

Serial Circular No. 39/2021

Eastern Railway

No. E(PR)/ 51A Pt-III/7th CPC/Option

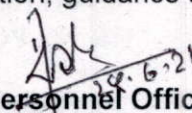
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Asansol dated 18th June/2021

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER's letter No. E/PC-VII/2016/Policy (Vol.II) dated 31.05.2021 (RBE No.35/2021) addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA - As refd. to


for Sr. Divl. Personnel Officer,
Eastern Railway, Asansol.

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Copy of PCPO/ER's letter No. E/PC-VII/2016/Policy (Vol.II) dated 31.05.2021 (Sl. Circular No. 39/2021) addressed to ALL CONCERNED is appended below :

Serial Circular No. 39/2021

No. E/PC-VII/2016/Policy (Vol. II)

Kolkata, Dated: 31/05/2021

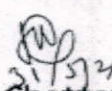
All Concerned

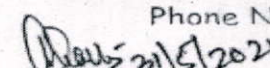
(as per standard list)

Sub: Date of next increment under Rule 10 of Railway Services
(Revised Pay) Rules, 2016 - regarding.

A copy of Ministry of Railways (Railway Board)' letter bearing file no. PC-VII/2017/R-I/7, dated 24/05/2021 (RBE No. 35/2021) is sent herewith along with its enclosures for information and further necessary action. Board's earlier letter dated 18/12/2019 (RBE No. 212/2019) mentioned therein was circulated under this office serial no. 259/2019.

DA: As above.


(S. K. Chattopadhyay)
Sr. Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24122


21/5/2021

Index No. 1057: Govt./Railway employees have been allowed another opportunity to exercise/re-exercise option for pay fixation, as allowed under MoF/DoE's OM dated 28/11/2019 implemented on Railways vide RBE No. 212/2019 circulated under this office serial no.259/2019.

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No. 169
File No. PC-VII/2017/R-I/7

RBE No. 35 /2021
New Delhi, dated: 24/05/2021

The General Manager/CAOs(R),
All Indian Railways & Production Units,
(As per standard mailing list)

Sub: Date of next increment under Rule 10 of Railway Services (Revised Pay) Rules, 2016 - regarding.

Please refer to Board's letter No. PC-VII/2017/R-I/7 dated 18.12.2019 (RBE No. 212/2019) forwarding therewith Ministry of Finance/Department of Expenditure's O.M. No. 4-21/2017-IC/E.IIIA dated 28.11.2019 *inter-alia* providing clarification on Date of Next Increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 for adoption of the same in Railways with respect to Railway Services (Revised Pay) Rules, 2016.

2. Ministry of Finance/Department of Expenditure vide para 7 of their O.M. dated 28.11.2019 also approved that the employees who have been regularly promoted or granted financial upgradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR22(I)(a)(1) shall be given an opportunity to exercise or re-exercise option there under and such an option shall be exercised within one month of issue of their O.M.

3. Now, Ministry of Finance/Department of Expenditure vide their another O.M. No. 04-21/2017-IC/E.IIIA dated 15.04.2021 (copy enclosed) partially modified para 7 of their O.M. dated 28.11.2019 and approved for allowing another opportunity to Government employees to exercise/re-exercise option for pay fixation as allowed under their O.M. dated 28.11.2019.

4. The aforesaid O.M. dated 15.04.2021 of Ministry of Finance/Department of Expenditure shall be applicable *mutatis mutandis* in Railways too with respect to Railway Services (Revised Pay) Rules, 2016.

5. The 'three months' period mentioned in para 2 of aforesaid O.M. dated 15.04.2021 of Ministry of Finance/Department of Expenditure shall be three months from the date of issue of these instructions.

Encl.: As above


(Jaya Kumar G)
Dy. Director/Pay Commission-VII & HRMS
Railway Board
Ph. No. 011-47845132
e-mail : jaya.kumarg@gov.in

..... 2/-

71250/2021/O/o DDPC-VII

No. 04-21/2017-IC/E.IIIA
 Government of India
 Ministry of Finance
 Department of Expenditure
 E.III.A Branch

North Block, New Delhi-110001

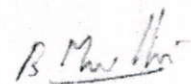
Dated the 15 April, 2021

OFFICE MEMORANDUM

Subject:- Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 - Clarifications - regarding.

The undersigned is directed to invite attention to this Department's O.M. of even No. dated 28th November, 2019 on the subject noted above. In the said O.M. dated 28.11.2019, in para '7', the employees who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR 22(1)(a)(I) were given an opportunity to exercise or re-exercise of their option for pay fixation within one month of the date of issue of the said O.M. dated 28.11.2019. However, a large number of references have been received in this Department seeking condonation of delay and allowing another opportunity to exercise/re-exercise the option for pay fixation as allowed under O.M. dated 28.11.2019 as the employees have faced time constraint, etc. in exercising their option for pay fixation thereunder.

