

Question Paper

**Written Examination for the selection to the post of Staff and Welfare Inspector
in PB-2 with GP Rs. 4200/-**

Time: 3 hrs.

Date: 14.07.2012

Venue: CPO's Office

Full Marks: 100

Instructions:

- (A) Answer may be given either in English or in Hindi (no mixing-up)
- (B) Do not write your name/ Roll No. or put your signature anywhere in the Answer Script except in the space provided for, on the Top Sheet of the Answer Script.
- (C) Do not write answer in reverse side of the Top Sheet of the Answer Script.
- (D) Use of unfair means in any form or disclosure of identity will not only lead to cancellation of candidature, may also invite DAR action.
- (E) Marks have been indicated within first bracket beside each question.
- (F) Do not use Mobile Phone during examination.

(G) Answer to Question No. 7 is compulsory and any five between Question No.1 and 6

1. For the purpose of language rule how many region has been divided whole of India? (3+4+3)
Name at least one state and one zonal railway against each region.
What are the Monetary Incentive Scheme provided by the Central Government for encouraging the implementation of Hindi Rajbhasa to a maximum extent?
2. What do you mean by retirement of service? What are the post retirement benefit admissible to retired pensionable Railway Servant. (2+8)
3. What is hours of employment regulation? (3+4+3)
What are the different classification under HOER?
Indicate the limitation of work and periodic rest of each classification?
4. What is DAR? Where was DAR applied? What are the stages DAR rules have? (2+3+5)
5. What is the staff welfare? What is the object of staff welfare? Name the various welfare measures adopted in Indian Railways. (2+2+6)
6. Bring out the distinction between:- (5+5)
a) special disability leave and hospital leave?
b) Extraordinary leave and leave not due.

Contd.....

(7) OBJECTIVE TYPE QUESTIONS

(TOTAL QUESTIONS FIFTY) (EACH QUESTIONS CARRY ONE MARK)

(A) Choose the correct answer :

- i) Substantive pay includes, if sanctioned by the President under Rule 103(35)(ii) R-I---
(a) Personal Pay. (b) Special Pay. (c) Both (a) and (b) are incorrect.
- ii) A Tenure Post is a -----
(a) Temporary Post (b) Permanent Post (c) Both (a) and (b) are incorrect.
- iii) Supernumerary posts are-----
(a) Permanent Posts (b) Temporary Posts (c) Ex-Cadre Posts.
- iv) If a Railway employee applies for kind of leave say LAP, in advance, the Competent Authority may ---
(a) refuse to sanction it (b) sanction as LWP (c) sanction as C.L.
- v) During 'leave not due'-----
(a) no leave salary is drawn (b) full average pay and allowance are drawn. (c) half average pay and allowances are drawn.
- vi) 'Hospital Leave' when sanctioned to non-gazetted Railway employee, the total leave when combined with other leave, shall not exceed-----
(a) 24 months (b) 28 months (c) 18 months.
- vii) The maximum period of study leave that can be sanctioned at one time is --
(a) 3 months (b) 6 months (c) 12 months. (d) 24 months
- viii) The Chairman of the S.B.F. committee at the Zonal HQs is the ---
(a) A.G.M
(b) C.P.O
(c) C.M.D

Contd.....

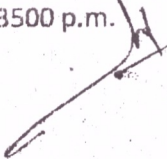
- ix) Where a Railway employee under suspension dies before the disciplinary or the court proceedings instituted against him/her are concluded, the suspension period shall be treated as ----
(a) Suspension (b) Duty (c) Leave due.
- x) The maximum age limit for direct recruitment in Group 'D' cadre for a SC/ST candidate is----
(a) $18 + 5 + 5 = 28$ years (b) $28 + 5 + 5 = 38$ years (c) $23 + 5 + 5 = 33$ years
- xi) After retirement on superannuation a Railway employee may be permitted to retain a Railway Quarter on payment of normal licence fee for a period of ----
(a) 8 months (b) 6 months (c) 4 months
- xii) The maximum amount of pension which can be commuted is-----
(a) 33.33% (b) 25% (c) 40%
- xiii) A Group 'D' Railway employee after completion of 25 years of service, if retires on superannuation, is entitled to post retirement complimentary passes at the rate of ---
(a) half set every year. (b) One set in alternate year. (c) One set every year.
- xiv) As per 6th Pay Commission, What is the provision about increase in the conveyance Allowance ----
(a) If DA increased by 10%, it will also get increased by 4%
(b) If DA increases, it will also get increased by same rate.
(c) No relativity of DA and conveyance allowance.
(d) If DA goes up by 50% it will also automatically increased by 25%.
- xv) Reduction to lower stage for a period not exceeding three year without cumulative effect is---
(a) Major penalty (b) Minor penalty
- xvi) What is the maximum limit of leave not due which may be granted to a government servant during the entire service?
(a) 120 days (b) 360 days (c) 240 days (d) 180 days

