

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No.33/2021

No. E.368/O/ACP/Pt.IV

Kolkata, Dated: 03/05/2021

All Concerned

(as per standard list)

Sub: Regulation of MACPS in cases of promotion taking place in the pre-revised pay structure between 01-01-2006 and the date of notification of CCS (RP) Rules, 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade.

A copy of Ministry of Railways (Railway Board)' letter bearing no. PC-V/2016/MACPS/1, dated 22/04/2021 (S. No. PC-VII/167, RBE No. 31/2021) on the above cited subject is enclosed for information, guidance, and further necessary action. Board's earlier letters dated 08/04/2016 (RBE No. 33/2016) and 10/06/2009 (RBE No. 101/2009) mentioned therein were circulated under this office serial nos. 47/2016 and 102/2009 respectively.

DA: As above.


(S. K. Chattopadhyay)
Sr. Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24122


6/5/2021

Index No. 1060: Clarification regarding regulating MACPS in the context of instructions circulated under this office serial no. 47/2016.

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(RAILWAY BOARD)रेलवे बोर्ड

S. No. PC-VII/167
No. PC-V/2016/MACPS/1

RBE No.31/2021
New Delhi, dated 22-4-2021

The General Managers (P)
All Indian Railways and PUs.

Sub:- Regulation of MACPS in cases of promotion taking place in the pre-revised pay structure between 01.01.2006 and the date of notification of CCS (RP) Rules, 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade .

Ref:- Railway Board's letter dt. 08-04-2016 (RBE No. 33/2016).

References have been received in Board's Office from a few Railways, seeking clarification on the abovementioned subject. The issue has been examined in consultation with DoP&T, the nodal department of the Government on MACPS. It has been observed that in terms of Board's letter dated 08-4-2016 (RBE No. 33/2016), the promotion earned by employee, even though in the same Grade Pay as both the feeder grade and promotional grade are in the same Grade Pay, entails the benefit of pay fixation under Rule 13 of RS (RP) Rules, 2008. Thus, it cannot be said that the employee has stagnated in a particular grade for 10 years or more in order to be eligible for financial upgradation under MACP Scheme. Therefore, the promotion earned to the higher grade with the same Grade Pay shall count as an offset for determining, his eligibility of financial upgradation under MACP Scheme. Accordingly, the next financial upgradation under MACPS would become due only if the employee stagnates in that promotional grade for 10 or more years or has also rendered overall regular service of 20/30 years, subject to fulfillment of other eligibility conditions prescribed under MACPS for further financial upgradation.

2. Further, the promotion allowed after 01.01.2006 but before notification to grade which now fall in the same Grade Pay shall not be ignored for the purpose of determining MACP entitlement in terms of Para 8.1 of Annexure I to Railway Board's letter No. PC-V/2009/ACP/2 dated 10-6-2009 (RBE No. 101/2009).
3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
4. Hindi version is enclosed.

(This disposes of Northern Railway's letter No. 2016/Adm/Bills/FOP/SSO dated 09-7-2018)

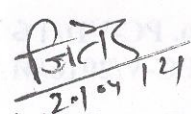


(Sudha A Kujur)
Deputy Director, Pay Commission
Railway Board

No. PC-V/2016/MACPS/1

New Delhi dated. 22-04-2021

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

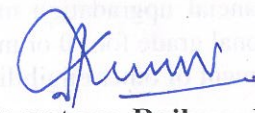

21.04.21
for Member (Finance), Railway Board

No. PC-V/2016/MACPS/1

New Delhi, dated 22-04-2021

Copy forwarded to:-

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promotee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Rly. Promotee Officers Federation, Room No.268, Rail Bhawan.


for Secretary, Railway Board

Copy to:-

1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. PFAs, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and PFA, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Director General, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISSET/Secunderabad
12. The Managing Director, RITES, IRCON, IRFC, CONCOR, Executive Director, CRIS
13. The Chairman and Managing Director, KRC Limited/New Delhi
14. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
15. The Director (Movement), Railways/Calcutta
16. The Joint Director(Finance), RDSO, Lucknow

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

क्र. सं. पीसी-VII/

सं. पीसी-V/2016/एमएसीपीएस/1

आरबीई सं. /2021

नई दिल्ली, दिनांक: 22.04.2021

महाप्रबंधक (कार्मिक)

