

EASTERN RAILWAY

No. CPO/SC/SAS/Pol / Pt.II

Kolkata, the 30th Aug., 2019

ALL CONCERNED

Sub: Instructions for sportspersons on Indian Railways – Norms and procedure for recruitment, norms for incentives and out-of-turn promotions and Sports Quota for Railways/ Units etc.

Enclosed please find herewith the copy of Railway Board's letter No. 2018/E(Sports)/4(1)/14 dated 13/08/2019 (RBE No. 128/2019) (Clarification/Corrigendum No. 105) on the subject mentioned matter.

In this regard it may be mentioned that, copy of Railway Board's earlier letter dated 31/12/2010, as referred in Board's present letter, was communicated to all concerned vide PCPO/CCC's Serial No. 05/2011.

The above letter is forwarded herewith for information, guidance and necessary action please.

Encls.:- As above

(D.Hansda)

Sr. Personnel Officer/ RP
for Principal Chief Personnel Officer

Copy of Railway Board's letter No. 2018/E(Sports)/4(1)/14 dated 13/08/2019 (RBE No. 128/2019) (Clarification/Corrigendum No. 105) addressed to GM(P) All Zonal Railways & Others.

Sub.: Instructions for sportspersons on Indian Railways - Norms and procedure for recruitment, norms for incentives and out-of-turn promotions and Sports Quota for Railways/Units, etc

Ref.: Board's letters no. 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 189/2010) and clarifications/ corrigendum issued thereto.

The Ministry of Railways (Railway Board) have decided to make the following amendments in the existing sports policy as contained in the letter referred to above:

MODIFICATIONS to EXISTING PARAS		
Para	Existing Para	Revised Para
3.	<p>For recruitment and incentive purposes, international Championships/events are categorized as under:-</p> <p><u>Category-A</u> :- Olympic Games (Senior) <u>Category-B</u> :- World Cup (Junior/Senior) -World Championships (Junior/Senior) -Asian Games (Senior) -Commonwealth Games (Senior) <u>Category-C</u>:- Commonwealth Championships (Junior/Senior) -Asian Championships / Asia Cup (Junior/Senior) -South Asian Federations Games (Senior) -USIC (World Rlys) Championships (Senior)</p>	<p>For recruitment and incentive purposes, international Championships/events are categorized as under:-</p> <p><u>Category-A</u> :- Olympic Games (Senior) <u>Category-B</u> :- World Cup (Junior/ Youth/ Senior) -World Championships (Junior/Senior) -Asian Games (Senior) -Commonwealth Games (Senior) -Youth Olympics -Davis Cup (Tennis), -Champions Trophy (Hockey) -Thomas/ Uber Cup (Badminton) <u>Category-C</u> :- Commonwealth Championships (Junior/Senior) -Asian Championships / Asia Cup (Junior/Senior) -South Asian Federations Games (Senior) -USIC (World Rlys) Championships (Senior) -World University Games</p>
4.1	<p>The minimum sports norms for recruitment of sportspersons against sports quota, both through Talent Scouting and Open Advertisement, in different Grade Pay and Pay Bands, for both team and individual events, shall be as under. These provisions shall be read along with Notes below the</p>	<p>The minimum sports norms for recruitment of sportspersons against sports quota, both through Talent Scouting and Open Advertisement, in different Grade Pay and Pay Bands, for both team and individual events, shall be as under. These provisions shall be read along with Notes below the</p>

