

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 262/2019

No. E.630/0

Kolkata, Dated: 03/01/2020

All Concerned

(as per standard list)

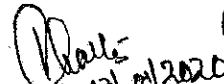
Sub: Grant of Special Casual Leave to the Railway employees for mountaineering/training cum trekking expeditions for 30 days in a calendar year.

The instructions on the above cited subject of the Ministry of Railways (Railway Board) issued vide letter No. E(G)2019/LE-1/9, dated 26/12/2019 are communicated herewith along with enclosures, containing Railway Board's letter dated 02/02/1990 (RBE No. 21/1990) and DoP&T's OMs dated 16/07/1985, dated 07/11/1988 & dated 25/10/1989, for information and guidance.

DA: As above.


03/01/2020
(D. Hansda)

Sr. Personnel Officer/RP
For Pr. Chief Personnel Officer
Phone No. 24112


03/01/2020

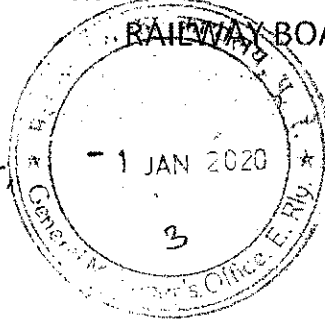
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS

RAILWAY BOARD

No. E(G)2019/LE-1/9

New Delhi, dated: 26.12.2019

The General Manager,
All Indian Railways
PUs and PSUs.



GM/Central Registry
17, N. E. Road,
Eastern Railway
Kolkata- 700 001

7
31-12-19

Sub: Grant of Special Casual Leave to the Railway employees for mountaineering/training cum trekking expeditions for 30 days in a calendar year.

Ref: i) Board's letter No. E(W)89SP1-5 dated 02.02.1990.
ii) DOP&T's O.M.s – (a) No.6/1/85 Estt. (Pay-I) dated 16.07.1985, (b) No. 6/1/85-Estt. (Pay-I) dated 07.11.1988 & (c) No. 28016/3/89-Estt (A) dated 25.10.1989.

Pursuant to the issue of DOP&T's OM No. 125/1/2015-16/CCSCSB dated 04.12.2015 in connection with Scheme for promotion of Adventure Sports and similar activities amongst Central Government employees, it has been decided now to grant 30 days Special Casual Leave during one calendar year to the Railway employees for pursuing Mountaineering Courses besides trekking expeditions subject to the following conditions that:-

- (i) The course is organized by YHAI (Youth Hostels Association of India) or has the approval IMF (Indian Mountaineering Foundation) for 30 days in a calendar year.
- (ii) The Special Casual Leave to be given to an employee does not exceed 30 days in a calendar year.

Apart from the above, all the instructions contained in DOP&T's O.M. mentioned above may be followed.

23/12/19
(Anita Gautam)
Director, Estt. (General)
Railway Board

DA: AS Above

Copy to:-

1. Heads of CTIs
2. ED/Trg., ED/Sports, DG/RPF

01/01/2020
PCPO

C.No. 1

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**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

RBE No. 21/1990

No. E(W)89 SP 1-5 dated 02/02/1990

**Subject :- Grant of Special Casual Leave to Railway
servants participating in Trekking Expeditions.**

Reference this Ministry's letter No. E(W)85 SP 1-4 dated 16.07.1985 regarding regulation of absence from duty of Railway servants participating in Trekking Expeditions by grant of Special Casual Leave (SCL) not exceeding 30 days in a calendar year subject inter alia to the condition that the expedition has the approval of the Indian Mountaineering Federation.

2. It has now been decided that the period of absence from duty of Railway servants participating in Trekking Expedition organised by Youth Hostels Association of India also may be regulated by grant of SCL not exceeding 30 days in a calendar year. The grant of SCL will be subject to be following conditions:—

I.

- a. that the expedition is organised by Youth Hostels Association of India or has the approval of the Indian Mountaineering Federation; and
- b. there will be no change in the over-all limit of 30 days of special casual leave for an individual Railway servant for one calendar year for participating in ordinary sporting events.

II. The period of absence in excess of 30 days should be treated as regular leave of the kind admissible under the leave rules applicable to the persons concerned. For this purpose Railway servants may be permitted as a special case, to combine special casual leave with regular leave.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Name of Govt. Apex Body may be read as "Indian Mountaineering Foundation" in place of "Indian Mountaineering Federation" vide Railway Board's letter No. E (Sports)98/Mountaineering/SCL dated 7.3.2000.

Special Casual Leave and Special Passes for Kailash Mansarovar Yatra (organised by the Ministry of External Affairs, New Delhi) vide Railway Board's letter No. E (Sports)2005/Policy/15(KMY/SCL) dated 21.3.2006.

No. 6/1/85-Estt. (Pay-I)
Government of India
Ministry of Personnel & Training, Administrative
Reforms & Public Grievances and Pension
Department of Personnel & Training

New Delhi 110 001, the 16th July, 1985.

OFFICE MEMORANDUM

Subject:- Participation by Central Government Servants
in sporting events and tournaments of national
or international importance.

