

Eastern Railway
Personnel Department
Kolkata

No. E.800/Gaz./Med./Sr. Residents.

Dated :- 28.06.2018.

All concerned
(As per standard list)

Sub :- Terms & conditions for engagement of Senior
Residents and Junior Residents in Railway
Hospitals.

A copy of Railway Board's letter No. 2018/Trans
Cell/Health/SR & JR dated 06.06.2018 addressed to the General Managers
all Indian Railways and other are sent herewith for information and
guidance. Copy Board's earlier letter dated 24.06.2008 and 21.04.2017 are
attached herewith for ready reference.

D.A. :- As above.


(S. Ganguly)
A.P.O. (Gaz.)
for Pr. Chief Personnel Officer.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

No. 2018/Trans Cell/Health/SR & JR

New Delhi, dated: 06.06.2018

The General Manager, All Indian Railways/PUs, NF(Con), CORE
The DG/RDSO/Lucknow, DG/NAIR/Vadodara
CAO, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

Sub: Terms & conditions for engagement of Senior Residents & Junior Residents in Railway Hospitals

Ref: Railway Board letter no. 1988/H/2-1/9 dated 21.04.2017 & 24.06.2008

On the basis of feedback received from one of the zonal hospitals, the matter of terms and conditions for engagement/extension of Senior Residents and Junior Residents in Railway Board has been re-considered and the Board (MS, FC & CRB), has approved the following amendments-

S.No.	Current Provision	Modified Provision
1	Appointing Authority of Senior Residents (SR): Appointing Authority for Senior Resident will be Principal Chief Medical Director of the zone. In case of any administrative delay in finalizing the selection process, <u>extension of the term of present incumbent upto one month may be granted with the approval of GM.</u>	Appointing Authority for Senior Resident will be Principal Chief Medical Director of the zone. In case of any administrative delay in finalizing the selection process, <u>extension of the term of present incumbent upto one month may be granted with the approval of Medical Director (Zonal Hospital)/CMS/CMO. The extension, whenever granted, should be intimated to respective PCMD.</u>
2	Appointing Authority and Extension approval Authority of Junior Residents: Appointing Authority of Junior Residents (House Surgeons) will be General Managers of the respective Railways. These powers should not be re-delegated to an authority below the rank of PHOD i.e. PCMD of the Railways. <u>The extension of tenure beyond two years will be done only after the approval of DG(RHS).</u>	Appointing Authority of Junior Residents (House Surgeons) will be PCMD. <u>The extension of tenure beyond two years will be done only after the approval of PCMD.</u>

*Pl. circulate
11/6/18*

6/5/18

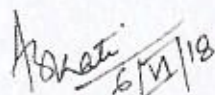
06/06/18

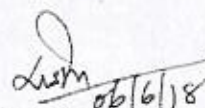
Sanjay Kumar

3	<p>Age limit for appointment of Senior Residents:</p> <p>Railway may be allowed to relax age limit from <u>33 years</u> to 40 years, as done by Institutions like AIIMS in a particular specialty where they normally find difficult to have Senior Residents. This should be done with <u>approval of General Manager</u>.</p> <p>However, they should clarify in the advertisement that relaxation of age will be considered only if there is no candidate or applicants who satisfy the laid down age limit of <u>33/35 years</u> (PG/DM).</p> <p>Further relaxation for SC/ST/OBC and physically handicapped as per government of India notification will apply.</p>	<p>Railway may be allowed to relax age limit from <u>37 years</u> to 40 years, as done by Institutions like AIIMS in a particular specialty where they normally find difficult to have Senior Residents. This should be done <u>with approval of PCMD</u>.</p> <p>However, they should clarify in the advertisement that relaxation of age will be considered only if there is no candidate or applicants who satisfy the laid down age limit of <u>37 years</u> (PG/DM).</p> <p>Further relaxation for SC/ST/OBC and physically handicapped as per government of India notification will apply.</p>
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Other terms and conditions of the extant policies shall remain unchanged.

This issues with the concurrence of Associate Finance of Transformation Cell of Railway Board.

