

Eastern Railway

No.E 1025/2/ Misc./S&WI/P.Br/2021.

Kolkata, dated .15.11.2021

PCME, PCE, PCEE, PCMM, PCOM, PCMD, PCCM, PCSTE, PFA,
CAO(Con), PCSC/RPF, Sr.DGM, CSTE(Con), CAO(Con),
Divisional Railway Manager/E.Rly/HWH/SDAH.
Chief Workshop Manager/E. Rly/LLH, Dy.CWM(SW)/HWH, Dy.CMM/LLH
Chairman/RRB/Kolkata, DGM/G, EDRM, Secy.to GM., Dy.Chief Stat & Analy Officer, CPRO
Sr.MM(D)/HWH, Sr. System Manager/E.Rly/Kolkata, Chairperson/E.Rly./RRC/Kol, Dy.CPO(Gaz),
Dy.CPO(HQ.), Dy.CPO(NG), Dy.GM(Rajbhasa).
PS to AGM, Sr.LO/HQ, SPO (RP), SPO(Rectt.),
APO(Con), APO/Ptg.&Sty., APO(M&E), LO(P), Secy to PCPO,
OS (G)/PCPO's Office, Ch.S&WI/Confdl.Cell
Steno to CPO/A, Steno to CPO/IR, Steno to CPO/G

Sub : Formation of a panel for 13 posts of Staff & Welfare Inspector in Level-06
for HQ unit (Communal break up : UR-13 SC-0, ST-0) against 35% quota
through general selection from all Deptt.

Vacancies:- 13 (UR- 13, SC-Nil, ST-Nil)

To form a departmental panel for the post of Staff & Welfare Inspector in Level-06 for HQ unit against 35% quota through general selection from all Deptt.of HQ Unit, it is proposed to hold a Departmental General selection comprising of written test of objective type and Scrutiny of S/R & APAR . The examination may be held shortly and no supplementary test will be held. The final date of examination will be circulated separately.

Eligibility condition:-

As per Board's instructions following staff are eligible for the post of Staff & Welfare Inspector in Level-06 of Pay Matrix. The date of notification will be cut of date for eligibility.

1) Group 'C' (excluding Staff in Level-1) staff possessing any of the following qualification, irrespective of grade or length of service or other educational qualifications:-

- a) Diploma in Labour Welfare/Social Welfare
- b) Diploma in Labour Laws.
- c) LLB with paper(s) in Labour Laws.
- d) Post Graduate Diploma in Personnel Management, awarded by an Institution recognized by the Govt. of India ; and
- e) MBA with paper(s) in Personnel management awarded by an Institution recognized by the Govt. of India.

Provided Staff who are working in Level-06 of Pay Matrix or above on regular measure are not eligible.

Provided further that eligibility of staff in possession of qualification, as mentioned above will also be subject to the condition that they have successfully completed the probation in the respective grade.

2) Staff in the grades next below the grade of Staff & Welfare Inspector in Level-06 of Pay Matrix i.e those in Level-05 or Level -4 of Pay Matrix with 05 years' service in the respective grade as on date of notification in case the higher grade does not fall in the normal line of advancement, otherwise 05 years together in these grades.

3) Staff in the grades in Level-05 or Level -4 of Pay Matrix who are graduate irrespective of the length of service in these grades provided the staff concerned have successfully completed the probation in the respective grades.

Contd. to P.2

4) Staff in grades lower than the grade next below the grade of Staff & Welfare Inspector in Level-06 of Pay Matrix i.e those in Level-03 or Level -2 of Pay who are Graduates and who have completed not less than 07 years' service on the date of notification in the respective grade in case the higher grade does not fall in the normal line of advancement otherwise 07 years' service as on date of notification together in these grades.

5) Staff working in Level-1 who have completed at least 07 years' service in erstwhile Group 'D' as on date of notification and are in possession of any of the qualifications as in item No. 1 above.

6) In terms of RBE.No. 47/2016 circulated under PCPO/KOAA's Sl. No.56/2016, RPF/RPSF personnel (Armed force) are not eligible to appear in the aforesaid selection.

Mode of Selection:-

1. Selection will be made on the basis of competitive examination consisting of objective type and of multiple choice (ABCD options) through regular answer sheets / OMR / CBT may be done with 100 questions + 10 questions on Rajbhasha relating to Official Language Act, overall 100 questions to be attempted. Questions on Rajbhasha are optional. There shall be negative marking for incorrect answers, one third of the marks allotted for each question will be deducted for wrong answers, cutting, over writing, erasing or alteration of any type of answer will not be accepted. Zero marks will be given for answer having correction /over writing (PCPO Sl. Circular No.240/18). The competitive examination will continue **for 2 hours** duration. Qualifying marks for written test, 60% for UR, 50% for SC/ST. Panel will be prepared entirely based on merit position. In terms PCPO's Sl. No. 80/2020, the policy of 'Best amongst the failure scheme' will not be applicable in this instant selection.

2. Syllabus for the above exam. is attached for ready reference (**Annexure –I**). Model Question Bank has already been uploaded in the Eastern Railway website.