2. The issue has been examined in this Department and the Competent Authority in partial modification of the conditions enumerated in para '7' of the said O.M. has approved for allowing another opportunity to Government employees to exercise/re-exercise option for pay fixation as allowed under O.M. dated 28.11.2019 within three months from the date of issue of this Office Memorandum. No further request for extension of date or relaxation of condition in exercising of option will be entertained under any circumstances.
3. All other conditions of O.M. dated 28.11.2019 remain unchanged.
4. In their application to the persons belonging to Indian Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.
5. Hindi Version of these orders is attached.



(B.K. Manthan)

Deputy Secretary to the Government of India

To

1. All Ministries/Departments as per standard list. With the request to bring the content of this O.M. to the notice of all employees concerned.
2. C&AG, UPSC etc. as per standard endorsement list.
3. In-charge, R&I, for it's circulation among all Ministries/Departments.

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 259/2019

No. E/PC-VII/2016/Policy (Vol. II)

Kolkata, Dated: 20/12/2019

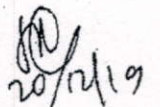
All Concerned

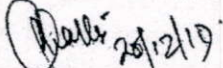
(as per standard list)

**Sub: Date of next increment under Rule 10 of Railway Services
(Revised Pay) Rules, 2016 - regarding.**

The instructions on the above cited subject of the Ministry of Railways (Railway Board) issued vide letter No. PC-VII/2017/R-I/7, dated 18/12/2019 (PC-VII No. 147, RBE No.212/2019) are communicated herewith along with enclosures containing Ministry of Finance/Department of Expenditure's OM dated 28/11/2019, for information and necessary action. Board's earlier letters dated 31/08/2018 (RBE No. 126/2018) and dated 31/07/2017 (RBE No. 79/2017) mentioned therein were circulated under this office Serial nos. 165/2018 and 86/2017 respectively.

DA: As above.


(S. K. Chattopadhyaya)
Sr. Personnel Officer/HQ&PC
For Pr. Chief Personnel Officer
Phone No. 24122


20/12/19

Index No. 1057: Clarification regarding date of next increment under Rule 10 of RS(RP) Rules, 2016 on regular promotion/financial upgradation falling on 1st January/1st July or any date other than the date of annual increment.

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No. 147
File No. PC-VII/2017/R-I/7

RBE No. 212/2019
New Delhi, dated: 18/12/2019

The General Manager/CAOs(R),
All Indian Railways & Production Units,
(As per mailing list)

Sub: Date of next increment under Rule 10 of Railway Services (Revised Pay) Rules, 2016 - regarding.

Consequent to implementation of 7th CPC recommendations, various doubts have arisen over the issue of Date of Next Increment (DNI) in case of an employee promoted or granted financial upgradation including upgradation under MACP on 1st July, 2016, whose pay was fixed on 01.07.2016 in terms of the rules governing fixation of pay on promotion.

2. Clarification on the above issue was provided by Ministry of Finance/Department of Expenditure vide their OM No. 4-21/2017-IC/E.III(A) dated 31.07.2018 which was adopted in Railways vide letter No. PC-VII/2017/R-I/7 dated 31.08.2018 (RBE No. 126/2018).

3. In continuation to above, Ministry of Finance/Department of Expenditure vide their OM No. 4-21/2017-IC/E.IIIA dated 28.11.2019 (copy enclosed) has provided further clarifications on the following issues:-

Issue No. 1: Whether after promotion on 1st July and fixation of pay with two increments, the date of next increment will be 1st January or 1st July.

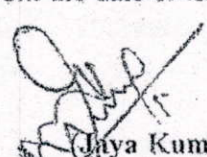
Issue No. 2: Accrual of next increment in case of regular promotion/financial up-gradation of an employee on any date other than the date of annual increment and option for fixation of pay is exercised under FR 22(I)(a)(1).

(Note : Department of Personnel & Training vide their OM No. 13/02/2017-Estt.(Pay-I) dated 27.07.2017 provided clarification on availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of pay fixation from DNI, if opted for, in context of CCS(RP) Rules, 2016. The same was adopted in Railways vide Board's Letter No. PC-VII/2016/I/6/2 dated 31.07.2017 (RBE No. 79/2017).

4. The clarifications issued by Ministry of Finance/Department of Expenditure as mentioned above shall be applicable *mutatis mutandis* in Railways too with respect to Railway Services (Revised Pay) Rules, 2016.

5. The 'one month' period mentioned in para 7 of aforesaid OM dated 28.11.2019 of Ministry of Finance, Department of Expenditure shall be one month from the date of issue of these instructions.