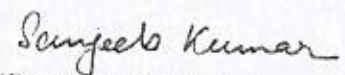

 (Anand S. Khatri)
 Executive Director
 Establishment (G)


 (Rajesh Gupta)
 Executive Director
 Transformation Cell

No. 2018/Trans Cell/Health/SR & JR

New Delhi, dated: 06.06.2018

1. PFAs, All Indian Railways & Production Units
2. The ADAI (Railways), New Delhi
3. The Director of Audit, All Indian Railways


 (Sanjeeb Kumar)
 Executive Director Accounts
 Transformation Cell

Copy- As per list enclosed

1584
27/4/17

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

No. 1988/H/2-1/9

New Delhi, dated 21.04.2017

General Managers,
All Indian Railways.
(including PUs & RDSO)

Sub:- Terms & conditions for engagement of Senior Residents in Railway Hospitals.
Ref:- This office letter of even number dated 24.06.2008.

Detailed terms and conditions governing engagement of Senior Residents in Railway Hospitals was issued vide Board's letter cited under reference. However, some zonal railways are facing certain difficulties in attracting suitable candidates for their engagement in Railway Hospitals. Therefore, the need for issuance of suitable modifications in the guidelines has been felt prudent.

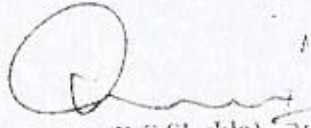
The issue has been examined in depth and it has been decided to amend the provisions laid down in Board's letter dated 24.06.2008 as detailed herein under:-

Sl No	Current Provision	Modified Provision
1.	<p><u>Minimum Educational Qualification for speciality</u></p> <p>Post Graduate Degree / DM / DNB or Diploma in the concerned specialty from university recognized by State/Central Government.</p> <p>If such candidates are not available in particular speciality, those without PG qualification but having at least three years experience after MBBS, out of which one year Junior Residency from a Government Hospital in the concerned speciality, can be considered</p>	<p>Post Graduate Degree / DM / DNB or Diploma in the concerned specialty from university recognized by State/Central Government.</p> <p>If such candidates are not available in particular speciality, then without PG qualification but having at least three years experience after MBBS out of which one year Junior residency in Government hospital or MCI recognised private hospital in the concerned speciality can be considered for a period of one year only subject to the condition that fresh selection process has to be done by end of one year. Extension for another year will be allowed to these MBBS doctor with three year experience if again no candidate with Diploma / PG /DNB /DM applies. The total period of such extension will be limited to three years of total senior residency as in senior residency scheme</p>

2.	<p>Upper Age Limit for appointment as Senior Residents</p> <p>*33 years for those having Post Graduate qualification</p> <p>*35 years for Post Doctoral Degree holders</p> <p>Relaxation for SC/ST candidate & PH as per Government of India notification</p>	<p>Railway may be allowed to relax age limit from 33 years to 40 years, as done by Institution like AIIMS in a particular specialty where they normally find difficult to have Senior Residents. This should be done with approval of General Manager.</p> <p>However, they should clarify in the advertisement that relaxation of age will be considered only if there is no candidate or applicants who satisfy the laid down age limit of 33 / 35 years. (PG/DM).</p> <p>Further relaxation for SC/ST / OBC and physically handicapped as per government of India notification will apply</p>
3.	<p><u>Selection Process</u></p> <p>Selection will be through a Press notification followed by an interview by a selection committee comprising of the following :</p> <ul style="list-style-type: none"> -MD/CMS in charge of concerned Hospital. -CPO -SAG/Selection grade officer of concerned departments <p>Appointing Authority Not clarified</p>	<p>Selection Committee will be as before and one officer should represent SC/ST as per Government of India rule (if need arise another officer can be nominated to represent SC/ST)</p> <p>CPO or any personnel officer (SAG) can be nominated for selection committee</p> <p>Appointing authority for Senior resident will be Chief Medical Director of the zone</p> <p>In case of any administrative delay in finding the selection process, extension of the term of present incumbent upto one month may be granted with the approval of GM.</p>

Action may be taken as above. Other terms and conditions as laid down in Board's letter cited under reference will remain unchanged

This has the approval of Board (MS).


