

EASTERN RAILWAY

No. E. 308/0/Vol. XX

Kolkata, Dated 13.12.2019

ALL CONCERNED

Sub: Special drive for DAR cases of non-gazetted staff.

Executive Director/Establishment, Railway Board's letter No. E (D&A) 2019 RG6-19 dated 13/14.11.2019 (RBE No. 195/2019) on the above subject is enclosed for information, guidance and strict compliance.

This serial circular is available on Eastern Railway's official website under URL No. <http://www.er.indianrailways.gov.in> under About us → Department → Personnel → CODEs MANUALs & CPO's SERIAL CIRCULARS (2018 ONWARDS).

INDEX No. 1033: Special drive for finalization of DAR cases on priority.

DA: As above.

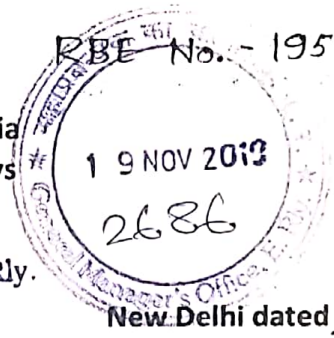

(Anjan Ray)
Dy. Chief Personnel Officer/G
for Principal Chief Personnel Officer

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20/11/19

② 21/11/19

Date of Receipt
Serial No.

Government of India
Ministry of Railways
(Railway Board)



CR/01
18/11/19

E (D&A) 2019 RG6-19

Central Registry / E. Rly.
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New Delhi dated 13.11.2019
14

The General Managers,
All Indian Railways and Production Units etc.
(As per standard list)

PCPO

Sub: Special drive for DAR cases of non-gazetted staff

Disciplinary proceedings, arising both out of vigilance and non-vigilance cases, are instituted on the Railways and Production Units etc for which model timelines have been issued in the past. However, their finalization i.e. issue of the final orders by the Disciplinary Authorities is often delayed.

Disciplinary proceedings are of *quasi judicial* nature requiring mandatory compliance of the statutory provisions and the principles of natural justice. While individual disciplinary cases may have their own characteristics, yet it is desirable that they are finalized as per the model time lines and avoidable delays be cut down.

In this context, Railways/PUs are advised to conduct special drives whereby, in the first instance, the pendency of the minor penalty proceedings be brought down within the next two months. Simultaneously, efforts be also made to cut down on avoidable delays in major penalty proceedings.

In order to achieve this end, Railways/PUs may kindly ensure that personnel conversant with the governing provisions are dedicated for these matters. Those appointed as Inquiry Officers and Presenting Officers should also be conversant with the governing statutory provisions, and they may be given time which they can devote to expedite the proceedings.

It may therefore be useful that GMs/DRMs/CWMs etc periodically monitor the pendency of cases to ensure a sizeable reduction in the next two months.

A report on the cases pending on the Railways/PUs as on 01.10.2019 and thereafter be sent to this office.

This issues with the approval of Chairman, Railway Board.

20/11/19

(Sunil Kumar)
Executive Director/Establishment
Railway Board.

PCPO