Encl.: As above


Jyoti Kumar G)
Deputy Director, Pay Commission-VII
Railway Board

No. 4-21/2017-IC/E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi-110001

Dated the 28th November, 2019

OFFICE MEMORANDUM

Subject: Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016- Clarifications regarding.

The undersigned is directed to invite the attention to Rule 10 of the CCS (RP) Rules, 2016 which provides for the entitlement of employees for drawal of annual increment either on 1st January or 1st July depending on the date of appointment, promotion or grant of financial upgradation. The Sub-Rule (2) thereof provides that increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under Modified Assured Career Progression Scheme (MACPS) during the period between the 2nd day of January and 1st day of July (both inclusive) shall be granted on 1st day of January and the increment in respect of an employee appointed or promoted or granted financial upgradation under MACPS during the period between the 2nd day of July and 1st day of January (both inclusive) shall be granted on 1st day of July.

2. A number of references were received in the Ministry of Finance seeking clarifications regarding drawal of next increment by the employees promoted on 1st July, 2016. On consideration of the matter, Department of Expenditure vide its Office Memorandum of even number dated 31.07.2018 has clarified that in case an employee is promoted or granted financial upgradation including upgradation under the MACP scheme on 1st January or 1st July, where the pay is fixed in the Level applicable to the post on which promotion is made in accordance with the Rule 13 of the CCS (RP) Rules, 2016, the first increment in the Level applicable to the post on which promotion is made shall accrue on the following 1st July or 1st January, as the case may be, provided a period of 6 months qualifying service is strictly fulfilled. The next increment thereafter shall, however, accrue only after completion of one year.



3. Consequent upon issue of Office Memorandum dated 31.07.2018 different Ministries/ Departments have sought clarification on applicability of DOE's O.M dated 31.07.2018 keeping in view the provisions of Rule 10 of CCS (RP) Rules 2016, Rule 22(I)(a)(1) of Fundamental Rules & provisions of Stepping up of pay. The issues on which various Ministries/Departments have sought clarifications and decisions thereon are brought in the succeeding paragraphs.

Issue No. 1: Whether after promotion on 1st July and fixation of pay with two increments the date of next increment will be 1st January or 1st July

4. During the regime of 6th CPC, when the annual increment was admissible uniformly on 1st July every year, employees completing 6 months and above in the revised pay structure as on 1st July were eligible for grant of increment. In the 7th CPC regime there are two dates of increments 1st January and 1st July. Keeping in view the spirit of 6th CPC, O.M dated 31.07.2018 was issued providing for accrual of next increment on 1st July/1st January in respect of employees getting promotion on 1st January/1st July provided 6 months qualifying service is strictly fulfilled.

5. The instructions contained in the O.M. dated 31.07.2018 are self-explanatory in respect of the cases of promotion/financial up-gradation falling on 1st July or 1st January. These instructions provide that in case of promotion/financial up-gradation on 1st July and 1st January and getting fixation of pay in the Level applicable to the post in which promotion is made in accordance with Rule 13 of the CCS (RP) Rules 2016, the first increment in the level in which promotion is made shall accrue on the following 1st January or 1st July, as the case may be, provided a period of 6 months' qualifying service is fulfilled.

Issue No.2: Accrual of next increment in case of regular promotion/financial up-gradation of an employee on any date other than the date of annual increment and option for pay fixation is exercised under FR 22(I)(a)(1).

6. The opportunity to exercise of option for pay fixation under FR 22(I)(a)(1) is available to employees in case of promotion/financial up-gradation. Therefore, the Central Government Employee promoted on regular basis/granted financial up-gradation on any date other than the date of his/her annual increment in lower grade and exercises the option under FR 22(I)(a)(1) read with Department of Personnel & Training's OM No.13/02/2017-Estt.(Pay-I) dated 27.07.2017 for fixation

R M. 12

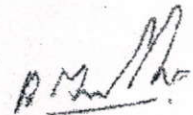
of pay from the date of accrual of next increment in the scale of pay in lower grade, he may be allowed the 1st increment in promotional grade on 1st January/ 1st July as the case may be after completion of 6 months' qualifying service after such fixation on 1st July/1st January (i.e., the date of increment in lower grade) on the analogy of Department of Expenditure's OM dated 31.07.2018. The next increment, thereafter, shall however, accrue only after completion of one year.

7. Since there is material change, it has also been approved that the employees who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR22(I)(a)(1) shall be given an opportunity to exercise or re-exercise of the option there under. Such an option shall be exercised within one month of issue of this O.M.

8. These instructions will be applicable with effect from 01.01.2016.

9. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

10. Hindi version of these orders is attached.



(B.K. Manthan)

Deputy Secretary to the Government of India

To

1. All Ministries/Departments as per standard list.
2. C&AG, UPSC etc. as per standard endorsement list
2. NIC, D/o Expenditure with a request to upload the OM on website of the Department.