(4)

xvii) Restoration of commuted portion of pension on the expiry of ----

- (a) 15 years from the date of retirement if the commutation amount is received in the first month of retirement.
- (b) 15 years from the date of receipt of commutation amount.
- (c) Both (a) & (b)
- (d) None of the above.

xviii) Minimum amount of pension in any case will be----

- (a) Rs.1913 p.m.
 - (b) Rs.1250 p.m.
 - (c) Rs.2125 p.m.
 - (d) Rs.3500 p.m.
- 

Con : d.....

(B) STATE TRUE OR FALSE

- xix) In the case of a Railway employee under suspension no PF subscription shall be recovered from the subsistence allowance.
- xx) In cases where no sanction is required for broadcast on All India Radio etc. which are purely of literary, artistic character, no permission is necessary for Railway employees to receive any honorarium.
- xxi) No. Advance of pay should be granted in case of mutual transfer.
- xxii) No. Advance of pay should be granted in case of temporary transfer.
- xxiii) In calculating the length of qualifying service fraction of a year equal to 3 months and above shall be treated as a completed one half year and reckoned as qualifying service.
- xxiv) A Railway employee, having a family at the time of making a nomination for payment of DCRG in the event of death while in service, cannot make any nomination in favour of any person (s) other than member (s) of his/her family.
- xxv) A Railway employee suffering from an infectious disease should not be granted quarantine leave.
- xxvi) According to I.D. Act, 1947, 'Wages' include any travelling concession but does not include any contribution payable for the benefit of the workman under any law for the time being in force.
- xxvii) A Labour Court is not competent to try any offence punishable under the I.D. Act, 1947
- xxviii) According to the Factories Act, 1948, in every factory where in 500 or more workers are ordinarily employed, the occupier shall employ in the factory such number of Welfare Officers as may be prescribed.
- xxix) Vide the Factories Act, 1948, no adult worker shall be required or allowed to work in a factory for more than 48 hours in a week.
- xxx) Under the Factories Act, 1948, the periods of work of an adult worker in a factory shall be so arranged that inclusive of his/her intervals for rest, they should not spread over more than 12 hours.

Contd.....

- xxxi) Subsistence grant means a lumpsum grant made to a Railway employee who is not in receipt of pay or leave salary.
- xxxii) Dual charge allowance shall be admissible to a Railway employee who is appointed to hold current charge or the routine duties of an additional post.
- xxxiii) The family of a temporary Railway employee who seeks voluntary retirement after completion of 20 years of service, is not eligible for Family Pension.
- xxxiv) Where the Family Pension is payable to more widows than one, the Family Pension shall be paid to the widows in equal share but on the death of a widow who is survived by no child, her share shall lapse.
- xxxv) Periodical rest under HOER cannot be spread over two calendar days.
- xxxvi) Reservation quota will not apply in case of Safety category.
- xxxvii) Selection posts are filled in on the basis of the rule of seniority-cum-suitability.
- xxxviii) The Disciplinary Authority can never act as an Inquiry Officer.
- xxxix) A Railway employee under suspension can be granted leave during the period of suspension.
- xxxx) There can be no appeal against suspension.

(7)

(C) FILLING UP OF GAPS

- xxxxi) The Chairman of the Joint Consultative Machinery of the National Level is the _____.
- xxxxii) De-reservation for non-safety posts can be done by _____.
- xxxxiii) The standard Form to be used for suspension is SF _____.
- xxxxiv) Roster point reserved for SC in Group 'C' and 'D' can be exchanged with ST in the _____ year of its being carried forward.
- xxxxv) For grant of Subsistence Allowance, a Railway employee under suspension has to give a certificate that he/she is not employed anywhere on standard Form _____.
- xxxxvi) The Railway employees who have completed _____ years of service may be normally granted a final withdrawal from P.F.
- xxxxvii) In the DAR-68, Rule _____ deals with the procedure for common proceedings.
- xxxxviii) The PNM Meeting at the Railway Board is represented by _____ members of a recognized Federation.
- xxxxix) The PREM meeting at the Railway Board is held once in _____ months.
- xxxxx) The weekly rostered hours of an intensive worker shall not exceed _____ hours.