At present Special casual leave is granted to
Central Government servants for a period not exceeding
30 days in any one calendar year for

- (i) participating in sporting events of national/
international importance;
- (ii) coaching/administration of teams participating
in sporting events of national/international
importance;
- (iii) attending coaching or training camps under
Rajkumari Amrit Kaur Coaching Scheme or similar
All India Coaching or Training Schemes;
- (iv) attending coaching or training camps at the
National Institute of Sports, Patiala;
- (v) participating in mountaineering expeditions;
- (vi) attending coaching camps in sports organised by
National Sports Federation/Sports Boards
recognised by All India Council of Sports; and
- (vii) participating in trekking expeditions;

2. Special Casual Leave is also granted to Central
Government servants for a period not exceeding 10 days in
any one calendar year for participating in inter-ministerial
and inter-departmental tournaments and sporting events
held in and outside Delhi.

3. The Government of India have had under
consideration for some time past the question of granting
some further incentives/facilities to sportsmen and
sportswomen. The matter has been examined and the President

is pleased to decide as follows:-

(1) In the case of Central Government servants who are selected for participating in sporting events of national/international importance, the period of the actual days on which they participate in the events as also the time spent in travelling to and from such tournaments, may be treated as duty. Further, if any pre-participation Coaching Camp is held in connection with the above mentioned events and the Government servant is required to attend the same, this period may also be treated as on duty. Consequently, the existing provisions regarding grant of Special Casual leave for the purposes mentioned in this item may be treated as cancelled.

(ii) The quantum of Special Casual leave for a period not exceeding 30 days in a Calendar year allowed to Central Government employees for purposes indicated at items (iii) to (vii) in para 1-above will cover also their attending the pre-selection trials/camps connected with sporting events of national/international importance.

(iii) The Central Government employees who are selected for participating in sporting events of national/international importance within India, may be allowed to travel by First Class by train. In the case of events of international importance held outside India, they may be entitled to travel by economy class by air.

(iv) (a) The number of increments to be awarded for achieving excellence in National events should be laid down at a scale lower than for excellence in International events, say one increment for National events and two increments for International events.

(b) The total number of increments to be awarded to an individual should not exceed five in his/her entire career.

(c) The increments so granted would continue to be drawn at the same rate till retirement and would count for the purpose of retirement benefits but not for pay fixation on promotion on the analogy of incentive increments awarded for promoting small family norms.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

(Signature)

(S. HANDEKARAN)
UNDER SECRETARY TO THE GOVT. OF INDIA

To

All the Ministries/Departments under the Government of India, etc. etc.

No. 6/1/85-Estt.P.I. New Delhi, the 16th July, 1985.

Copy to:-

1. Comptroller and Auditor General of India, New Delhi.
 2. Union Public Service Commission, New Delhi.
 3. Election Commission, New Delhi.
 4. Rajya Sabha Sectt. (Admn. Branch), New Delhi.
 5. Lok Sabha Sectt. (Admn. Branch), New Delhi.
 6. Shri D.D. Bhagwala, Senior Personnel and Executive Officer, Lok Sabha Sectt., New Delhi.
 7. Supreme Court of India, New Delhi.
 8. All State Governments and Union Territory Adms.
 9. Central Vigilance Commission, New Delhi.
 10. Commission for Scheduled Castes and Scheduled Tribes, New Delhi.
 11. Ministry of Finance (Defence Division).
 12. Shri Mohinder Singh, Deputy Secretary (AG), Ministry of Defence, New Delhi.
 13. Railway Board, New Delhi.
 14. Secretary, Staff Side, National Council, 9 Asboka Road, New Delhi.
 15. All Members of the Staff Side of the National Council of J.C.M.
 16. Indian Red Cross Society, 1-Red Cross Road, N. Delhi.
 17. All India Services Division, Department of Personnel and Administrative Reforms, New Delhi.
 18. All Integrated Financial Advisers of Admn. Mins.
 19. All Officers/Sections in the Department of Pers. & Trg.
 20. Controller General of accounts, Ministry of Finance.
 21. All Controller of accounts/Pay & accounts Officers of all Ministries/Departments.
 22. All attached and Subordinate Offices of Department of Personnel & Trg.
 23. FA, Home S.A. PSs/PAs of Home Minister and MS(P).
 24. Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie.
 25. Sh. P. Muthuswamy, Post Box No. 2468, Madras-600 028.
 26. Smt Satya Chaudhri, P.O. Lakhinder, Hoshiarpur.
- Spare Copies-300.

(Signature)

(S. HANDEKARAN)
UNDER SECRETARY TO THE GOVT. OF INDIA

S.No. 1

No.6/1/85-Estt.(Pay-I)
Government of India
Ministry of Personnel, P.G. & Pensions
(Department of Personnel & Training)

New Delhi, 7.11.1988

OFFICE MEMORANDUM

Subject: Participation by Central Government servants in sporting events and tournaments of national or international importance.

