Engineer/ Dsl Mechanical
			20	Sr. Section Engineer/ Dsl Electrical
			21	Sr. Section Engineer/ Dsl (A)
			22	Sr. Section Engineer/ Loco
			23	Sr. Section Engineer/ J&T(Jig&Tools)/
			24	Sr. Section Engineer/ Drawing
			25	Sr. Section Engineer/ Design Mechanical
			26	Sr. Section Engineer/ Engg Workshop
			27	Sr. Section Engineer/ Mechanical/ Dy.Car/ BG & MG
			28	Sr. Section Engineer/Melting
			29	Chemical & Metallurgical Supdt.
4	Signal & Telecom (S&T)	Senior Section Engineer	30	Sr. Section Engineer/Signal
			31	Sr. Section Engineer/Telecom
			32	Sr. Section Engineer/Drawing S&T
			33	Sr. Section Engineer/Research (Instrumentation)
			34	Sr. Section Engineer/ S&T Workshop
5	Stores		35	Sr. Section Engineer/Printing Press
			36	Chief Depot Material Superintendent (CDMS)
6	Traffic/ Commercial	Chief Controller, Station Manager/ Station Supdt, Chief Yard Master (CYM),	37	Chief Controller
			38	Station Manager/Station Supdt.
			39	Chief Yard Master (CYM)
			40	Traffic Inspector

13/11/20

		Traffic Inspector, Commercial Supdt., CRS, Chief Booking Supervisor, Chief Ticketing Inspector	41	Commercial Supdt.
			42	CRS
			43	Chief Booking Supervisor
			44	Chief Ticketing Inspector
7	Personnel/ Ministerial	Chief Office Superintendent, Chief Staff & Welfare Inspector	45	Chief Office Superintendent
			46	Chief Staff & Welfare Inspector

(Note # Certain designations exists in certain Railways only)

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12/1/22

Annexure-II

<table>
<tr><td>1</td><td>Date of effect (hereinafter referred to as cut-off date</td><td>This upgradation will be effective from 01.12.2022. While determining the 50% of the strength for benefit of granting the upgradation, sanctioned cadre strength on 30.11.2022 will be taken into consideration. The benefit of upgradation will be restricted to the persons who are in service on the cut-off date.</td></tr>
<tr><td>2</td><td>Phases for implementation of above orders</td><td>(i) Phase-I : On the cut-off date, in first phase, only 50% posts of the cadre strength to be upgraded from Level-7 (PB-2/GP-4600) to Level-8 (PB-2/GP-4800).

<table><tr><th>Pay Level</th><th>Percentage distribution</th></tr><tr><td>Level-7 (PB-2/GP-4600)</td><td>50</td></tr><tr><td>Level-8 (PB-2/GP-4800)</td><td>50</td></tr></table>
(ii) Phase-II : Further upgradation of the 50% posts in Level-8 (PB-2/GP-4800) to Level-9 (PB-2/GP-5400)/Group ‘C’ on non-functional basis after 4 years of service in Level-8(PB-2/GP-4800). After implementation of Phase-II, cadre structure of supervisory categories would be as under :

<table><tr><th>Pay Level</th><th>Percentage distribution</th></tr><tr><td>Level-7 (PB-2/GP-4600)</td><td>50</td></tr><tr><td>Level-8 (PB-2/GP-4800)</td><td>25</td></tr><tr><td>Level-9 (PB-2/GP-5400)</td><td>25</td></tr></table>
In any case, after four years the total number of posts in Level-8 & Level-9 will not be more than 50% of the total cadre strength.</td></tr>
<tr><td>3</td><td>Annual review of the Scheme</td><td>After the cut-off date, annual review of the Scheme to be taken on 1st July of every year.</td></tr>
<tr><td>4</td><td>Matching Saving</td><td>(i) Entire scheme of upgradation is to be financially neutral proposition. For working out the financially implications and ensuring financial neutrality, methodology prescribed under Ministry of Finance/Department of Expenditure’s O.M No. 2(13)/E.III Desk/2017 dated 13.06.2018 (Annexure-III) shall be followed. The methodology to be adopted is explained as under :-</td></tr>
</table>

		(ii) Financial implications shall be worked out as under :- **Financial Implications =(Pay Cell 1+Pay Cell 10 of Pay Level as per 7th CPC +DA)/2** (iii) After working out the financial implications, the matching savings shall be effected from posts in Level-1 of the concerned departments, before granting the benefit of upgradation to the cadre as per the revised percentage distribution of posts . An Illustration in this regard is enclosed as **Annexure –IV** (iv) If the Department/Railways are not able to provide the matching savings, the particular category/department will not be granted the benefit of upgradation till such time alternative solution is found with the approval of Board. (v) While effecting surrender of posts of equivalent financial value, the existing vacant posts available in the categories on the cut-off date shall also be considered. (vi) Details of posts so surrendered shall be intimated to Board invariably.
5	Classification and designation	There will be no change in the nomenclature/designation, duties and responsibilities and classification of the posts after upgradation and they will remain classified as Group 'C'.
6	Pay fixation	Pay Fixation benefits as per extant Rules will be applicable.