सभी भारतीय रेलें और उत्पादन इकाइयां

विषय: 01.01.2006 और केंद्रीय सिविल सेवा (संशोधित वेतन) नियमावली, 2008 की अधिसूचना की तारीख के बीच संशोधन-पूर्व वेतन संरचना में होने वाली पदोन्नति के मामलों में एमएसीपी योजना का विनियमन और उसके बाद पदोन्नति तथा फीडर पदों के संशोधन-पूर्व वेतनमानों का कॉमन ग्रेड में विलय।

संदर्भ: रेलवे बोर्ड का दिनांक 08.04.2016 (आरबीई सं.33/2016) का पत्र।

बोर्ड कार्यालय में कुछ रेलों से पत्र प्राप्त हुए हैं, जिनमें उपर्युक्त विषय पर स्पष्टीकरण मांगा गया है। कार्मिक एवं प्रशिक्षण विभाग, जो एमएसीपी योजना के संबंध में सरकार का नोडल विभाग है, के परामर्श से इस मामले की जांच की गई है। यह देखा गया है कि बोर्ड के दिनांक 08.04.2016 (आरबीई सं.33/2016) के पत्र के अनुसार, कर्मचारी द्वारा प्राप्त पदोन्नति भले ही फीडर ग्रेड और पदोन्नति ग्रेड दोनों ही समान ग्रेड वेतन में होने के कारण समान ग्रेड वेतन में हुई हो, रेल सेवा (संशोधित वेतन) नियम 2008 के नियम 13 के अंतर्गत वेतन निर्धारण का लाभ देने का प्रावधान है। इस प्रकार, यह नहीं कहा जा सकता कि कर्मचारी को एमएसीपी योजना के अंतर्गत वित्तीय उन्नयन के लिए पात्र होने के उद्देश्य से 10 वर्ष या उससे अधिक समय तक किसी एक ही ग्रेड में रखा गया है। इसलिए, कर्मचारी की समान ग्रेड वेतन के साथ उच्चतर ग्रेड में हुई पदोन्नति को एमएसीपी योजना के अंतर्गत वित्तीय उन्नयन के लिए उसकी पात्रता निर्धारित करने हेतु समायोजित किया जाएगा। तदनुसार, एमएसीपी योजना के अंतर्गत अगला वित्तीय उन्नयन तभी मिलेगा जब कर्मचारी 10 वर्ष या उससे अधिक समय से पदोन्नति ग्रेड में ही हो या कर्मचारी ने समग्र रूप से 20/30 वर्ष की नियमित सेवा भी पूरी की हो बशर्ते वह अगले वित्तीय उन्नयन के लिए एमएसीपी योजना के अंतर्गत निर्धारित अन्य पात्रता शर्तों को पूरा करता हो।

2. इसके अलावा, 01.01.2006 के बाद परन्तु ग्रेड की अधिसूचना की तारीख से पहले की गई पदोन्नति जो अब समान ग्रेड वेतन में आती है, रेलवे बोर्ड के दिनांक 10.06.2009 पत्र सं.पीसी-V/2009/एसीपी/2 (आरबीई सं.101/2009) के अनुबंध-1 के पैरा 8.1 के संबंध में एमएसीपी पात्रता निर्धारित करने के प्रयोजनार्थ नजरअंदाज नहीं की जाएगी।

3. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।

(इससे उत्तर रेलवे के दिनांक 09.07.2018 के पत्र सं.2016/एडमिन/बिल्स/एफओपी/एसएसओ का निपटान हो जाता है)



(सुधा ए. कुजूर)

उप निदेशक, वेतन आयोग
रेलवे बोर्ड

17. The Joint Director, Mil Rail, Ministry of Defence
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi
21. The Chairman, RCT/Delhi
22. The Chairman, RRT/Chennai
23. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum
24. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
25. The Editor 'Indian Railways', Room No.411, Rail Bhawan.
26. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
27. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi
28. The Commissioner, Railway Safety/Lucknow
29. M/s Bahri Brothers, Lajpat Rai Market/Delhi
30. The Editor, 'Rail Rajbhasha', Rom No.543, Rail Bhawan
31. Rail Vikas Nigam Ltd., C-2/10, Safdarjang Development Area, Aurbindo Marg, N. Delhi-16
32. President, RBSS Group 'A' Officer Association, Room No.370, Rail Bhawan, New Delhi.



(Sudha A Kujur)
Deputy Director, Pay Commission
Railway Board

Copy to :-

EDPG/MR,PS/MR, OSD/MR, EDPG/MRCC, Chairman & CEO, M(F), M(Infrastructure), M(T&RS), M(O&BD), Secy., DG/RHS, DG/RPF, DG(Safety).

All Additional Members/PEDs

All Executive Directors/Joint Secretaries.

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