

EASTERN RAILWAY

No.E.220/0/2/RR/Pt.XIX.

Kolkata , Dated : 08.02.2022

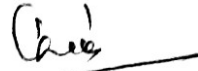
ALL CONCERNED

Sub:- Reiteration of instructions relating to reservation
in temporary appointments.

Ref :- Railway Board's letter No. 2022-E(SCT)I/25/1
dated 20.01.2022.

A copy of Railway Board's letter No. 2022-E(SCT)I/25/1 dated
20.01.2022 on the above subject matter is send herewith together with its
enclosures for information, guidance and necessary action.

DA : As above.


08.02.2022
(D.C.Murmu)

Sr. Personnel Officer (RP)
For Principal Chief Personnel Officer.

(4)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

Central Registry
Date of Receipt
21/01/22

No. 2022-E(SCT) 25/1

New Delhi, dated: 20.01.2022

ER
Kolkata

The General Managers (P),
All Zonal Railways &
Production Units.

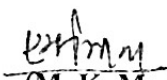
Subj:-Reiteration of instructions relating to reservation in temporary appointments.

As the Railways are aware, Board's letters numbers E(SCT)68CM15/13 dated 11.11.1968 & 06.12.1969 provides for reservation for Scheduled Castes & Scheduled Tribe employees in temporary appointments lasting for 45 days or more. These instructions were reiterated time and again, vide Board's letters number E(SCT)68CM15/12 dated 10.12.1971 & 83-E(SCT)/23/1 dated 19.09.1983. Department of Personnel & Training (DOP&T), vide their OM No. 36036/3/2018-Estt.(Res.) dated 15.05.2018 to this effect, highlighted that the instructions w.r.t reservation in temporary appointments as issued by Ministry of Home Affairs in their OM No. 27/4/67(II) - Estt. (SCT) dated 24.09.1968 are very old and required reiteration. Accordingly, a copy of the above OMI of DOP&T, is enclosed herewith.

2. The matter has accordingly been reviewed. As stated by DOP&T in their OM ibid, the above mentioned instructions are hereby reiterated stipulating that in respect of appointments to Central Government posts and services there shall be reservation for Scheduled Caste/Scheduled Tribe/Other Backward Class candidates in temporary appointments which are to last for 45 days or more.

3. The Zonal Railways and Production Units may bring these instructions to the notice of all concerned and may ensure strict compliance of the same.

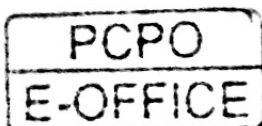
DA: As above.


(M. K. Meena)
Joint Director Estt.(Res.)
Railway Board

CPO (IR)

Cont./-

PCPO



North Block, New Delhi
Dated May 15, 2018

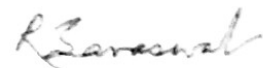
OFFICE MEMORANDUM

Subject: Reiteration of instructions relating to reservation in temporary appointments - regarding

The undersigned is directed to say that as per the extant guidelines issued vide Office Memorandum No. 27/4/67(II)-Estt.(SCT) dated 24.09.1968, reservations are to be made for Scheduled Castes and Scheduled Tribes in all temporary appointments, except appointments which are to last for less than 45 days.

2. It has been brought to the notice of this Department by the Hon'ble National Commission for Scheduled Tribes that the Office Memorandum dated 24.09.1968 is old and the instructions laid down in the OM must be reiterated. It is, therefore, reiterated that, in respect of appointments to Central Government posts and services there shall be reservation for Scheduled Caste/ Scheduled Tribe/ Other Backward Class candidates in temporary appointments which are to last for 45 days or more

3. All Ministries/ Departments/ Organizations are requested to please bring the contents of this O.M. to the notice of all concerned for information and compliance.


(Raju Saraswat)
Under Secretary
Tele - 23092110

To:

1. The Secretaries of all Ministries/Departments of the Government of India
2. The Chairman, Railway Board, Rail Bhawan, New Delhi.
3. National Commission for Scheduled Caste, Lok Nayak Bhavan, New Delhi.
4. National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi
5. National Commission for Backward Classes, Trikot-I, Bhikaji Cama Place, Delhi
6. Office of the Comptroller and Auditor General of India
7. Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ Niti Ayog
8. Union Public Service Commission/ Staff Selection Commission
9. Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067
10. Information and Facilitation Centre, DOPT, North Block, New Delhi
11. NIC, for placing this O.M. in the website of the Department
12. Hindi Section for providing a Hindi translation

**Ministry of Home Affairs O.M. No.27/4/67(II)-Estt.(SCT),
dated the 24th September, 1968, to all Ministries/Departments, etc.**

Subject:—Recommendation No. 18 of the Working Group to study the progress of measures for land allotment to Scheduled Castes and their representation in services—Reservation in temporary appointments.

The Working Group under the Chairmanship of Shri M. R. Yardi, Additional Secretary, Ministry of Home Affairs to study the progress of measures for land allotment to Scheduled Castes and their representation in services has *inter-alia* made the following recommendation:—

Recommendation No. 18

"Rules of reservations should also be extended to purely temporary posts. This would give an opportunity to Scheduled Castes applicants appointed against short term vacancies to gain experience which will facilitate their absorption later in regular vacancies."

2. According to the existing orders, reservations are made for Scheduled Castes and Scheduled Tribes in all temporary appointments except those which are to last for less than 3 months. The recommendation of the Working Group has been considered and it has been decided that the aforesaid reservation orders should in future apply to all temporary appointments which are to last for 45 days or more. Accordingly, with effect from the date of issue of this O.M., reservation for Scheduled Castes and Scheduled Tribes should be made in all temporary appointments except appointments which are to last for less than 45 days.

3. Ministry of Finance etc. are requested to bring these instructions to the notice of all authorities under them.

4. This issues with the concurrence of the Comptroller and Auditor General of India in so far as persons serving under him are concerned.