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17/11/22

1246794/2022/O/o JD/FE

PCIII/2019/CRC/1

Annexure-III

No.2(13)/E.III Desk/2017
Ministry of Finance
Department of Expenditure
(E.III Desk)
*****

North Block, New Delh
Dated 13 June, 201
13-06-2018

Office Memorandum

Subject: Cadre Restructuring of Group 'C' categories on Indian Railways – method of calculation of financial implications.

The undersigned is directed to refer to Ministry of Railways' O.M. No. PC-III/2013/CRC/4 dated 07.05.2018 seeking clarification/ guidelines with regard to calculation of financial implication and to say that the matter was referred to E.Coord.I Branch of this Department the nodal section. The E.Coord.I Branch, D/o Expenditure has clarified the issue as under:

i. **For regular/ temporary posts:**

'Average of Pay cell-1 (entry pay) & Pay cell-10 of proposed Pay Level of the post as per 7th CPC (w.r.t. pre-revised Grade Pay) + DA'

Financial Implication= $\frac{\text{(Pay Cell1 + Pay Cell 10) of Pay Level as per 7th CPC + DA}}{2}$

Concept: Personnel's posted against any post in particular Pay Level usually get promoted to higher posts within 7-8 years or get MACP after completion of 10 years of services in that particular Pay Level (pre-revised GP). Next person to be recruited against the post either joins at entry pay i.e. Pay Cell-1 or in Pay Cell-1 to 5 of that Pay Level of the post. Hence, financial implication of any post in particular Pay level may be calculated as 'Average of Pay Cell-1 (entry pay) & Pay cell-10 of proposed Pay Level of the post as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA.'

ii. **For co-terminus posts:**

'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC + DA'

Concept: Co-terminus posts are created in respect to the tenure of the Minister/ Member of the organization wherein the tenure of the Minister/ Member is not known (not fixed). In those cases, the financial implication of the posts in proposed Pay level may be calculated as 'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA'.

iii. **For HAG level & Apex Level posts i.e. Pay Level- 15 & above:**

'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC + DA'

Concept: For HAG levels post (Level-15 & 16), only upto Pay cell-8 & upto Pay cell-4 is mentioned in Pay matrix of 7th CPC, respectively. For Apex level (level 17) & Cabinet Secretary (Level-18), only one Pay cell i.e. entry pay cell is

1246794/2018 [redacted]

PCIII/2019/CRC/1

98/102

mentioned in pay matrix. It would appropriate to calculate financial implication of the proposed posts in Pay level-15 & above as "Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA".

Note: Pay Levels are the respective levels in 7th CPC Pay matrix corresponding to the pre-revised Grade Pay of 6th CPC where Pay cell are sub-levels of the particular Pay Levels of 7th CPC as marked in Annexure-I.

12/6/2018

(Govind Ram)
Under Secretary to the Govt. of India
Tel. 23095725

Encl: as above

[Ministry of Railways]
Sh. A.K. Prasad
Financial Commissioner,
Room No. 232, Rail Bhavan,
New Delhi.

Annexure-IV

Pay Structure as per 6th CPC	Pay Level as per 7th CPC	Mid Valaue as per MoF's O. M. Dated 13.6.2018(DA taken as 38%)	Existing sanctioned Strength of the cadre (Example only)	Proposed revised distribution in Phase 1	Existing cost	Revised cost as per revised percentage	Financial implication per month	Financial implication per year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)
4800	Level-8	75762	0	50	0	3788100		
4600	Level-7	71415	100	50	7141500	3570750		
				TOTAL	7141500	7358850	217350	2608200
	Mid Value of post in Level 1			28635				
	No of Posts to be surrendered			Financial implication per month)/ Mid value of post in Level 1)	(217350)/(28635)	7.590361446		Seven posts

Note: The cadre strength of 100 in column (iv) has been taken for the purpose of illustration only. While determining the financial implication, Sanctioned Strength shall be taken into consideration

17/11/22

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

File No. PC-VII/2019/RSRP/3 **New Delhi, dated: 01.12.2022**

The General Manager/CAOs(R),
All Zonal Railways & Production Units,
(As per mailing list)

Sub: Clarification regarding upgradation of pay structure of certain cadres– reg.

Vide Board's letter RBE No. 155/2022 dated 17.11.2022, orders for upgrading the pay scales of 46 Group 'C' categories of certain departments were issued.

