

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 18/2020

No. E/SPC/2008/Policy/Pt.III

Kolkata, Dated: 17/02/2020

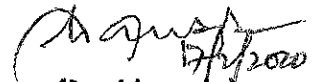
All Concerned

(as per standard list)

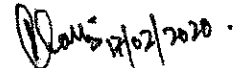
Sub: Fixation of initial pay of Nursing Cadre in the revised pay structure - Circulation of Fixation Tables reg.

The instructions on the above subject issued by Ministry of Railways (Railway Board) vide letter no. PC-VI/2009/I/6/5, dated 11/02/2020 (PC-VI No. 402, RBE No. 09/2020) are communicated herewith for information and necessary action. Board's earlier letters dated 11/09/2008, dated 22/09/2008 and 11/11/2008 mentioned therein were circulated under this office serial nos. 93/2008, 101/2008 and 144/2008 respectively.

DA: As above.


(D. Hansda)

Sr. Personnel Officer/RP
For Pr. Chief Personnel Officer
Phone No. 24112



Index No. 1057: Provisional fixation tables in respect of Chief Matron/Matron in the pre-revised scale of 6500-10500 & 7450-11500 placed in revised pay scale of 15600-39100 + GP 5400 for initial; pay fixation in 6th CPC pay structure.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

पीसी-VI सं. 402

आरबीई सं. 09/2020

सं. पीसी-VI/2009/आई/6/5

नई दिल्ली, दिनांक: 30.01.2020
11.02.2020

महाप्रबंधक (का०),

सभी भारतीय रेलें एवं उत्पादन इकाइयां

(डाक सूची के अनुसार)

विषय: संशोधित वेतन संरचना में नर्सिंग कैडर का प्रारंभिक वेतन निर्धारित करना - निर्धारण तालिका को परिपत्रित करने के संबंध में।

संदर्भ: बोर्ड के दिनांक 11.09.2008 एवं 22.09.2008 के पत्र सं. पीसी-VI/2008/आई/आरएसआरपी/1.

भारत सरकार द्वारा स्वीकृत छठे केंद्रीय वेतन आयोग की सिफारिशों के कार्यान्वयन के परिणामस्वरूप, रु. 7450-11500 एवं रु. 6500-10500 के संशोधन-पूर्व स्केल में मुख्य मैट्रन एवं मैट्रन के पदों को पीबी-3 (रु. 15600-39100) + ग्रेड पे रु. 5400 की संशोधित वेतन संरचना दी गई थी।

2. मौजूदा कर्मचारियों (1.1.2006 को पहले से सेवा में) के लिए जहां सामान्य प्रतिस्थापन वेतन संरचना निर्धारित की गई है, छठे केंद्रीय वेतन आयोग की वेतन संरचना में प्रारंभिक वेतन निर्धारित करने के लिए निर्धारण तालिकाओं को बोर्ड के दिनांक 11.09.2008 के पत्र सं. पीसी-VI/2008/आई/आरएसआरपी/1 के अनुलग्नक 'ई' के रूप में जारी किया गया था। जहां अपग्रेडेड वेतन संरचना दी गई थी वहाँ वेतन निर्धारित करने की पद्धति के संबंध में दिनांक 11.11.2008 के पत्र सं. पीसी-VI/2008/आई/आरएसआरपी/1 के तहत अतिरिक्त स्पष्टीकरण जारी किए गए थे।

3. विभिन्न क्षेत्रीय रेलों से पत्र प्राप्त हुये थे जिनमें मुख्य मैट्रन/ मैट्रन के पदों (7450-11500 एवं 6500-10500 रुपए का संशोधन पूर्व स्केल) जहां संशोधन पूर्व स्केल में विभिन्न स्तरों न्यूनतम वेतनमान-3 (रु. 15600) में एकत्रित हो रही थी, के लिए वेतन निर्धारित (बैंचिंग की सुविधा का उल्लेख करके) करने के लिए सही पद्धति से संबंधित आवश्यक स्पष्टीकरण/निर्धारण तालिकाएं मांगी गई हैं।

4. इस मंत्रालय के वित्त निदेशालय के परामर्श से इस मामले की जांच की गई है और तदनुसार, इस पत्र के साथ 6500-10500 एवं 7450-11500 के संशोधन पूर्व स्केल में मुख्य मैट्रन/ मैट्रन (15600-39100 के संशोधित वेतनमान + 5400 ग्रेड पे में रखा गया) के लिए छठे केंद्रीय वेतन आयोग की वेतन संरचना में उक्त पदों के लिए प्रारंभिक वेतन निर्धारित करने के लिए प्रयोग हेतु अनंतिम निर्धारण तालिकाएं संलग्न हैं।

5. इसे इस मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।

(यू.के. तिवारी)
संयुक्त निदेशक, वेतन आयोग
रेलवे बोर्ड

सं. पीसी-VI/2009/आई/6/5

नई दिल्ली, दिनांक 30.01.2020
11.02.2020

प्रतिलिपि (40 अतिरिक्त प्रतियाँ सहित) भारत के उप नियंत्रक और महालेखा परीक्षक (रेलवे), कमरा सं. 222, रेल भवन, नई दिल्ली को अग्रेषित।

विकार भारतीया
कृते वित्त आयुक्त/रेलें

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

PC-VI No. 402

RBE No. 09/2020

No. PC-VI/2009/I/6/5

**New Delhi, dated: 30.01.2020
11.02.2020**

**The General Manager (P),
All Indian Railways & Production Units
(as per mailing list)**

Sub: Fixation of initial pay of Nursing Cadre in the revised pay structure – Circulation of Fixation Tables reg.

Ref: Board's letters No. PC-VI/2008/I/RSRP/1 dated 11.09.2008 & 22.09.2008.

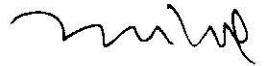
Consequent upon implementation of recommendations of 6th CPC as accepted by Govt. of India, posts of Chief Matron & Matron in the pre-revised scale of Rs. 7450-11500 & Rs. 6500-10500 were granted a revised pay structure of PB-3 (Rs. 15600-39100) + GP Rs. 5400.

2. Fixation tables were issued as Annexure 'E' to Board's letter No. PC-VI/2008/I/RSRP/1 dated 11.09.2008 for fixation of initial pay in 6th CPC pay structure in respect of existing employees (already in service as on 1.1.2006) in cases where normal replacement pay structure were prescribed. Further clarifications were issued vide letter No. PC-VI/2008/I/RSRP/1 dated 11.11.2008 regarding methodology for fixation of pay where upgraded pay structure were given.

3. References were received from various Zonal Railways seeking necessary clarification/fixation tables regarding correct methodology for fixation of pay (indicating benefit of bunching) for the posts of Chief Matron/ Matron (pre-revised scale of Rs. 7450-11500 & 6500-10500) where various stages in pre-revised scales are getting bunched at minimum of PB-3 (Rs. 15600).

4. The matter has been examined in consultation with Finance Dte of this Ministry and accordingly, provisional fixation tables in respect of Chief Matron/ Matron in the pre-revised scale of 6500-10500 & 7450-11500 (placed in revised pay scale of 15600-39100 + GP 5400) are annexed herewith for utilizing the same for initial pay fixation in 6th CPC pay structure for the above posts.

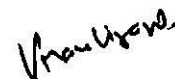
5. This issues with the concurrence of Finance Directorate of this Ministry.


**(U. K. Tiwari)
Jt. Director, Pay Commission
Railway Board**

No. PC-VI/2009/I/6/5

**New Delhi, dated: 30.01.2020
11.02.2020**

Copy to the Deputy Comptroller and Auditor General of India (Railways), Room No. 222, Rail Bhavan, New Delhi (with 40 spares).


for Financial Commissioner/Railways

No. PC-VI/2009/I/6/5

New Delhi, dated: 30.01.2020
11.02.2020

Copy forwarded to:-

1. PFA, All Indian Railways, PUs, NFR(Const)
2. The Director General, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow.
5. The General Manager and PFA, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO/MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Chairman/ Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.
25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organization for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.



(U. K. Tiwari)

**Jt. Director, Pay Commission
Railway Board**

No. PC-VI/2009/I/6/5

New Delhi, dated: 30.01.2020
11.02.2020

Copy forwarded to:-

1. The General Secretary, NFIR (with 35 spares).
2. The General Secretary, AIRF (with 35 spares)
3. The Members of the National Council, Department Council and Secretary, Staff Side, National Council, 13-C, Feroz Shah Road, New Delhi (with 90 spares).
4. The Secretary General FROA.
5. The Secretary, RBSS Group 'A' Officers Association.
6. The President, RBSS Group 'B' Officers' Association.
7. The Secretary General, IRPOF.
8. The Secretary General, All India RPF Association (with 35 spares).
9. The President, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Non-Ministerial Staff Association.
11. The Secretary, All India SC/ST Railway Employees Association, Room No. 8, Rail Bhawan (with 5 spares)


