

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No.121/2019

No. E.368/O/ACP/Pt.V

Kolkata, Dated: 31/05/2019

All Concerned

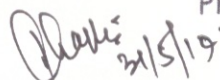
(as per standard list)

**Sub: Modified Assured Career Progression Scheme (MACPS)
for the Railways Employees -Benchmark regarding.**

The instructions of Ministry of Railways (Railway Board) on the above subject issued vide letter No. PC-V/2016/MACPS/1 dated 28/05/2019 (PC-VII/138, RBE No. 86/2019), are communicated herewith, for information, guidance, and necessary action.

DA: As above.


(J. P. Kusumakar)
Dy. Chief Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone no.: 24106


31/5/19

Index No. 1060: APAR grading "Good" for the period prior to 25/07/2016 may be treated as "Very Good" while considering those cases of MACPS in which APARs for the said period are required to be taken into account.

GOVERNMENT OF INDIA (भारत सरकार)

MINISTRY OF RAILWAYS (रेल मंत्रालय)

Railway Board (रेलवे बोर्ड)

S.No.PC-VII/ 138
No. PC-V/2016/MACPS/1

RBE No. 86 /2019
New Delhi, dated 28-5-2019

The General Managers (P)
All Zonal Railways & PUs
(As per mailing list)

**Sub:-Modified Assured Career Progression Scheme (MACPS) for the
Railways Employees-Benchmark Regarding.**

Subsequent to acceptance of the recommendations of 7th CPC by the Government regarding raising the benchmark for performance appraisal for promotion and financial upgradation under MACPS from "Good" to "Very Good", Railway Board vide letter dated 19-12-2016 enhanced the benchmark for grant of financial upgradation under MACPS to "Very Good" for all posts. These changes were made effective from 25th July, 2016 i.e. from the date of resolution notified by Department of Expenditure, Ministry of Finance regarding acceptance of the recommendations of 7th CPC.

2. On the demand raised by the Staff Side persistently in all forums including in the National Council (JCM) for revision of enhanced benchmark on prospective basis, the matter has been considered by the Board and it has been decided that APAR grading "Good" for the period prior to 25-7-2016 i.e. the date from which the new Benchmark was made applicable, may be treated as "Very Good" while considering those cases of MACPS in which APARs for the said period are required to be taken into account.
3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
4. Hindi version will follow.



(Subhankar Dutta)
Deputy Director, Pay Commission-V
Railway Board

No. PC-V/2016/MACPS/1

New Delhi, dated 28 -5-2019

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.



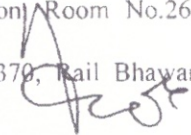
for Financial Commissioner, Railways

No. PC-V/2016/MACPS/1

New Delhi, dated 28 -5-2019

Copy forwarded to:-

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promotee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Rly. Promotee Officers Federation, Room No.268, Rail Bhawan.
- 12) President, RBSS Group 'A' Officer Association, Room No.370, Rail Bhawan, New Delhi.



for Secretary, Railway Board

Copy to:-

1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. PFA, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Director General, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
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11. The Director, IRICEN/Pune, IRIEN/Nasik Road, IRIMEE/Jamalpur, IRISSET/Secunderabad
12. The Managing Director, RITES, IRCON, IRFC, CONCOR, Executive Director, CRIS
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14. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
15. The Director (Movement), Railways/Calcutta
16. The Joint Director(Finance), RDSO, Lucknow
17. The Joint Director, Mil Rail, Ministry of Defence
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar