

**Eastern Railway**  
**(Personnel Department)**  
17 N. S. Road, Kolkata - 700 001

Serial Circular No.35/2020

No. E.740/G/CPO/Coronavirus/Covid-19

Kolkata, Dated: 19/03/2020

**All Concerned**

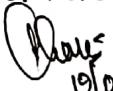
(as per standard list)

**Sub: Novel Coronavirus (COVID-19) - reg.**

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Copies of Ministry of Railways (Railway Board)'s letters bearing no. E(G)/2020/CL 4-2, dated 17/03/2020 and E(G)/2020/CL 4-2, dated 18/03/2020 (containing DoP&T's OM No. 11013/9/2014-Estt.A.III, dated 16/17.03.2020) are enclosed for information, guidance, and strict compliance.

DA: As above.

  
(J. P. Kusumakar)  
Chief Personnel Officer/IR  
Phone No. 24103  
  
19/03/2020

MOST URGENT

GOVERNMENT OF INDIA (भारत सरकार)  
MINISTRY OF RAILWAYS (रेल मंत्रालय)  
(रेलवे बोर्ड)

No. E(G)/2020/CL 4 – 2

New Delhi, dated 17. 03. 2020

General Managers  
All Indian Railways and Production Units  
GMs /NF Railway (Cons.)/CORE/Allahabad/Metro Railway, Kolkata  
DG/RDSO, DG/NAIR  
Director/CTIs

Sub: Prevention and control of Coronavirus disease (COVID-19).

As a safety measure to prevent the spread of Coronavirus disease (COVID-19), Board have decided that temperature screening through Infrared Thermometer/Non-contact Thermometer of all persons entering into the premises of railway offices/establishments may be made mandatory with immediate effect.

2. Railway administration may entrust the screening process to RPF personnel or any other staff found suitable for the job. All officers/staff/visitors entering into the premises of railway offices/establishments may be requested to cooperate in the temperature screening process.

  
17/3/20

(Anita Gautam)  
Director Establishment (Genl.)  
Railway Board

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय /MINISTRY OF RAILWAYS  
रेलवे बोर्ड/RAILWAY BOARD

No. E(G)/2020/CL 4-2

New Delhi, Dated: 18.03.2020

General Managers  
All Indian Railways & Production Units  
GMs/NF Railway (Cons.)/CORE/ Allahabad/Metro Railway, Kolkata  
CMDs/MDs of all Railway PSUs  
DG/RDSO, DG/NAIR  
Director/CTIs

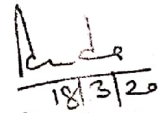
**Sub: Preventive measures to be taken to contain the  
spread of Novel Coronavirus (COVID-19) – regarding.**

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A Copy of DOP&T's Office Memorandum No. 11013/9/2014 -  
Estt. A.III dated 16/17<sup>th</sup>.03.2020 on the above noted subject, is sent  
herewith for information and compliance.

Please acknowledge receipt.

DA: As above.

  
18/3/20  
(Anita Gautam)  
Director Estt.(General)  
Railway Board.

North Block, New Delhi  
Dated: 16/03/2020  
17<sup>th</sup>

**OFFICE MEMORANDUM**

**Subject: Preventive measures to be taken to contain the spread of Novel Coronavirus (COVID-19) – regarding.**

In order to contain the spread of Novel Coronavirus (COVID-19), some precautionary measures are required to be taken by all the employees and the Ministries/Departments. In this regard, it has been decided to issue the following advisory for the well-being of Government employees and in public interest.

2. All the Ministries/Departments are advised to take all necessary measures such as :-

- (i) Install thermal scanners at the entry of Government buildings, as feasible. Mandatory placing of hand sanitizers at the entry of Government buildings. Those found having flu-like symptoms may be advised to take proper treatment/quarantine etc.
- (ii) Discourage, to the maximum extent, entry of visitors in the office complex. Routine issue of visitors/temporary passes should be suspended with immediate effect. Only those visitors whom have proper permission of the officer who they want to meet, should be allowed after being properly screened.
- (iii) Meetings, as far as feasible, should be done through video conferencing. To minimize or reschedule meetings involving large number of people unless necessary.
- (iv) Avoid non-essential official travel.
- (v) Undertake essential correspondence on official email and avoid sending files and documents to other offices, to the extent possible.
- (vi) Facilitate delivery and receipt of dak at the entry point itself of the office building, as far as practicable.
- (vii) Close all gyms/recreation centres/creches located in Government buildings.
- (viii) Ensure proper cleaning and frequent sanitization of the work-place, particularly of the frequently touched surfaces.

(ix) Ensure regular supply of hand sanitisers, soap and running water in the washrooms.

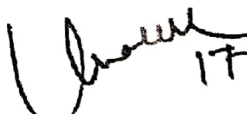
(x) All officials may be advised to take care of their own health and look out for respiratory symptoms/fever and, if feeling unwell, should leave the workplace immediately after informing their reporting officers. They should observe home-quarantine as per the guidelines issued by MoH&FW, Government of India available at the following URL: [mohfw.gov.in/DraftGuidelinesforhomequarantine.pdf](http://mohfw.gov.in/DraftGuidelinesforhomequarantine.pdf).

(xi) The leave sanctioning authorities are advised to sanction leave whenever any request is made for self-quarantine as a precautionary measure.

(xii) Advise all employees who are at higher risk i.e. older employees, pregnant employees and employees who have underlying medical conditions, to take extra precautions. The Ministries/Departments may take care not to expose such employees to any front-line work requiring direct contact with the public.

3. An indicative list of Do's and Don'ts is also annexed for wide dissemination.

Encl: As above

  
17/3/2020

(Umesh Kumar Bhatia)

Deputy Secretary to the Govt. of India

To,

1. All the Ministries/Departments, Government of India
2. PMO/Cabinet Secretariat
3. PS to Hon'ble MOS(PP)
4. PSO to Secretary(Personnel)
5. Sr. Tech. Dir., NIC, DoP&T

} For Information

## ANNEXURE

Do's

- To maintain personal hygiene and physical distancing.
- To practice frequent hand washing. Wash hands with soap and water or use alcohol-based hand rub. Wash hands even if they are visibly clean.
- To cover your nose and mouth with handkerchief/tissue while sneezing and coughing.
- To throw used tissues into closed bins immediately after use.
- To maintain a safe distance from persons during interaction, especially with those having flu-like symptoms.
- To sneeze in the inner side of your elbow and not to cough into the palms of your hands.
- To take their temperature regularly and check for respiratory symptoms. To see a doctor if you feel unwell (fever, difficulty in breathing and coughing). While visiting doctor, wear a mask/cloth to cover your mouth and nose.
- For any fever/flu-like signs/symptoms, please call State helpline number or the 24x7 helpline number of the Ministry of Health & Family Welfare at 011-23978046.

Don'ts

- Shake hands.
- Have a close contact with anyone, if you're experiencing cough and fever.
- Touch your eyes, nose and mouth.
- Sneeze or cough into palms of your hands.
- Spit in Public.
- Travel unnecessarily, particularly to any affected region.
- Participate in large gatherings, including sitting in groups at canteens.
- Visit gyms, clubs and crowded places etc.
- Spread rumours or panic.