for Secretary, Railway Board

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MR, MoS(R), CRB, FC, M(Tr), ME, M(RS), MS, MT, M(S&T), M(MM), Secy. RB, DG/RHS, DG/RPF, AM(B), AM(CE), AM(C), AM(C&IS), AM(Elec), AM(F), AM(Plg), AM(S), AM(Projects), AM (Sig), AM(M), AM(PU), AM(RS), AM(Telecom), AM(T), AM(Vig.), AM(W), PED. Elec(RS), PED(T&C), PED. Elec (RE), PED.(Sig), PED(Vig), PED(M&L), PED(Rates), PED(F), PED ME (W), PED(IR), PED (L&A), PED (Safety), PED(Infrastructure), Legal Adviser, PED(CC), Addl. Chief Economic Adviser, Editor(IR), IG(Admn)/RPF, EDCE(Plg.), EDCE(B&S), EDCE(G), EDCE(B&S)-II, EDTrack(M), EDTK/MC, EDTK(P), ED(W), ED(WP), EDEE(DEV.), ED(EEM), ED(RE)Projects, EDRE(S&T), EDF(B), EDF(X)-I, EDF(X)-II, EDF(A), EDF(S), ED(Finance), ED(Aims), EDF(E), ED(A), EDF(C), EDF(AR), ED(S&E), EDME/Chg., EDME/Frt., EDME(Tr.), EDME(Dev), EDE, EDE/N, EDE/RRB, EDE(Res), ED(ERP), EDPC-I, ED(T&MPP), EDE(GC), EDH(G), EDH(Plg.), EDTT(M), EDTT/S, EDTT/F, ED(Coal), EDPM, ED(FM), ED(T&C), ED(Chg.), ED(Heritage), JS, JS(C), JS(E), JS(G), ED Sig.(Dev), ESTE(Sig), ED(Tele), EDRS(C), EDRS(G), EDRS(S), IG/RPSF, DIG/RS, DIG/OPS-I, DIG/RPF(R&T), EDV(V), EDV(A), EDV(T), EDV(S), ED(E&R), Dir.(OL), ED/C&IS, ED(Plg.), ED(PP), ED/PPP(T), ED(Plg.)LRDSS, ED/PPP(F), Dir/EU, DS(E), DS(D), DS(G), Dir(Estt), JDPG, DE(N) II, Dir(MPP), DE(G), DPC-I, DF(E), JDE(N), JDE(P&A), JDE(GC), JDE(Gaz), JDE(W), JDE(GP), JDE(Res) I, JDE(L), DDF(E) I, II & III, DDPC-V, DDPC-VII, DDE(P&A)I, DDE(P&A)II, USE(O)I, US (Cash), US (D&A) I & II, DDE(Rep)-I, II & III, DDE(LR) I, II & III/ Railway Board

Copy to:-

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC-III, PC-V, PC-VII, C&IS, RBCC, E(Trg), E(MPP), E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts-III, ERB - I, II, III, IV, V & VI, G(Pass), G(Acc), E(Welfare), E(SCT), E(O) I, II, III & III(CC), E(GR)I & II, E(GP), E(GC), PR, E(D&A)/ Branches of Railway Board.

PAY FIXATION CHART FOR MATRON/CHIEF MATRON IN TERMS OF RULE 7(1)(A)(II)

(Pre-Revised Scale: Rs. 6500-10500)

(Revised Upgraded Pay Scale: Rs. 15600-39100 + GP Rs. 5400)

Stage in Pre-Revised Scale	Pay in the Revised Pay Band as Per Rule 7(1)(a)(ii)	Grade Pay	Revised Basic Pay
6500	15600	5400	21000
6700	15600	5400	21000
6900	16070	5400	21470
7100	16070	5400	21470
7300	16560	5400	21960
7500	16560	5400	21960
7700	17060	5400	22460
7900	17060	5400	22460
8100	17580	5400	22980
8300	17580	5400	22980
8500	18110	5400	23510
8700	18110	5400	23510
8900	18660	5400	24060
9100	18660	5400	24060
9300	19220	5400	24620
9500	19220	5400	24620
9700	19800	5400	25200
9900	19800	5400	25200
10,100	20400	5400	25800
10,300	20400	5400	25800
10,500	21020	5400	26420
10,700	21020	5400	26420
10,900	21650	5400	27050
11,100	21650	5400	27050

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PAY FIXATION CHART FOR MATRON/CHIEF MATRON IN TERMS OF RULE 7(1)(A)(II)

(Pre-Revised Scale: Rs. 7450-11500)

(Revised Upgraded Pay Scale: Rs. 15600-39100 + GP Rs. 5400)

Stage in Pre-Revised Scale	Pay in the Revised Pay Band as Per Rule 7(1)(a)(ii)	Grade Pay	Revised Basic Pay
7450	15600	5400	21000
7675	15600	5400	21000
7900	16070	5400	21470
8125	16070	5400	21470
8350	16560	5400	21960
8575	16560	5400	21960
8800	17060	5400	22460
9025	17060	5400	22460
9250*	* Stages are not getting bunched as such no bunching benefit is required from this stage onward). (Normal Fitment Table for pre-revised pay scale of Rs. 7450-11500 as already circulated vide Board's letter No. PC-VI/2008/I/RSRP/1 dated 11.09.2008 to be followed for fixation of pay in pay band for these stages.		
9475			
9700			
9925			
10,150			
10,375			
10,600			
10,825			
11,050			
11,275			
11,500			
11,725			
11,950			
12,175			

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