

Eastern Railway
(Personnel Department)
17, N. S. Road, Kolkata - 700 001

Serial Circular No. 252/2019

No. E.368/O/Re-engagement

Kolkata, Dated: 29/11/2019

All Concerned

(as per standard list)

Sub: Re-engagement of retired employees in exigencies of services.

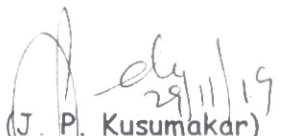
Ref: This office letter of even number dated 18/11/2019.

The instructions on the above cited subject of the Ministry of Railways (Railway Board) issued vide their letter No. E(NG)II/2007/RC-4/CORE/1 dated 28/11/2019 (RBE No.207/2019) are communicated herewith for information and necessary action. Board's earlier letters dated 12/12/2017 (RBE No. 193/2017) and dated 24/10/2019 mentioned therein, were circulated under this office Serial nos.188/2017 and 219/2019 respectively.

Keeping in view the aforesaid instructions that all re-engagement of retired employee beyond 01/12/2019 will now be done only with the approval of the General Manager, following guidelines are issued for strict compliance:

1. Proposals for renewal of contracts, if any beyond 01/12/2019, in favour of existing re-engaged retired employees as per RBE No. 207/2019 ibid, are required to be sent to this office with all details and justifications in favour of each with recommendations of PHODs/DRMs/CWMs for approval of the General Manager, duly indicating clearly availability of DR vacancies w.r.t. panels received/likely to be received from RRB/RRC.
2. In cases where approval of GM are obtained for renewal of contracts in favour of existing re-engaged retired employees as per RBE No. 207/2019 ibid, they will continue to work beyond 01/12/2019 as such for a period either up to 01/12/2020 or attaining the age of 65 years or receipt of RRB panels, whichever is earlier.
3. All fresh processes of re-engagement of retired employees as per the revised instructions are to be initiated only with the prior approval of the General Manager, for which detailed proposals with due justifications and with recommendations of respective PHODs/DRMs/CWMs, will be sent to this office well in advance.
4. While recommending such re-engagement, it may be ensured that stipulations of RBE No. 207/19 are kept in view, especially para (2) thereof.

DA: As above.


(J. P. Kusumakar)
Chief Personnel Officer/IR.
Phone No. 24106 (Rly.)

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(NG)II/2007/RC-4/CORE/1

New Delhi, Dated 28.11.2019

To,
The General Manager (P),
All Zonal Railways/Production Units,
(As per standard mailing list).

Sub: Re-engagement of retired employees in exigencies of services.

Ref: No. E(NG)II/2007/RC-4/CORE/1 dated 12.12.2017 (RBE No. 193/2017)

Attention is invited to Railway Board's letter referred on the above subject extending the validity of the scheme to re-engage retired employees up to 01.12.2019. As requested by different Railways, the issue of further extension of this scheme has since been considered by the Board. It has been decided that this scheme whose present validity expires on 01.12.2019 be considered for extension up to 01.12.2020 with the following conditions:

- (i) Powers to re-engage retired employees **will be with the General Managers** only.
- (ii) Railway should give adequate publicity to such re-engagement, including by putting it on Railway websites.
- (iii) Retired employees being re-engaged, should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- (iv) While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
- (v) Suitability/competency of the staff should be adjudged before such re-engagement and the issue of their safety record as well as the safety and other operational requirements as needed are adequately addressed.
- (vi) Maximum age limit for which re-engagement shall continue will be 65.
- (vii) Monthly remuneration of a retired employee being re-engaged is to be governed in terms of Board's letter No. E(NG)II/2007/RC-4/CORE/1 dated 24.10.2019.
- (viii) This scheme is valid up to 01.12.2020.
- (ix) Each case should be seen on case to case basis as regards need and merits.
- (x) The integrity aspect should also be checked while permitting such re-engagement.

2. Since substantial recruitments have taken place in the category of ALPs, Level I, Technician and panels for JE are also expected shortly, this aspect should also be clearly considered while deciding re-engagement.

3. It may also be ensured that no re-engaged retired staff is to be continued beyond 01.12.2020. Railways may make alternative arrangements well in time, keeping this in view.

(M.M. Rai)

**Joint Director Estt.(N)II
Railway Board**

Contd..../-

No. E(NG)II/2007/RC-4/CORE/1

New Delhi, Dated 28.11.2019

Copy to:

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (v) The Secretary, RBSS, Group 'A' Officers' Association.
- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF.
- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC& ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- (xiii) Chief Commissioner for Railway Safety, Lucknow.
- (xiv) Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-7.



For Secretary/Railway Board

Copy to: PSs to MR, MOS(R).

Copy to: PSO/Sr.PPS/PPSs/PSs/PA to:

CRB, FC, MS, M(RS), ME, M(Tr), MT, M(S&T), M(MM), Secretary/Railway Board, DG/RHS, DG/RPF.

AM(Comm), AM(CE), AM(C&IS), AM(Elect), AM(Budget), AM(ME), AM(Mech), AM(Plg), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(TT), AM(Works), AM(T&C), AM(Staff), AM(F), PED(Vig.), PED(Infra), PED(Transformation).

EDE(N), EDCE(G), EDF(E), ED(IR), ED(Safety), EDV(A), EDE(RRB), EDE(Sports), ED(E&R), EDE(GC), EDE(Res), EDH(P), ED(T&MPP), EDE, EDPC-I & II, EDF(BC), ED (ERP), EDE(G) Chairman/HRRC, JS, JS(G), JS(E), JS(C), Dir. (MPP), DS(G), DF(E), DE(G), DE(GP), DE(Rep.), JDF(E), JDE(N), JDE(P&A), JDE(GC), JDE(W), JDE(Res)I, JDE(Rep), DE(RRB), JDE(LL), DDF(E)I & III, DDE(MPP), DDE(R)-II, DDE(LR)-I, II & III.

E(P&A)I&II, E(W), E(G), E(NG)I, E(Trg), E(MPP), F(E)I&II, A/C-III, ERB-I, II, III, IV, V & VI, E(Rep)I, II & III, E(Sports), E(W) Sec(E), FE(Spl), E(RRB), PC-III, IV, V & VI, E(SCT)I&II, E(GR) I & II, E(GC), E(GP), PR, E(D&A), E(Co-op), Signal, Tele., Code Revision Cell/ Branches of Railway Board.
