

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No.172/2022

No. E.1023/0/S (Vol.II)

Kolkata, Dated: 17/11/2022

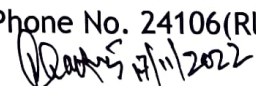
All Concerned

(as per standard list)

Sub: Promotion of Group 'D' staff in the S&T Department as ESM Gr.III, MSM Gr.III, TCM Gr.III and WTM Gr.III in scale Rs. 3050-4590 - educational qualification for - reiteration regarding. PNW/AIRF Item No. 14/2018.

A copy of Ministry of Railways (Railway Board) letter bearing no.E(NG)I-2021/PM8/1 (P-3394108), dated 10/11/2022 (RBE No. 148/2022) on the above cited subject is circulated herewith for information and strict compliance. A copy of Board's earlier letter dated 29/04/2005 (RBE No. 70/2005) is enclosed for ready reference.

DA: As above.


(Dharmendra Weekey)
Dy. Chief Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24106(Rly.)


Index No. 1063: Reiteration of instructions contained in RBE No. 70/2005 - reg.

Serial No. 11

RBE No. 148/2022

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I-2021/PM8/1
P-3394108

New Delhi, Dated 10.11.2022

The General Managers,
All Indian Railways.

Sub: Promotion of Group 'D' staff in the S&T Department as ESM Gr.III, MSM Gr.III, TCM Gr.III and WTM Gr.III in scale Rs. 3050-4590- educational qualification for- reiteration of instructions reg. PNM/AIRF Item No. 14/2018.

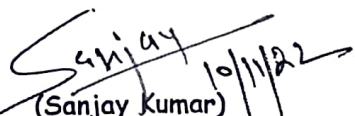
Attention is invited to Board's letter No. E(NG)I-99/PM8/2 dated 29.04.2005 (RBE No. 70/2005) vide which instruction for filling the posts of ESM/MSM Gr.III, TCM Gr.III and WTM Gr.III all in the pay scale of Rs. 3050-4590 were issued as under :-

- i) 50% by direct recruitment; and
- ii) 50% by promotion of S&T Group 'D' staff as under:-
 - (a) 50% plus shortfall against (b) below by promotion from amongst staff having the qualification of Class X Board Examination; and
 - (b) 50% by promotion from amongst existing Gr. 'D' staff in service as on 22.05.2002 not having the qualification of Class X Board Examination.

During the separate meeting of PNM/AIRF held on 08.09.2022, AIRF requested that instructions contained in the aforesaid letter may be reiterated.

Accordingly, the instructions contained in the aforesaid letter are being reiterated for strict compliance.

Receipt of this letter may please be acknowledged.


(Sanjay Kumar)
Deputy Director Estt.(N)
Railway Board
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Ph. No. 43658/01123303658

email on 11.11.22

RB/Estt. No.70/2005

**GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

No.E(NG)I-99/PM8/2

New Delhi. Dated 29-04 -2005

The General Managers
All Indian Railways,
(As per standard list)

**Sub: Promotion of Group 'D' staff in the S&T Department as
ESM Gr.III, MSM Gr.III, TCM Gr.III and WTM Gr.III in
scale Rs. 3050-4590- educational qualification for.**

In terms of the provisions contained in paras 149, 150 and 151 of Indian Railway Establishment Manual, Volume-I (1989 Edition), the vacancies in the categories of ESM grade III, MSM grade III, TCM grade III and WTM grade III all in the pay scale of Rs.3050-4590 are filled as under:-

- i) 50% by direct recruitment; and
- ii) 50% by promotion of departmental staff.

2. As the Railways are aware vide this Ministry's letter of even number dated 22.5.2002 pursuant to acceptance of recommendation of Railway Safety Review Committee qualification of Class X Board Examination was prescribed for promotion of Group 'D' staff in the S&T Department to the posts of ESM Grade III, MSM Grade III, TCM Grade III and WTM Grade. III all in the pay scale of Rs. 3050-4590 with the stipulation that the existing Group 'D' staff in service as on 22.5.2002 not possessing the qualification of Class X Board Examination may be allowed two chances to appear in the two consecutive trade tests conducted after the issue of the letter *ibid*.

3. The Federation in the PNM-AIRF have represented that the existing Group 'D' staff should be allowed promotion without insisting on enhanced qualification of Class X Board Examination. The matter has been discussed in successive PNM-AIRF Meetings in which the Federation have been insisting on their demand that the condition of qualification should not be applicable to existing staff. Pursuant to these discussions the Ministry of Railways have reviewed the matter and have decided that the condition of qualification of Matriculation having been accepted pursuant to RSRC's recommendations and sophistication in S&T equipment/technology, the qualification cannot be done away with altogether. However, keeping in view the aspirations of existing Group 'D' staff in service as on 22.5.2002 not having the qualification of Matriculation, it has been decided that 50% of the quota earmarked for promotion of Group 'D' staff in the categories mentioned above may be filled from amongst existing Group 'D' staff in service as on 22.5.2002 not having the qualification of Class X Board Examination. The balance of 50% of quota earmarked for promotion should continue to be filled from amongst Group 'D' staff in S&T Deptt. possessing the qualification of Class X

Board Examination. Accordingly the posts of ESM/MSM Gr.III, TCM Gr.III and WTM Gr.III all in the pay scale of Rs.3050-4590 will henceforth be filled as under:

- i) 50% by direct recruitment; and
- ii) 50% by promotion of S&T Group 'D' staff as under:-
 - (a) 50% plus shortfall against (b) below by promotion from amongst staff having the qualification of Class X Board Examination; and
 - (b) 50% by promotion from amongst existing Gr. 'D' staff in service as on 22.5.2002 not having the qualification of Class X Board Examination.

4. The Indian Railway Establishment Manual Vol. I 1989 Edition is accordingly amended as in the ACS Nos. 172-----enclosed.

Please acknowledge receipt.


(J.S. Gusain)
Director Estt.(N)
Railway Board.

DA: As above.

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