

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No.240/2019

No. E.633/O/11/Pt.II

Kolkata, Dated: 19/11/2019

All Concerned

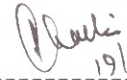
(as per standard list)

**Sub: Clarification on enrollment of the substitutes under
National Pension System and commencement of the
deduction.**

A copy of Ministry of Railways (Railway Board)'s letter No. D-43/7/2019-F(E)III dated 07/11/2019 (RBE No. 188/2019) is enclosed for information and necessary action. Board's earlier letter dated 17/09/2010 mentioned therein was circulated under this office serial No.121/2010. A copy of Board's letter dated 19/11/2004 is enclosed for ready reference.

DA: As above.


(Anjan Ray)
Dy. Chief Personnel Officer/Gaz.
For Pr. Chief Personnel Officer
Phone No.:24104 (Rly.)


19/11/19

Index No. 1019:TADK/Substitutes shall be covered under NPS after completion of 4 months of continuous service i.e. on attaining temporary status.

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No.D-43/7/2019-F(E)III

New Delhi, dated: 07.11.2019

**GMs/FA&CAOs,
All Zonal Railways/Production Units,
(As per mailing list)**

Sub: Clarification on enrollment of the substitutes under National Pension System and commencement of the deduction

References and queries are being received in Board's office seeking clarification whether TADK/Substitutes will be covered by the instructions issued vide Board's letter No. 2004/AC-II/21/1 dated 19.11.2004 after completion of 4 months of continuous service (i.e. on attaining temporary status) and whether they can be enrolled under NPS after completion of mandatory screening test after 03 years or applicable period of service.

2. The issue has been examined in consultation with Establishment Directorate of this office. It is clarified that the instructions issued vide Board's letter No. 2004/AC-II/21/1 dated 19.11.2004 are not applicable in the case of substitutes, since as per the instructions contained in Board's letter No. E(NG)-II/2008/SB/SR/15 dated 17.09.2010, substitutes are engaged against a vacant post on regular scales of pay and allowances applicable to the post. Further, in terms of letter ibid, the period of service of substitutes is counted for full pensionary benefits from the date of completion of four months continuous service provided it is followed by absorption in regular service, without any break. Therefore, TADK/Substitutes shall be covered under National Pension System (NPS) after completion of 4 months of continuous service, i.e. on attaining temporary status and accordingly deduction under NPS would start from the date of their attaining temporary status. This deduction under NPS would by itself however, confer no vested right/claim to the TADKs/Substitutes concerned for their eventual regularization/absorption in Railway service.

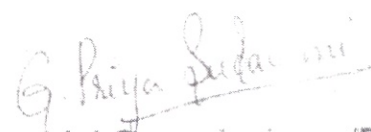


(G. Priya Sudarsani)
Director, Finance (Estt.)
Railway Board,
P. No.23304528.

No. D-43/7/2019-F(E)III

New Delhi, Dated: 07.11.2019

Copy to Deputy Comptroller and Auditor General of India (Railways) Room No.232,
Rail Bhawan, New Delhi (10 spares).



For Financial Commissioner/Railways.

356

356

**Government of India
Ministry of Railways
(Railway Board)**

RBA 13/2004

No.2004/AC-II/21/1

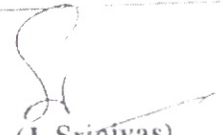
New Delhi, Dt. 19/11/04

**General Managers
Zonal Railways, PUs etc. as per standard list.**

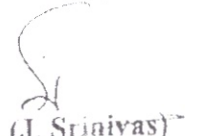
Sub: - New Pension System.

The field offices while implementing the New Pension System (NPS) have raised a number of queries and sought clarifications on various issues. In this regard, the following clarifications are issued in consultation with Controller General of Accounts, Ministry of Finance for information and needful action:-

Sl No.	Queries	Replies / Comments
1	Whether New Pension System is applicable to substitutes/monthly rated casual labours unless absorbed as regular employees?	The grant of temporary status to casual employees is without reference to the availability of regular Gr. 'D' post, the casual employees on grant of temporary status do not hold any post under the Government. The individuals who have been regularized after the introduction of New Pension Scheme will be governed by the same.
2	Whether the option for investment is to be exercised by the employee at the time of exit or joining the service?	Option for investments are not available at this stage. The option is to be exercised only on the receipt of any directions/instructions in this regard from the Government.


(J. Srinivas)
Director Finance(CCA)
Railway Board.

Copy to: CPDs / FA&CAOs for information and necessary action.


(J. Srinivas)
Director Finance(CCA)
Railway Board.

Copy to: EDF(E), DDF(E)III and F(E)III