

Eastern Railway

No. E 308/0/Vol. XX

Kolkata dated 19th Aug. 2020

All Concerned

Sub: Submission of disciplinary cases of Non-Gazetted Railway Servants - Modification in procedure of Single Window System.

Copy of Executive Director Establishment, Railway Board's letter No. E(D&A) 2008 RG 6-29 dated 05.08.2020 on the above subject is attached herewith for information, guidance and strict compliance. Railway Board's earlier letter dated 23.12.2014 mentioned therein was circulated vide this office serial No. 18/2015.

In continuation of the instructions contained in this office serial circular no. 18/2015, it is advised that when a disciplinary case file is complete for dispatch to Railway Board through PCPO's office in compliance with Board's extant instructions on the subject, the documents mentioned in Para 2 (i) of Board's order under circulation should be scanned and sent to PCPO's office in a digital medium (soft copies) along with the concerned disciplinary case file containing the said documents (hard copies). The other instructions of 18/2015 should be followed scrupulously.

This Serial Circular is available on Eastern Railway's official website viz. URL No. <http://www.er.indianrailways.gov.in> under About us → Department → Personnel → CODEs MANUALs and CPO's Serial Circulars → CPO's SERIAL CIRCULARS.

DA: As above.

P. Chatterjee
(P. Chatterjee)

Sr. Personnel Officer/W&IR
for Principal Chief Personnel Officer

INDEX No. 1033: Modification in existing procedure of Single Window System for submission of disciplinary cases of Non-Gazetted Railway Servants to Board keeping in view safety measures adopted to prevent the spread of COVID-19 pandemic.



**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(D&A) 2008 RG 6-29

New Delhi, 05.08.2020

The General Managers,
All Zonal Railways/Production Units.

**Sub: Submission of disciplinary cases of Non-Gazetted Railway Servants-
Modification in procedure of Single Window System.**

Please refer to this Office letter of even no. dated 23.12.2014 regarding submission of disciplinary cases of Non-gazetted Railway Servants to this office wherein detailed procedure for submitting cases through Single Window System was prescribed.

2. However, in view of spread of Covid-19 pandemic, conforming to the above instructions has become difficult keeping in view the safety of all concerned. As it has become imperative to follow certain preventive measures such as maintaining social distancing, wearing of masks, proper sanitization, avoiding large congregations, protecting vulnerable persons, etc.; and follow all guidelines related to Covid-19 issued by the Ministry of Home Affairs and Ministry of Health a Family Welfare, therefore, it has been decided to modify the above instructions dated 23.12.2014 as under:

- (i) When the CPO is satisfied that the case is complete in all respects, the entire case file should be got scanned and saved as pdf format. For easy identification and retrieval, the scanning of documents may be done in separate files and named accordingly, viz. (i) Detailed Note (in Word file) containing complete history & facts of the case arranged chronologically; (ii) Checklist; (iii) Chargesheet; (iv) RUDs; (v) Inquiry proceedings; (vi) PO & CO's brief (vii) IO Report; (viii) Serving of IO Report & representation of CO; (ix) DA/AA's Orders/views etc. (x) Notings; & (xi) any other documents, viz. vigilance investigation reports, leave records, APARs, Service Book, etc which are not covered above.
- (ii) The subject of the mail may be mentioned as name of CO & followed by name of zonal railways in Bracket and the above pdf files may be attached with the file. Only official e-mails account may be used for such transmission. The hard file would only be sent to this after the Railways receives a confirmation as per para 3 below.

Contd....2/-

- (iii) Railway may ensure before mailing the case to this office that all the documents are original, and if the same is not feasible, authenticated photocopy complete in all respect are available in the DAR case file.

3. The cases in pdf files received from the zonal Railways/Production Units etc. would be scrutinized in terms of information provided in the check list. For such cases which are, *prima-facie*, complete as per the checklist, a confirmation via the Same E-mail would be sent stating so, and requesting the Railway for sending the case papers by Post. However, for those cases where some deficiency is pointed out or some clarification is sought, the same would be replied through the same E mail and Railway also reply through Email.

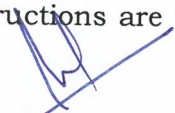
4. Further, keeping in view the limited man-power available in Board's off also, it has been decided that a maximum of 3 cases per month per railway, may be sent through this mode and priority should be given to cases which involve Court's directions prescribing specify time limit or cases becoming of barred by limitation.

5. While referring the cases Railways may kindly ensure that:-

- (i) If it is a proposal for pension cut, adequate justification based on evidence be specifically spelt out in the Detailed Note (Para 2(i)(i)above) by the Disciplinary Authority as to how the proved guilt is constitutive of "grave misconduct or negligence" warranting invocation of Rule 9 (1) of the Railway Services (Pension) Rules, 1993 by the President,
- (ii) If it is a case of review under Rule 25A of the Railway Servants (D& A) Rules, 1968, the details of the "new material or evidence" as required under the aforesaid Rule 25A must be clearly provided,
- (ii) If it is a case of petition to the President, Railways must ensure that the case does not fall in the categories mentioned in para 6 of the Appendix II of IREC Vol I

6. To enhance co-ordination with the railway so as to expedite the cases, it is desired that each railway/PU may nominate a Sr. Officer at Headquarter who would function as Single Window System of the concerned railway for all queries/clarification in these disciplinary cases. The details of such nominated Officer alongwith his Mobile no. and Email may be communicated to the below mentioned Email ID of this Office.

7. The scanned files as above may be sent on the **E-mail ID (i) ng-dacsc@rb.railnet.gov.in for references relating to Chargesheet and Court Cases; and (ii) ng-dacases@rb.railnet.gov.in for all other cases.** Any clarification in this regard, may be sought on Telephone Nos. 011 23303959, 030-43959 (Rly), 011-23047036 and 011-23047036 (P&T) on any working day. These instructions are "On Trial Basis" applicable till further order.


(SUNIL KUMAR)
Exec. Director / Establishment
Railway Board