2. Subsequently queries have been received from various field units regarding modalities to be followed while implementing the aforesaid orders. The queries have been examined in consultation with concerned directorates of Railway Board and clarified as under:-

S. No.	Point	Clarification proposed to be issued
(i)	Modalities to be adopted while granting upgradation	There is no change in the classification or functional responsibilities/duties performed with respect to the upgraded posts in Level-8 and Level-9. As such, the upgraded posts may be classified as Non selection and may be filled up on the basis of seniority, scrutiny of service records and Confidential Reports, without holding any written tests and / or viva voce. The extant instructions issued by Establishment Directorate in this regard may please be referred.
(ii)	Whether Vigilance/D&A clearance will be applicable on upgradation in Level-8	The extant practice being followed for promotion in level-7 in respect of Vigilance/D&A Clearance will be applicable for upgradation from Level-7 to Level-8 and Level-8 to Level-9 as per extant instructions
(iii)	Provision of Reservation	Reservation will apply as per extant rules.
(iv)	While determining the number of posts for the purpose of upgradation, the entire cadre strength of a category has to be taken into consideration or not.	Yes, while determining the number of posts for upgradation, the permanent regular cadre strength of that particular category in Level-7 (excluding surplus & supernumerary posts) has to be taken into consideration. As regards, counting of temporary posts for the purpose of determining the cadre strength, only

1/12/22 ... 2/-

		those temporary posts which are in operation for at least three years may also be taken into account. This will be subject to certification that these posts are meant for regular activities which will continue and not for any sporadic requirements. These orders will not be applicable to ex-cadre work- charged posts which will continue to be based on worth of charge.
(v)	The procedure to be adopted for future direct recruitment.	Since all the posts in three grades remain in Group 'C' and there is no change in designation, for the purpose of calculation of vacancies for Direct Recruitment, the vacancies occurring in all three grades i.e. Level-7, Level-8, Level-9 (non-functional) will be taken altogether. However, Direct Recruitment will only be made in the grade of Level-7.
(vi)	Whether any minimum services required for upgradation to Level-8 which is being materialised w.e.f. 01.12.2022.	Minimum residency period as per extant rules as prescribed for promotion to non selection posts would be applicable for up gradation to Level-8. Further probationers will not be eligible for the benefit of up gradation.
(vii)	Whether any rounding off post is to be adopted while upgrading the number of post.	Only the whole number may be taken for the purpose of granting upgradation. To illustrate further, if the cadre is of 675 posts, while granting the upgradation to 50% post the number comes to 337.5 posts. In this case the number of 337.5 may not be rounded off to 338 but the whole number of 337 may be taken into consideration for operating in the upgraded in the Level-8 and remaining 338 posts will be operated in Level-7.
(viii)	Whether rounding off has to be adopted while deciding the matching saving.	While calculating the matching savings, number of posts equivalent to the money value required, are required to be surrendered. To illustrate further, in case the number of posts is required to be surrendered is coming in fractions (for example 7.2), if it is decided to surrender only 7 posts, the equivalent money value can not be arrived at. Hence, the figure may be rounded off to 8 and the surplus value generated against surrender of 8 posts may be transferred to the vacancy bank for future utilization.

1/12/22

		The illustration issued along with RBE No. 155/2022 stands modified to this extent.
(ix)	If number of posts equivalent to the money value are not available for surrender, whether upgradation can be granted	In this scenario, upgradation may be granted to the posts which are available for surrender. For granting the benefit of upgradation to the remaining posts, point 4(iv)(Annexure-II) under RBE No. 155/2022 may be referred to.
(x)	Inclusion of SSE Drawing/Design etc. in Civil and Electrical in the list.	It has already been mentioned in the letter RBE No. 155/2022 that certain categories exist in certain Railways only. Hence the identically placed categories under the broad designation of SSE such as SSE(Drawing/Design) etc. in Level-7 under Engineering Departments are part of the upgradation as per RBE No. 155/2022.
(xi)	Inclusion of Commercial Inspectors and Sr. Wagon Movement Inspectors working in Level-7.	It has already been specified in the letter RBE No. 155/2022 that certain designations exist in certain Railways only. Since, categories of Commercial Supdt. and Traffic Inspector in Level-7 has already been granted the benefit, identically placed categories of Traffic/Commercial departments in Level-7 are part of the upgradation as per RBE No. 155/2022.
(xii)	Whether upgradation to Level-8 and further to Level-9 (non-functional) in terms of Board's instructions RBE No. 155/2022 are to be reckoned for the purpose of MACPS.	Yes. As every financial upgradation has to be counted and offset against the financial upgradation under MACPS in terms of extant instructions for regulation of MACPS.

2. This issues in consultation with Estt.(NG) and E(SCT) Directorate of Railway Board and with the approval of Competent Authority.

11/2/22

(Jaya Kumar G)
Dy. Director/Pay Commission-VII & HRMS
Railway Board
Ph. No. 011-47845125
e-mail : jaya.kumarg@gov.in