SL Circular No.- 233/2019

Eastern Railway

No.E 11/0/Pt V

Kolkata,dt 13.11.19.

All Concerned

Sub : Method of calculation of financial implication of "Revenue Posts" for creation/surrender on implementation of 7th Pay Commission.

A copy of Railway Board's letter no E(MPP)/2016/1/58 dated 28.10.2019 (RBE No- 181/2019) is forwarded for information, guidance & immediate necessary action. Railway Board's earlier letter dated 10.11.2016 (RBE No.133/2016) mentioned therein has been circulated vide this office Serial Circular No.-150/2016.

DA : As above

13/11/19

(J.P.Kusumakar)
Chief Personnel Officer/IR
for Principal Chief Personnel Officer.
Phn no.24106

Index No.-1018 – Revised method of calculation of financial implication for Regular/Temporary Posts, Co-terminus posts & HAG & Apex level posts.

- 5 NOV 2019
2601

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

Central Registry / E. Rly
Date of Receipt
Serial No. 7 5/11/19

RBE. No. 181 /2019

No. E(MPP)2016/1/58

Dated. 28/10/2019

The General Managers,
All Indian Railways, including Production Units and
Others

Sub: Method of calculation of financial implication of "Revenue Posts" for creation/surrender on implementation of 7th pay Commission.

Ref : Railway Board letter No. E(MPP)2016/1/58 dtd. 10/11/2016 (RBE No. 133/2016).

Provisional instructions on the subject were issued vide letter referred above, subject to necessary adjustment in calculation in case Ministry of finance (MoF) issued any orders at variance with these instructions.

2. Further to above, a copy of Office Memorandum No. 2(13)/E.III Desk/2017 dtd. 13/06/2018, issued by MOF, regarding method of calculation of financial implications for Revenue Posts, is enclosed herewith for information and implementation for calculation of money value henceforth . This supersedes Board's instruction issued vide letter under reference.

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

4. Please acknowledge receipt.

2019

(Ajay Jha)
Joint Director (MPP)
Railway Board

DA: A/A

No. E(MPP)2016/1/58

Dated. 28/10/2019

CPO (G)

Copy forwarded for information to:

1. PFAs, All Indian Railways and Production Units,DG/RDSO,DG/NAIR,Dir/CTIs.
2. The Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi. (with 40 spares).

IR discuss

For Finance Commissioner/Railways

No.2(13)/E.III Desk/2017
Ministry of Finance
Department of Expenditure
(E.III Desk)
*****

North Block, New Delh
Dated 13 June, 2018
13-06-2018

Office Memorandum

Subject: **Cadre Restructuring of Group 'C' categories on Indian Railways – method of calculation of financial implications.**

The undersigned is directed to refer to Ministry of Railways' O.M. No. PC-III/2013/CRC/4 dated 07.05.2018 seeking clarification/ guidelines with regard to calculation of financial implication and to say that the matter was referred to E.Coord.I Branch of this Department the nodal section. The E.Coord.I Branch, D/o Expenditure has clarified the issue as under:

i. **For regular/ temporary posts:**

'Average of Pay cell-1 (entry pay) & Pay cell-10 of proposed Pay Level of the post as per 7th CPC (w.r.t. pre-revised Grade Pay) + DA'

$$\text{Financial Implication} = \frac{(\text{Pay Cell1} + \text{Pay Cell 10}) \text{ of Pay Level as per 7th CPC}}{2} + \text{DA}$$

Concept: Personnel's posted against any post in particular Pay Level usually get promoted to higher posts within 7-8 years or get MACP after completion of 10 years of services in that particular Pay Level (pre-revised GP). Next person to be recruited against the post either joins at entry pay i.e. Pay Cell-1 or in Pay Cell-1 to 5 of that Pay Level of the post. Hence, financial implication of any post in particular Pay level may be calculated as 'Average of Pay Cell-1 (entry pay) & Pay cell-10 of proposed Pay Level of the post as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA.'

ii. **For co-terminus posts:**

'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC + DA'

Concept: Co-terminus posts are created in respect to the tenure of the Minister/ Member of the organization wherein the tenure of the Minister/ Member is not known (not fixed). In those cases, the financial implication of the posts in proposed Pay level may be calculated as 'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA'.

iii. **For HAG level & Apex Level posts i.e. Pay Level- 15 & above:**

'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC + DA'

Concept: For HAG levels post (Level-15 & 16), only upto Pay cell-8 & upto Pay cell-4 is mentioned in Pay matrix of 7th CPC, respectively. For Apex level (level-17) & Cabinet Secretary (Level-18), only one Pay cell i.e. entry pay cell

mentioned in pay matrix. It would appropriate to calculate financial implication of the proposed posts in Pay level-15 & above as "Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA".