(R.S. Shukla)
Joint Director/Health
Railway Board

Copy to :- *E-608*

- (i) CMD/CMO, All Indian Railways including PUs & RDSO.
- (ii) Chief Personnel Officer, All Indian Railways, including PUs & RDSO.
- (iii) FA&CAO, All Indian Railways, including PUs & RDSO.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 88/H/2-1/9

New Delhi dated 24.6.2008

The General Managers,
Northern & Southern Railways

**Sub:- Revised terms and conditions for Senior Residents working in
Railway Hospitals.**

The matter regarding review of the terms and conditions for the Senior Residents working in Railway Hospitals have been under consideration of the Board for some time. After careful examination of the issue and on the basis of latest instructions of the Ministry of Health & Family Welfare on the subject, the Ministry of Railways have decided to introduce the following revised terms and conditions:-

Terms & Conditions for Senior Residents in Indian Railways

Minimum Educational Qualification

- Post Graduate Degree or Diploma in the concerned specialty from university recognized by State/Central Government.
- If such candidates are not available in particular speciality, those without PG qualification but having at least three years experience after MBBS, out of which one year Junior Residency from a Government Hospital in the concerned speciality, can be considered.

Age Limit for appointment as Senior Residents

- 33 years for those having Post Graduate qualification.
- 35 years for Post Doctoral Degree holders.
- Relaxation of 5 years for SC/ST candidate.

Selection Process

Selection will be through a Press notification followed by an interview by a selection committee comprising of the following:

- MD/CMS In charge of concerned Hospital
- CPO
- SAG/Selection grade officer of concerned departments

Tenure of Senior Residency

- The contract of appointment for Senior Residents will be one year but the total period of Senior Residency can not exceed the maximum period of three years, subject to renewal/extension every year.
- The termination of contract can be done on one month notice or pay from either side

Emoluments

For Senior Residents having Post Graduate degree

Basic Pay + NPA

Rs. 10,940/- in the first year
Rs. 11,295/- in the second year
Rs. 11,650/- in the third year

For Senior Residents with only PG Diploma, the above amount shall be reduced by Rs. 325/- per month and the same will be reduced by Rs. 650/- per month if without Diploma/PG Degree

For Senior Residents who are pursuing DNB training also, the emoluments will be as fixed by National Board of Examination or as above which ever is higher

Allowances

1. NPA(Non Practicing Allowance)
The element of such allowance has been included in the monthly emolument indicated above.
2. PG allowance
For PG degree holder- Rs. 200/- per month
For PG Diploma holder- Rs. 100/- per month.
This allowance is also already included in the total emoluments mentioned above. Hence, In case the Senior Resident is having only PG Diploma, a sum of Rs. 100/- and in case he neither has PG Degree nor Diploma, a sum of Rs. 200/- per month will be deducted from his emoluments.
3. Dearness Allowance, CCA & HRA
Entitlement to these allowances is as per Central Government rules on the basis of their monthly emoluments.
4. Book Allowance
Book allowance to be granted to the Senior Residents at the rate of Rs. 1500/- per annum in two installments of six months each. The books/journals purchased shall be embossed at three places by an officer appointed by the head of institution for this purpose.

Accommodation

Free residential unfurnished accommodation would be provided to Senior Residents subject to availability.

Leave entitlements

- One day weekly off by rotation
- Entitled to total 30 days leave in one contract year which can be availed as not more than 10 in six months period
- Not entitled to any vacation or any other type of leave

Medical Treatment Facility

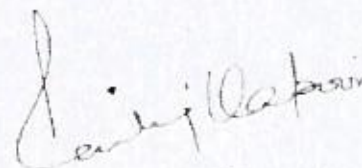
- Free OPD treatment Medical facility as available in Railway hospital will be provided to the Senior Residents for self, spouse & children
- Free Indoor Medical treatment as available in Railway hospital will be extended to self only in emergency and acute illness situation.
- There shall not be any provision for referral to other Private Medical Centres for treatment

Duties and Responsibilities

- Duties and responsibilities of the Senior Residents will be as fixed by the Railway administration from time to time
- They will be required to perform any work as may be needed in the legitimate interest of Railway administration including National Programmes or during Railway accidents, in addition to their specialty work
- The Senior Resident Doctors will be required to be on call duty not exceeding 12 hours/day
- No Private Practice shall be permitted

2. These instructions will be effective from 01.07.2008 and are in supersession to all the previous instructions issued in this regard

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways



(Dr. Pankaj Kapoor)
Executive Director Health(P)
Railway Board.