In accordance with the provision contained in this Department's Office Memorandum No.6/1/85-Estt.(Pay-I) dated the 16th July, 1985, Central Government employees who participate in sporting events and tournaments of national or international importance are granted special increment(s) in the form of personal pay not to be absorbed in future increments in pay. The rate of personal pay is equal to the amount of the next increment due at the time of grant of the concession and remains fixed during the entire service.

2. Consequent on the revision of pay scales from 1.1.86 on the recommendations of the Fourth Pay Commission, the matter relating to the revision of rate of personal pay in respect of those Central Government employees who had already participated in sporting events and tournaments of national or international importance and were in receipt of personal pay prior to 1.1.86 has been under consideration of the Government. The President is now pleased to decide that the rate of personal pay in respect of those Central Government employees who were already in receipt of personal pay prior to 1.1.86 in terms of the provisions contained in the aforesaid O.M. will be an amount equivalent to the lowest rate of increment in the revised scale corresponding to the pay scale of the post against which the individual had earned the personal pay in the pre-revised scales of pay and they will be allowed the same number of increments in the revised scale as had been allowed in the pre-revised scale.

3. The question of clarifying certain provisions contained in this Department's O.M. dated 16.7.85 and also providing for certain further incentives/facilities has been examined by the Government and in this connection the following decisions have been taken:

(i) Para 1(vi) of this Department's O.M. of even number dated 16.7.85 may be read as follows:-

"(vi) Attending coaching camps in sports organised by National Sports Federations/Sports Boards recognised by Government (Department of Youth Affairs & Sports)".

(ii) For the purpose of availing the facilities mentioned in the O.M. referred to above National Championships being conducted by the recognised National Sports Federations in individual disciplines and National Games conducted by Indian Olympic Association should be recognised as events of national importance.

.....2/-

- (iii) For the purpose of availing the facilities mentioned in the O.M. quoted above, the recognised by the International Sports in the concerned disciplines and in which participation has been with the prior approval of the Government (Department of Youth Affairs Sports) may be treated as sporting events of international importance.
- (iv) Managers/Coaches/Masseurs/Doctors as may be approved or required by the Federations under rules to administer the teams' participation in sports events of National/International importance may be treated as an integral part of the teams and these officials may also be allowed the same facilities as are available to sports persons grant of reward in the form of advance increments sponsored by the Department concerned. However, the technical officials will not be treated as part of the tournaments concerned. If and when possible in the case of casual leave facilities (iii) to (vii) of this Department's O.M. of even number dated 16.7.85.
- (v) The sports-persons from the All India Civil services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them the facilities of special casual leave.
- (vi) Para 3(iv) (c) of this Department's O.M. of even number dated 16.7.85 may be read as follows:-
- "(iv) (c) The increments so granted would continue to be drawn at the same rate till retirement but this will not count for any service matter like promotion, retirement benefit or DA/CCA etc."

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

S. HARSHAN

UNDER SECRETARY TO THE GOVT. OF INDIA

Ministry of the Government of India

To

S.No. 11

No. 28016/3/89-Estt (A)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(DEPARTMENT OF PERSONNEL AND TRAINING)

New Delhi-110 001 dt. 25 October, 1989

OFFICE MEMORANDUM

Subject : Grant of Special Casual Leave to Government servants participating in Trekking Expeditions.

The undersigned is directed to refer to this Department's O.M. No. 28016/2/84-Estt(A), dated 11-4-1988 which provides for grant of special casual leave to government employees participating in Trekking Expeditions and to say that it has been decided that special casual Leave may also be granted to Government servants who participate in Trekking Expeditions organised by Youth Hostels Association of India as well as Expeditions which have the approval of the Indian Mountaineering Federation.

2. Therefore, the period of absence from duty of Central Government employees participating in Trekking Expeditions may be regulated by grant of special casual leave not exceeding 30 days in one calendar year subject to the following conditions :—

- I. (a) That the expedition has the approval of the Indian Mountaineering Federation or is organised by Youth Hostels Association of India; and
- (b) There will be no change in the overall limit of 30 days of special casual leave for an individual Government servant for one calendar year for participating in sporting events of national or international importance
- II. The period of absence in excess of 30 days should be treated as regular leave of the kind admissible under the leave rules applicable to the persons concerned. For this purpose Government servants may be permitted as a special case, to combine special casual leave with regular leave.

Sd/-

(K. SARKAR)

Deputy Secretary to the Govt. of India

To

All Ministries/Departments of the Government of India.
No. 28016/3/89-Estt(A), New Delhi, the 25 October, 1989
Copy with usual number of spare copies, forwarded to :—

1. Comptroller and Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Registrar Supreme Court of India, New Delhi.
5. Central Administrative Tribunal, Principal Bench, New Delhi.
6. Lok Sabha/Rajya Sabha Secretariat.
7. Commissioner for Linguistic Minorities, Allahabad.
8. All Union Territories Administrations.
9. All attached and subordinate offices of the Department of Personnel and Training, Department of Administrative Reforms and Public Grievances and Department of Pension and Pensioner's Welfare.
10. All officers and Sections in the Department of Personnel and Training, Department of Administrative Reforms and Public Grievances and Department of Pension and Pensioner's Welfare.

Sd/-

(K. SARKAR)

Deputy Secretary to the Government of India