All staff sections of Departments/Units should carefully checkup the eligibility of the optees for the post of Staff & Welfare Inspector in Level-06 against 35% quota keeping in view of the above instructions. It may please be endorsed a certificate in the remarks column stating clearly that the candidate concerned has strictly fulfill all conditions and eligibility.

Applications with the following deficiencies will be summarily rejected:-

- Incomplete applications
- Unsigned applications
- Application signed in Capital letters
- Applications not forwarded through controlling Supervisory Officials & without signature
- Candidate who does not fulfill the terms & conditions stipulated above need not apply.

Mobile phone in the examination hall is strictly prohibited. If any candidate is found in possession of Mobile phone in the examination hall, his candidature will be cancelled straight way.

You are, therefore, requested to invite option from among the eligible staff attached to your departments/units within **31.12.2021** and their application in prescribed proforma in duplicate (**Annexure-II**) alongwith statement (**Annexure-III**), should be sent to this office by **07.01.2022** positively through special messenger. No application after the target date will be entertained.

It is also requested that while forwarding application of the optees, it may be ensured that the optees are holding lien at HQ unit.

DA : As refd. to



(S.K. Chattopadhyay)
Sr. Personnel Officer (HQ)
for Principal Chief Personnel Officer
Ph.No.24122

SYLLABUS FOR THE POST OF STAFF & WELFARE INSPECTOR IN LEVEL-06

1. Hours of Employment and Period of Rest Rules 2005.
2. Welfare activities for Railway employees:
 - a. Staff Benefit Fund.
 - b. School policy on Railways.
 - c. Cultural Activities.
 - d. Recreation Center and Clubs .
 - e. Handicraft Centers .
 - f. Canteens.
 - g. Co-operative Stores / societies.
 - h. Sports Activities.
 - i. Scouts & Guides.
 - j. Holiday Home.
3. Employment on Compassionate Ground .
4. Medical examination of Railways employees, medical decategorisation and absorption of medically decategorised staff.
5. Loans and Advances available to Railway employees.
6. Man –Power Planning .
 - a. Vacancy Bank Register.
 - b. Bench -Marking
 - c. Creation of posts
 - d. Supernumerary posts.
 - e. Redeployment of surplus staff.
7. Uniform Policy.
 - a. Eligibility of staff
 - b. Periodicity of supply of uniform.
 - c. Procedure for change in classification.
8. Pay & allowances.
9. Pass Rules.
10. Railway Pension Rules
11. Leave Rules.
12. Grievances Redressal Machinery.
13. Recognition of Trade Unions, Permanent Negotiation Machinery, dealing with unrecognized Unions/Associations, Facilities to office bearers of Recognized Unions/Associations.
14. General conditions of service
15. The SC & ST (Prevention of atrocities) Act 1989.
16. The Persons with Disabilities Act. 1995.
17. Labour Laws (Labour Laws on Contract Labour, Employees Compensation Act, Payment of wages Act, Minimum Wages Act, ID Act., Labour Commissioner ,Labour Court, Industrial Tribunal Case, CAT Act., Factories Act., Right To Information Act.)
18. RELHS, MACP Scheme.
19. Ex gratia Case.
20. D&A Rule.
21. Railway Service Conduct Rule.
22. Rajbhasa Policy

**Proforma of Application for selection to the post Staff & Welfare Inspector in Level-6
against 35% quota of HQ Unit.**

I do hereby volunteer for applying for the post of S&WI in Level-6 against 35% quota of HQ unit as notified vide PCPO/E. Rly's Notification No.E 1025/2/ Misc./S&WI/P.Br/2021, Kolkata, dated .15.11. 21 duly accepting all the terms & conditions mentioned therein. I confirm that my personal/service details are as follows:

1.	Name	
2.	Father's Name	
4.	Employee No.	
5.	HRMS ID	
6.	Date of Birth	
7.	Date of Appointment	
8.	Community (UR/SC/ST)	
9.	Department/ Office	
10.	Academic Qualification	
11.	Present Designation	
12.	Present Pay Level	Substantive :-
		MACP, if any :-
13.	e-mail Address & Mobile No.	
14.	Date of Regular entry to the present post (Substantive only)	
15.	Whether completed probation in the present grade. If yes, date of completion of probation.	
16.	Whether joined present unit by own request transfer (Yes/No). If 'Yes', the date of joining & Pay Matrix Level	
17.	Option for Medium in Written Examination: Tick your choice.	ENGLISH/ HINDI

"I am willing to take up assignment of Staff & Welfare Inspector in Level-06 anywhere in the HQ unit of Eastern Railway and I will not ask for repatriation to my parent cadre i.e. I understand that my connection with my parent cadre will be severed for once and all."

I do hereby declare that the information furnished above are true and correct to the best of my knowledge. In case, any of the information is found to be incorrect or materially deficient, my candidature may be cancelled and / or I may be taken up under D&A Rules.

Date:

Signature of the Applicant

Certified that the above employee submitted the application before the cut-off date in this office and the above service particulars are found correct as per the record available in this office.

Date:

Signature of the Controlling Officer

