

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 143/2019

No. E.1030/O/Pt.II

Kolkata, Dated: 01/07/2019

All Concerned

(as per standard list)

**Sub: Initial training period - counting towards eligibility for
appearing in departmental examination - clarification reg.**

The instructions of Ministry of Railways (Railway Board) on the above cited subject issued vide their letter No. E(NG)I-2019/PM 1/24 dated 25/06/2019 (RBE No. 102/2019) are enclosed herewith for information and necessary action. Board's earlier letters dated 25/04/1981 and dated 18/01/1993 were circulated under this office serial No. 60/93.

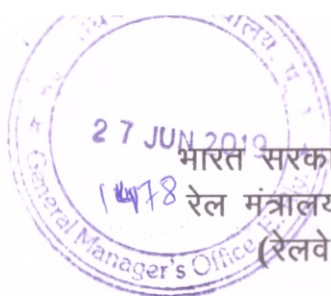
DA: As above

Ar.
(Anjan Ray)
Dy. Chief Personnel Officer/Gaz.
For Pr. Chief Personnel Officer
Phone No.:24104 (Rly.)

Dated: 01/7/19

Index No. 1080: The existing instructions regarding counting the initial training period towards eligibility in departmental examination should not be construed to mean that the same would be counted towards fixation of seniority. Fixation of seniority of non-gazetted employees should be as per relevant provisions of IREM, Vol.I.

1176



RBE No 102

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I-2019/PM 1/24

New Delhi, dated June 25th, 2019

**The General Managers
All Zonal Railways &
Production Units etc.
(as per standard mailing list)**

Central Registry / E. Rly
Date of Receipt
Serial No. 5
27-06-19

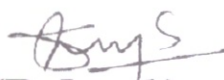
**Sub: Initial training period – counting towards eligibility for
appearing in departmental examination – clarification reg.**

PCPO

Attention is invited to instructions contained in Railway Boards letter No. E(NG)I/81/PM 1/76 dated 25.04.1981 stipulating that the time spent by a Railway servant under training immediately before appointment to service is to be counted as service for the purpose of appearing in departmental examination. It was further clarified vide letter No. E(NG)I/93/PM 1/4 dated 18.01.1993 that the term 'departmental examination' used in the aforesaid instruction dated 25.04.1981 includes Limited Departmental Competitive Examination for promotion to Group 'B'.

In the light of certain court cases, doubts have been raised as to whether the period of training before regular appointment to a post would count for seniority purposes. It is hereby clarified that the provision of the above instructions are only for the limited purpose of allowing training period to be counted as service for appearing in the examination, and should not be construed to mean that the period spent on training would be counted towards fixation of seniority.

Fixation of seniority of non-gazetted staff should be as per the provisions of Para 302 to 312 of IREM Volume-I and as per Para 203.5 of IREM Volume-I for promotions from Group 'C' to Group 'B'.

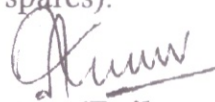

(D. Joseph)

**Joint Director /Estt.(NG)I
Railway Board**

By. CPO (G) K Ruli

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).


for Secretary/Railway Board


PCPO 28/6/19