Note: Pay Levels are the respective levels in 7th CPC Pay matrix corresponding to the pre-revised Grade Pay of 6th CPC where Pay cell are sub-levels of the particular Pay Levels of 7th CPC as marked in Annexure-I.

12/6/2018

(Govind Ram)
Under Secretary to the Govt. of India
Tel. 23095725

Encl: as above

[Ministry of Railways]
Sh. A.K. Prasad
Financial Commissioner,
Room No. 232, Rail Bhavan,
New Delhi.

P-2472/2 ANNEXURE-I

14. **Mode of payment of arrears of pay.**—The arrears shall be paid during the Financial Year 2016-2017.

Explanation.- For the purpose of this rule, "arrears of pay" in relation to a Government servant, means the difference between-

(i) the aggregate of the pay and dearness allowance to which he is entitled on account of the revision of his pay under these rules for the period effective from the 1st day of January, 2016; and

(ii) the aggregate of the pay and dearness allowance to which he would have been entitled (whether such pay and dearness allowance had been received or not) for that period had his pay and allowances not been so revised.

15. **Overriding effect of rules.**—The provisions of the Fundamental Rules, the Central Civil Services (Revision of Pay) Rules, 1947, the Central Civil Services (Revised Pay) Rules, 1960, the Central Civil Services (Revised Pay) Rules, 1973, the Central Civil Services (Revised Pay) Rules, 1986, the Central Civil Services (Revised Pay) Rules, 1997 and the Central Civil Services (Revised Pay) Rules, 2008 shall not save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

16. **Power to relax.**—Where the President is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

17. **Interpretation.**—If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Central Government for decision.

SCHEDULE

[See rules 3 (vi) and 7(2)]

PART A

Pay Matrix

Pay Band	5200-20200					9300-34800				15600-39100			37400-67000			67000-79000	75500-80000	80000	90000
Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000				
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	118500	131100	144200	182200	205400	225000	250000
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	122100	135000	148500	187700	211600		
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	125800	139100	153000	193300	217900		
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	129600	143300	157600	199100	224400		
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	133500	147600	162300	205100			
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	137500	152000	167200	211300			
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	141600	156600	172200	217600			
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	145800	161300	177400	224100			
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	150200	166100	182700				
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	154700	171100	188200				
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	159300	176200	193800				
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	164100	181500	199600				

Pay Band	5200-20200					9300-34800				15600-39100			37400-67000			67000-79000	75500-80000	80000	90000
Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000				
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	169000	186900	205600				
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	174100	192500	211800				
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	179300	198300	218200				
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	184700	204200					
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	190200	210300					
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	195900	216600					
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	201800						
20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	207900						
21	32400	36100	39400	46100	52600	64100	80200	86100	95800	101400	122600	142400	214100						
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700							
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100							
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600							
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300							
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100							
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100							
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200							
29	41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500							
30	42300	47100	51500	60300	68600	83600	105900	112400	124900	132000	160000	185900							
31	43600	48500	53000	62100	70700	86100	109100	115800	128600	136000	164800	191500							
32	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200							
33	46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800	203100							
34	47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000	209200							
35	49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400								
36	50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000								
37	52000	57900	63200	74200	84500	102800	130400	138300	153600	162400	196700								
38	53600	59600	65100	76400	87000	105900	134300	142400	158200	167300	202600								
39	55200	61400	67100	78700	89600	109100	138300	146700	162900	172300	208700								
40	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500									

PART B

UPGRADED LEVELS FOR MEDICAL AND PARAMEDICAL SERVICES AND COMMON CATEGORIES

The Level in the revised pay structure mentioned in column (5) for the posts mentioned in column (2) of the Table below have been approved by the Government and the initial fixation as on the 1st day of January, 2016 shall be made in accordance with sub-rule (2) of rule 7: