

Eastern Railway
(Personnel Department)
17,N.S. Road, Kolkata-700 001

Serial Circular No. 127/2020

No.E/GAZ/Misc/Policy

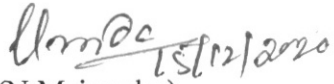
Kolkata, Dated: 15.12.2020

All Concerned
(as per standard list)

Sub: Career Progression of PS-I category(Gr.-B) on Zonal Railways.

Copy of Ministry of Railways (Railway Board)'s letter No. 2020E(GC)16-7, dated 16.11.2020 on the above mentioned subject is enclosed for information and guidance.

D.A: As above.


(N.Majumdar)

Senior Personnel Officer (Gaz.)
For Principal Chief Personnel Officer

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2020E(GC)16-7

New Delhi, dated 16.11.2020.

General Managers,
All Indian Railways
(Except ECR, NCR, WCR, RWF, CORE)

Sub:- Career Progression of PS-I category(Gr.'B') on Zonal Railways.

Ref :- Board's letter of even No. dated 20.03.2020.

Please refer to Board's letter dated 16.03.2020(copy enclosed) referred to above advising therein to send the proposal for upgradation of Gr.'B' post of PS, attached to GM/DG/AGM, to Gr.'A' in Sr. Scale as per check-list prescribed by MoF(copy enclosed) alongwith requisite matching surrender and functional justification alongwith some requisite information. The reply has not been received from your Railway.

It is, therefore, again requested to furnish the requisite information urgently to this office without further loss of time.

Encl:- Board's letter dated 16.03.2020.

(Devendra Kumar)
Jt. Director, Estt.(Gaz.Cadre)
Railway Board.

Issued
16-03-20

IMMEDIATE

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2020E(GC)16-7

New Delhi, dated 16.03.2020.

General Managers,
All Indian Railways.

Sub:- Career Progression of PS-I category(Gr.'B') on Zonal Railways.

Various references from Zonal Railways highlighting stagnation faced by PS-I category(Gr.'B'), due to non-availability of posts beyond Level-9, have been received and under examination in Board's office. In order to process the proposal further, the details of the Gr.'B' posts of PS and the proposal for upgradation of the Gr.'B' posts of PS to Gr.'A' in Sr. Scale are required.

All the Zonal Railways Units are, therefore, requested to immediately provide the following information proposals :-

- (i) The details of Gr.'B' post of PS along with similar authority/genesis of posts for reconciliation of records of PS posts;
- (ii) The proposal for upgradation of Gr.'B' post of PS, attached to GM/DG/AGM, to Gr.'A' in Sr. Scale as per check-list prescribed by MoF(copy enclosed) alongwith requisite matching surrender and functional justification, and
- (iii) Proposal should have the concurrence of the Associate Finance and the approval of General Manager.

16/3/20

16/3/20
(Anvita Sinha)
Director, Estt.(Gaz.Cadre)
Railway Board.

Checklist for Creation of Posts

S.No.	Particulars	
Details of Post		
1	Name/ Designation of the post	
2	Pay Scale of the post	
3	Nature of work to be performed	/Per
4	Duties and responsibilities of the post	
5	Functional justification for creation	
6	Does this post exists with same scale of pay and grade	
7	How work is being managed in the absence of the post	
8	Mode of recruitment of post (enclose copy of RRs)	Reg/Deputation/Promotion
9	Essential and minimum qualification of the post	
10	No. of existing posts in the grade of the post	(a) Sanctioned (b) Vacant (with date)
11	Immediate lower (feeder) post in the hierarchy	(a) Sanctioned (b) Vacant (with date)
12	Immediate higher (promotional) post in the hierarchy	(a) Sanctioned (b) Vacant (with date)
13	Workload of the post (Extract of SRJ study, if any)	
14	Possibility of outsourcing/contract/redeployment	
15	Financial and other load, if any, on the organization	
16	Matching Savings (Specify posts with pay scales for a comparison with post, etc. (with details of savings order as recommended by SIU for abolition)	
17	Whether any norms exist for the proposed posts. A copy of the Norms may be provided	
Organization Details		
1	Name of the organization	
2	Status of Organization (Ministry/ Department/ Autonomous/ Attached/ Subordinate)	
3	Detailed sanctioned strength (category wise) with pay scale and vacancy position (with date of vacancy)	
4	Whether the organization has been studied by SIU/ IWSU. If so, details	
5	Any other relevant information	

Certificate: It is certified that all such posts under the administrative control of this Ministry/
Department which are vacant for more than 5 years, have been abolished

Concurrence of Financial Advisor

Concurrence of Secretary