

**Eastern Railway  
(Personnel Department)  
17, N. S. Road, Kolkata -700 001**

**PCPO's S.L. No. 55/2022**

No. E.890/0/1/R&R/Policy/Pt. XIX

Kol. dt. 25.04.2022

**All Concerned,**

(As per standard list)

Sub: Direct recruitment of Course Completed Act Apprentices  
(CCAAs) trained in Railway establishment in Level - 1 (7<sup>th</sup>  
CPC pay matrix) posts - Procedure reg.

\*\*\*

A photocopy of Railway Board's letter No. E(NG)II/2019/RR-1/06 dated 13.04.2022 **(RBE No. 51/2022)** on the above mentioned subject is forwarded herewith for information, guidance and necessary action. Railway Board's earlier letter No. E(NG)II/2016/RR-1/8 dt. 21.06.2016 (RBE No.71/2016) was circulated vide CPO's SI No. 75/2016.

DA: As above



(S. Bhattacharya)  
Sr. Personnel Officer (Rectt.)  
for Principal Chief Personnel Officer

---

Index No. 1063: Direct recruitment of Course Completed Act Apprentices (CCAAs) trained in  
Railway establishment in Level - 1 (7<sup>th</sup> CPC pay matrix) posts - Procedure reg.

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

No. E (NG)II/2019/RR-1/06

New Delhi, dated: 13.04.2022

The General Manager (P),  
All Zonal Railways/Production Units  
Chairpersons/Railway Recruitment Cells.  
(As per standard mailing list).

Sub: Direct recruitment of Course Completed Act Apprentices (CCAAs) trained  
in Railway establishments in Level-1 (7<sup>th</sup> CPC pay matrix) posts -  
Procedure reg.

Pursuant to the grievances received from candidates who have applied in Centralised Employment Notification (CEN RRC-01/2019), Board had constituted a Committee which inter alia examined the concerns and suggestions of Course Completed Act Apprentices (CCAAs) also. Recommendations given by the Committee in respect of CCAAs have been accepted by the Competent Authority and the following decisions have been taken:

- (i) The existing provision of 20% of reservation to the CCAA trained in Railway Establishments may be continued as it has been formulated in consonance with the amendment in Section 22 of the Apprentice Act.
- (ii) In line with provisions contained under Section 22 of Apprentice Act, CCAAs trained in Railway Establishments may be given due weightage for the same such that one third of the marks in preparation of the final merit list after conduct of CBT shall be based on marks obtained in their NCVT examination. They shall, however, be eligible for empanelment only after document verification and qualifying medical standards for the post.
- (iii) These candidates would be exempted from Physical Efficiency Test, since they have already been trained in Railway Establishments and have gone through the rigor of working in Railways and have proven themselves in respect of meeting physical standards required for performing job in Railways.

2. Board's instructions contained in letter number E(NG)II/2016/RR-1/8 dated 21.06.2016 (RBE No.71/2016) stand modified to this extent.

3. Decisions at para 1 (ii) and 1(iii) will be effective from the date of issue of this letter and in cases where Computer Based Test (CBT) is yet to be conducted.

  
(Lalitha R. Menon)  
Dy. Director-II/ E(NG)II  
Railway Board

No. E(NG)II/2019/RR-1/06

New Delhi, Dated: / 3 .04.2022

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board, New Delhi (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Group 'D' Employees Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. Chief Commissioner for Railway Safety, Lucknow.
13. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.



For Secretary/Railway Board

**Copy to:** PSs to MR, MOSR (D), MOSR(J).

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), Secretary/Railway Board, DG/RHS, DG/RPF.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(Store), AM(Tele), AM(Traffic), AM(Works), AM(T&C), PED(Staff), PED(HR), PED(Vig.), PED(Infra).

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDRS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(C), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.