

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 222/2018

No. E. 678/0/3/Vol.VII

Kolkata, Dated: 06/12/2018

All Concerned

(as per standard list)

**Sub: Promotion process reforms - Constitution of Selection Board -
Amendment to para 218(c) of IREM Vol.I, 2009 Reprint
Edition.**

The instructions of Ministry of Railways (Railway Board) issued on the subject vide letter No. E (NG) I/2018/PM 1/63 dated 30/11/2018 (RBE No. 187/2018) enclosing an Advance Correction Slip (ACS) bearing No.258, are communicated herewith for information and necessary action. Board's earlier letter dated 22/03/2011 mentioned therein was circulated under this office serial No. 33/2011.

DA: As above.

Ar:
(Anjan Ray)
Dy. Chief Personnel Officer/Gaz.
For Pr. Chief Personnel Officer
Phone No.:24104 (Rly.)

Phar 06/12/18

Index No. 1028: In case of non-availability of eligible office in specified grade in the unit concerned for formation of Selection Committee, shortfall may be made good with Sr. Scale Offices for selection to posts carrying GP 4200 (Level-6) and above and Junior Scale Officers for selection in GP Rs. 2800 (Level-5) & below, subject to the condition that none of the members will be subordinate to any other member of the Committee.

07
06/12/18
Central Registry / E. Rly
Date of Receipt
Serial No. 14
512

RBE No. 187/2018

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I/2018/PM 1/63

New Delhi, dated November 30th 2018

ER
The General Managers(1)
All Zonal Railways & PUs,
(As per standard list)

Sub: **Promotion process reforms - Constitution of Selection Board - Amendment to para 218(c) of IREM Vol.I, 2009 Reprint Edition.**

Attention is invited to Para 218(c) of IREM Vol.I Reprint Edition, 2009 and instructions issued vide Board's letter No.E(NG)I/2011/PM 1/5 dated 22.03.2011 regarding constitution of Selection Boards.

The aforesaid provisions have been reviewed by the Board with a view to eliminate avoidable delay in the selection process and further to the aforesaid provisions, it has been decided as under:

"In situation where eligible officers in specified grade are not available in the unit concerned for selection committee formation, shortfall may be made good with Senior Scale officers for selection to the posts carrying Grade Pay 4200 and above, and Junior Scale officers for selection to the posts carrying Grade Pay 2800 and below, subject to the condition that none of the members will be subordinate to any other member of the selection board."

The above provisions may be inserted as a Note below the existing para 218(c) of IREM Vol.I, 2009 Reprint Edition, replacing the existing note below this para as per ACS No. **258** enclosed herewith.

05 DEC 2018

Dy. CPO (R)

(P. M. Meena)

Dy. Dir. II/Estt. (NG)I
Railway Board

Copy forwarded to:-

PCPO

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhawan, New Delhi (35 copies).

18

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I
(1989 EDITION, First Re-print Edition – 2009)

ADVANCE CORRECTION SLIP NO. 258

Chapter II, B – Rules governing promotion of Group 'C' staff

The existing Note below Para 218(c) may be replaced with the following:-

"In situation where eligible officers in specified grade are not available in the unit concerned for selection committee formation, shortfall may be made good with Senior Scale officers for selection to the posts carrying Grade Pay 4200 and above, and Junior Scale officers for selection to the posts carrying Grade Pay 2800 and below, subject to the condition that none of the members will be subordinate to any other member of the selection board."

(Authority: Railway Boards letter No. E(NG)I//2018/PM 1/63 dt. 30th .11.2018)