	Para.		Para.																																
	<table><tr><th>SN</th><th>Name of Pay Band / Scale</th><th>Grade Pay (In Rupees)</th><th>Pay Band</th><th>Minimum Sports Norms for Recruitment</th></tr><tr><td>(i)</td><td>PB-2</td><td>4,200</td><td>9,300-34,800</td><td>Upto 8th Position in Olympics OR Gold Medal in Asian Games</td></tr><tr><td>(ii)</td><td>PB-1</td><td>2,800 OR 2,400</td><td>5,200-20,200</td><td>Represented the Country in Olympic Games (Category-A) OR At least 3rd Position in any of the Category-B Championships/events, except Gold Medal in Asian Games</td></tr></table>	SN	Name of Pay Band / Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment	(i)	PB-2	4,200	9,300-34,800	Upto 8 th Position in Olympics OR Gold Medal in Asian Games	(ii)	PB-1	2,800 OR 2,400	5,200-20,200	Represented the Country in Olympic Games (Category-A) OR At least 3 rd Position in any of the Category-B Championships/events, except Gold Medal in Asian Games	<table><tr><th>SN</th><th>Name of Pay Band / Scale</th><th>Grade Pay (In Rupees)</th><th>Pay Band</th><th>Minimum Sports Norms for Recruitment</th></tr><tr><td>(i)</td><td>PB-2</td><td>4,200</td><td>9,300-34,800</td><td>Represented the Country in Olympic Games OR Gold Medal in Asian Games OR 2 medals in different events in the same Asian Games</td></tr><tr><td>(ii)</td><td>PB-1</td><td>2,800 OR 2,400</td><td>5,200-20,200</td><td>At least 3rd Position in any of the Category-B Championships/events.</td></tr></table>	SN	Name of Pay Band / Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment	(i)	PB-2	4,200	9,300-34,800	Represented the Country in Olympic Games OR Gold Medal in Asian Games OR 2 medals in different events in the same Asian Games	(ii)	PB-1	2,800 OR 2,400	5,200-20,200	At least 3 rd Position in any of the Category-B Championships/events.			
SN	Name of Pay Band / Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment																															
(i)	PB-2	4,200	9,300-34,800	Upto 8 th Position in Olympics OR Gold Medal in Asian Games																															
(ii)	PB-1	2,800 OR 2,400	5,200-20,200	Represented the Country in Olympic Games (Category-A) OR At least 3 rd Position in any of the Category-B Championships/events, except Gold Medal in Asian Games																															
SN	Name of Pay Band / Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment																															
(i)	PB-2	4,200	9,300-34,800	Represented the Country in Olympic Games OR Gold Medal in Asian Games OR 2 medals in different events in the same Asian Games																															
(ii)	PB-1	2,800 OR 2,400	5,200-20,200	At least 3 rd Position in any of the Category-B Championships/events.																															
4.1 a	<p><i>In Athletics, medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.</i></p>		<p><i>In Athletics, medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.</i></p> <p><i>In Athletics, Gold Medal winner in Open National Championships (Senior), Inter State Athletics Championships (Senior) and Asian Championships (Senior) may be considered for recruitment in GP-2800/2400.</i></p>																																
4.1 b	<p><i>In Chess; following sports achievements may also be considered for recruitment; in different Grade Pay and Pay Bands:-</i></p> <table><tr><th>Name of Pay Band/ Scale</th><th>Grade Pay (In Rupees)</th><th>Pay Band</th><th>Minimum Sports Norms for Recruitment</th></tr><tr><td>PB-1</td><td>2,800 OR 2400</td><td>5,200-20,200</td><td>Grand Master title in Chess</td></tr><tr><td>PB-1</td><td>2,000 OR 1,900</td><td>5,200-20,200</td><td>International Master title in Chess OR 2350 or more rating points, in last two consecutive FIDE Rating Lists</td></tr><tr><td>PB-1</td><td>1,800</td><td>5,200-20,200</td><td>2300 or more rating points in last two consecutive FIDE Rating Lists</td></tr></table>		Name of Pay Band/ Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment	PB-1	2,800 OR 2400	5,200-20,200	Grand Master title in Chess	PB-1	2,000 OR 1,900	5,200-20,200	International Master title in Chess OR 2350 or more rating points, in last two consecutive FIDE Rating Lists	PB-1	1,800	5,200-20,200	2300 or more rating points in last two consecutive FIDE Rating Lists	<p><i>In Chess; following sports achievements may also be considered for recruitment; in different Grade Pay and Pay Bands:-</i></p> <table><tr><th>Name of Pay Band/ Scale</th><th>Grade Pay (In Rupees)</th><th>Pay Band</th><th>Minimum Sports Norms for Recruitment</th></tr><tr><td>PB-1</td><td>2,800 OR 2400</td><td>5,200-20,200</td><td>Grand Master title in Chess</td></tr><tr><td>PB-1</td><td>2,000 OR 1,900</td><td>5,200-20,200</td><td>International Master title in Chess OR 2350 or more FIDE rating points</td></tr><tr><td>PB-1</td><td>1,800</td><td>5,200-20,200</td><td>2300 or more FIDE Rating</td></tr></table> <p>IM/GM titles should be in Open category and not in any special categories like WGM etc.</p> <p>The highest FIDE ranking in the year of recruitment may be considered.</p> <p>While National Open Chess Championship is treated as National Championship, the medal winning performance in National Team Chess Championships (Senior), may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.</p>	Name of Pay Band/ Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment	PB-1	2,800 OR 2400	5,200-20,200	Grand Master title in Chess	PB-1	2,000 OR 1,900	5,200-20,200	International Master title in Chess OR 2350 or more FIDE rating points	PB-1	1,800	5,200-20,200	2300 or more FIDE Rating
Name of Pay Band/ Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment																																
PB-1	2,800 OR 2400	5,200-20,200	Grand Master title in Chess																																
PB-1	2,000 OR 1,900	5,200-20,200	International Master title in Chess OR 2350 or more rating points, in last two consecutive FIDE Rating Lists																																
PB-1	1,800	5,200-20,200	2300 or more rating points in last two consecutive FIDE Rating Lists																																
Name of Pay Band/ Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment																																
PB-1	2,800 OR 2400	5,200-20,200	Grand Master title in Chess																																
PB-1	2,000 OR 1,900	5,200-20,200	International Master title in Chess OR 2350 or more FIDE rating points																																
PB-1	1,800	5,200-20,200	2300 or more FIDE Rating																																

4.1 c

In Badminton, Table Tennis and Tennis; sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:-

Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment		
	(In Rupees)		Age Category	Event	Current Annual All India Ranking
PB-1	2,800 OR 2,400	5,200-20,200	Seniors	Singles	Upto 4 th Position
PB-1	2,000 OR 1,900	5,200-20,200	Seniors	Singles	Upto 12 th Position
				Doubles	Upto 4 th Position
			Youth	Singles	Upto 6 th Position
			Juniors	Singles	Upto 6 th Position

Only the current Annual All India Ranking shall be considered for these purposes. Ranking in Mixed-Doubles shall not be considered.

In Badminton, Table Tennis and Tennis; sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:-

Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment		
	(In Rupees)		Age Category	Event	Current Annual All India Ranking
PB-1	2,800 OR 2,400	5,200-20,200	Seniors	Singles	Upto 8 th Position
PB-1	2,000 OR 1,900	5,200-20,200	Seniors	Singles	Upto 20 th Position
				Doubles	Upto 4 th Position
			Youth	Singles	Upto 6 th Position
			Juniors	Singles	Upto 6 th Position

Only the current Annual All India Ranking shall be considered for these purposes. For the purpose the highest ranking may be considered valid for one year for the purpose recruitment. Ranking in Mixed-Doubles shall be considered only in Badminton and not in Tennis and Table Tennis.

In Tennis, medal winning performance in National Inter State Senior Championships, may also be considered for recruitment against posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.

In Badminton, below mentioned World Ranking will be eligible for Grade Pay mentioned against them:

Grade Pay	Event		Current Annual World Ranking
4200/-	Seniors	Singles	Upto 20 th Position
	Juniors	Singles	Upto 10 th Position

		2,800/ 2,400	Seniors	Singles	Upto 50 th Position
			Juniors	Singles	Upto 30 th Position
		2,000/ 1,900	Seniors	Singles	Upto 70 th Position
			Juniors	Singles	Upto 50 th Position

4.1 d, e & f

In Cricket (Men and Women) at International level, representation of Main Indian Seniors Team in a Test Match or in a Limited Overs One Day International Match or in a Twenty-20 Overs Match; shall also be considered for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.

However, if a cricket player represented Main Indian Seniors Team (Men/Women) atleast in five Test Matches or in ten Limited Overs One Day International Matches; may be considered for recruitment against the posts having Grade Pay Rs.4,200 in Pay Band Rs.9,300-34,800.

In Cricket at National level, following sports achievements in 4 Days / One Day Limited Overs / Twenty-20 Overs Men/Women Cricket Championships (except Vizzy Trophy); organized under the aegis of BCCI; may also be considered for recruitment against the posts having Grade Pay Rs.1,800 or Rs.1,900 in Pay Band Rs.5,200-20,200:-

S N	Details of Championships	Category	Minimum Sports Achievement for Recruitment in Grade Pay	
			Rs.1,900 / Rs.2,000	Rs.1,800
(i)	All India Inter State Elite & Plate Group Championships	Senior/ Youth (U-22 2523)/ Junior(U-19)	Semi-finalists of Elite Group Championships	Participation in Elite or Plate Group Championships
(ii)	All India Inter State Championships	Senior/ Junior(U-19)	Semi-finalists of All India knock-out stage	Participation in any stage
(iii)	All India Inter Zonal Championships	Senior/ Junior (U-19)	Finalist	Participation

In Cricket (Women) at International level, representation of Main Indian Seniors Team in a Test Match or in a Limited Overs One Day International Match or in a Twenty-20 Overs Match; shall also be considered for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.

However, if a cricket player represented Main Indian Seniors Team (Women) atleast in five Test Matches or in ten Limited Overs One Day International Matches; may be considered for recruitment against the posts having Grade Pay Rs.4,200 in Pay Band Rs.9,300-34,800.

In Cricket (Women) at National level, following sports achievements in 4 Days / One Day Limited Overs / Twenty-20 Overs Women Cricket Championships; organized under the aegis of BCCI; may also be considered for recruitment against the posts having Grade Pay Rs.1,800 or Rs.1,900 in Pay Band Rs.5,200-20,200:-

S N	Details of Championships	Category	Minimum Sports Achievement for Recruitment in Grade Pay	
			Rs.1,900 / Rs.2,000	Rs.1,800
(i)	All India Inter State Elite & Plate Group Championships	Senior/ Youth (U- 23)/ Junior(U-19)	Semi-finalists of Elite Group Championships	Participation in Elite or Plate Group Championships
(ii)	All India Inter State Championships	Senior/ Junior(U-19)	Semi-finalists of All India knock-out stage	Participation in any stage
(iii)	All India Inter Zonal Championships	Senior/ Junior (U-19)	Finalist	Participation

In Cricket Men Section, following achievements may also be considered for recruitment in

a. **GP-4200:**

Representation in Main Indian Seniors Team (Men) in 2 Test Matches/ Limited Overs

One Day International Matches/ Twenty-20 Matches.

b. GP-2800/2400:

Representation of India A and India U-19 Team in 2 Test Matches or in 2 Limited Overs One Day International Matches or in 2 Twenty-20 Overs Matches.

c. GP-2000/1900:

iii. Quarter finalist in Senior/ U-23/ U-19 All India Inter State Elite Group Championship and All India Inter State Championships may be considered for GP-2000/1900 or

iv. Participation in Senior/U-23/ U-19 All India Senior Inter-zonal Championship.

4.1 g

In Golf, (i) for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking from 1-50; and (ii) for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking up to 100, subject to single handicap i.e. less than 10 (in order of Merit/Amateur Merit list) shall also be eligible for recruitment. Only the current Annual All India Ranking shall be considered for these purposes.

In Golf, (i) for recruitment against the posts having Grade Pay Rs. 2,400 or Rs. 2,800 in Pay Band Rs. 5,200-20,200; sportsperson having I.G.U. ranking from 1-20; and (ii) for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking upto 60; and (iii) for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking up to 100, subject to single handicap i.e. less than 10 (in order of Merit/Amateur Merit list) shall also be eligible for recruitment. Only the current Annual All India Ranking shall be considered for these purposes.

The highest ranking in the year of recruitment may be considered for the purpose.

The players may be allowed to play in professional tournaments only after completing 5 years after their recruitment after taking NOC from RSPB.

4.1 h

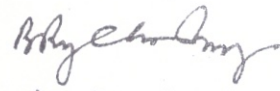
In Hockey, for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; at least 2nd position in the International Tournaments of four or more nations, may also be considered. Participation in these tournaments may be considered for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200.

In Hockey (Women), for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; at least 2nd position in the International Tournaments of four or more nations, may also be considered. Participation in these tournaments may be considered for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200.

In Hockey (Men), for recruitment against the posts

		<p>having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; participation in the International Tournaments (Senior or Junior) of four or more nations, may also be considered.</p> <p>In Hockey (Men), Semifinalist in Senior National Championships may also be considered for Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.</p>
--	--	---

These instructions issue with the approval of Board (MS).


(Bhaskar Roy Choudhury)
Dy. Director, Estt.(Sports)