

Serial Circular No. 138/2019

EASTERN RAILWAY

No. CPO/SC/SA/Pol/Pt.XI

Kolkata, Dated, 26 June 2019.

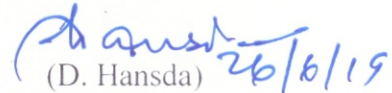
All Concerned

Sub: Appointment on Compassionate Grounds – Acquisition of
higher qualification.

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Copy of Railway Board's letter No.E(NG)II/2003/RC-1/Genl./4 dated 19.06.2019 (RBE No. 100/2019) addressed to General Manager(P)/All Zonal Railways/Production Units etc. in connection with the subject matter is forwarded herewith for information guidance and necessary action please.

N.B: *Railway Board's earlier letter dated 15.6.2007(RBE No. 88/2007) was circulated vide this office letter No. CPO/SC/SA/Pol/Pt.IX dated 01.08.2007 [CPO's Sl. No. 78/2007]).*


(D. Hansda) 26/6/19

Sr. Personnel Officer (RP)
for Principal Chief Personnel Officer

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

RBE No. 100 /2019

No. E(NG)II/2003/RC-1/Genl./4

New Delhi, dated 19.06.2019

To
The General Manager(P),
All Zonal Railways & PUs etc.

Sub: Appointment on Compassionate Grounds – Acquisition of higher qualification

The demand of both recognized staff Federations regarding review of Board's letter of even number dated 15.6.2007 issued under RBE No. 88/2007) and restoration of Board's letter dated 02.4.2004 issued under RBE No. 75/2004 on the subject captioned above has been under consideration. The matter has been examined and in supersession of Board's letter dated 15.6.2007 (RBE No. 88/2007), it has now been decided with the approval of Board (MS) that:

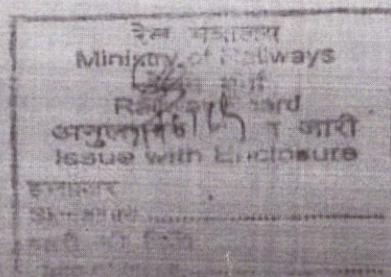
- (i) If the candidate is a major at the time of death/medical invalidation of the ex-employee and is already admitted to a course, then he/she shall be allowed to complete that course (subject to a maximum limit of 5 years for completion of the course) provided he/she takes due permission of the Railway Administration. His/her candidature for compassionate appointment would be considered according to the qualification so acquired.

Pursuing of a course other than that to which the candidate had already been admitted into at the time of death/medical invalidation of the late/ex-employee will not be allowed/counted for this purpose.

- (ii) If the candidate is minor at the time of death/medical invalidation of the late/ex. Employee but at the time of his/her attaining majority, he/she is already admitted to/pursuing a course, he/she be allowed to complete that course (subject to a maximum limit of 5 years for completion of the course) on taking due permission from the administration. His/her candidature for CG appointment would be considered according to the qualification so acquired.
- (iii) Provided that in situations covered under both (i) and (ii) above, where the course of study spills over beyond the academic year in which the date of death/medical invalidation occurred, the eligibility for CG appointment consideration would be limited to posts below Level-7 (GP Rs.4600).

2. Past cases decided otherwise need not be reopened.

3. The above provisions are in the context of acquisition of higher qualification beyond the minimum qualification required for Level-1. Extant provisions will hold good as regards minimum qualifications for considering CG appointment for Level-1 posts.



(S. Balachandra Iyer)
Exe. Director Estt.(N)
Railway Board

2019-6-21 18:35