

Question Paper

Written Examination for selection to the post of Staff & Welfare Inspector in Level-06, of Pay Matrix of 7th CPC (PB-2 with GP Rs.4200/-) under HQ Unit against 35 % Quota through General Selection from all Departments.

Time: 03.00 hrs. Date: 14.07.2018 Venue: CPO's Office Full Marks:100

Instructions:

- Read the instruction carefully as given in the Answer Book
- Answer may be given either in English or in Hindi (no mixing up)
- Do not write your name /Roll No. or put your signature anywhere in the Answer Script except in the space provided for, on the Top-sheet of the Answer Script.
- Do not write answer on the reverse side of the Top-Sheet of the Answer Script
- Use of unfair means in any form or disclosure of identity will not only lead to cancellation of candidature, may also invite DAR action.
- Marks have been indicated in the margin of right side of each question.
- Do not use Mobile Phone during examination
- No cutting, erasing, and overwriting is permitted for objective type questions, if found, the same shall not be evaluated.
- Use only one colour ink either blue or black. No colour pens highlighter/pens to be used.

Part-A

(Attempt any five questions)

- 1) What is meant by Surplus staff? What are the rules governing absorption and seniority of surplus staff in alternative post (Marks- 10)
- 2) What are the important features of Article 311 of the Constitution with reference to DA rules? What are the various major and minor penalties under DA rules? (Marks-10)
- 3) Explain the procedure for conducting "General selection" within Group 'C' covering the following aspects-
 - a) Assessment of Vacancies (Marks-2.5)
 - b) Constitution of Selection Board (Marks-2.5)
 - c) Awarding of Marks (Marks-2.5)
 - d) Approval of the results (panel) and amendment of the same if any (Marks-2.5)
- 4) What is Apprentices Act, 1961? How is it being implemented on Eastern Railways? (Marks -10)
- 5) **Write short notes on the following :-** (Marks -2 X 5=10)
 - a) Presenting officer
 - b) Vacancy Bank
 - c) Paternity Leave
 - d) NBR (Next Below Rule)
 - e) Benchmarking
- 6) **Explain the following :** (Marks -2 X 5=10)
 - (a) HBA
 - (b) Statutory Canteen
 - (c) Child Care Leave
 - (d) Selection Calendar
 - (e) Project Saksham

- 7) (a) As a Welfare Inspector how would you promote use of Rajbhasa ? (Marks- 4)
 (b) What are the various monetary and non-monetary incentives to promote Rajbhasa in Railways (Mark-4)
 (c) What do you mean by "Notified Office" in relation to Rajbhasa. (Marks-2)
- 8) What do you understand by "Grievance"? What are the various systems/ forums available on Eastern Railway for redressing staff grievances? (Marks- 10)

Part-B

(All questions are compulsory)

Q No.1. Match the following :

(Marks -10)

Column- A

- i) IRIMEE
- ii) IRISSET
- iii) IRICEN
- iv) IRIEEN
- v) IRITM
- vi) Diesel Loco Modernization Works
- vii) Rail Coach Factory
- viii) Rail Wheel Factory
- ix) Diesel Locomotive Works
- x) Integral Coach Factory

Column- B

- (a) Lucknow
- (b) Pune
- (c) Secunderabd
- (d) Jamalpur
- (e) Nasik
- (f) Chennai
- (g) Varanasi
- (h) Patiala
- (i) Kapurthala
- (j) Yelahanka

Q No.2. Fill in the blanks:-

(Marks-15)

- a) Interest on delayed payment of Gratuity can be sanctioned by _____
- b) RDSO is situated at _____
- c) Quarter may be retained by Railway Servant on Superannuation for a period of _____ months on payment of normal rent.
- d) Fixed medical Allowance payable to eligible retired Railway employee as on 1.1.18 is _____
- e) Alteration in Date of Birth recorded on 1st page of Service Record requires the approval of _____
- f) Percentage of Reservation provided for Visually handicapped in Group D (erstwhile) GP Rs 1800/- open market recruitment is _____
- g) _____ years probation period is prescribed for all persons recruited against sports quota.
- h) _____ % of temporary status casual labour service on absorption in regular employment may be taken into account for grant of benefit under MACP scheme.
- i) _____ % of the money value of all the posts surrendered in Zonal Railway (Divisions, Workshops, extra Divisional units) shall be transferred to Railway Board's Vacancy Bank.
- j) There are _____ Zonal Railways.
- k) Minimum Family pension as on 1.1.18 is _____
- l) An employee's APAR can be filled by his Supervisory Authority only if he has worked under him for a minimum period of _____
- m) Time limit within which the reply is to be given to applicant under RTI Act is _____
- n) SF _____ is used for appointment of Enquiry Officer in a major penalty case.
- o) _____ is the Chairman of SRF at Zonal level.

Q No. 3. State whether the following statements are "True" or "False":

(Marks-15)

- a) In the case of a Railway employee under suspension no PF subscription shall be recovered from subsistence allowance.
- b) Non Practicing allowance is taken into account for the purpose of commutation of retirement benefits.
- c) Provident fund is governed by Provident Fund Act 1935.
- d) The maximum age limit for appearing in the GDCE is 40-yrs for general category candidates.
- e) DRMs can create safety category post for new assets from vacancy bank.
- f) The quota of reservation for direct recruitment of Ex-Servicemen is 20% of the vacancies for Group C posts (GP Rs 1900/- and above).
- g) Central Staff Benefit fund is formed by monthly subscription from employees
- h) Prescribed medical fitness for Welfare Inspector is B-1 medical category .
- i) PREM meeting in Eastern Railway is conducted by PCPO.
- j) The age limit for sports quota recruitment through open advertisement is 18-25 years.
- k) Censure is a penalty under D&A Rule 1968.
- l) The Upper age relaxation for Physically Handicapped persons in Group D (Rs 1800/- GP) recruitment is 15 years above the prescribed upper age limit.
- m) Railway School teachers are not eligible to get LAP.
- n) NPS has been introduced w.e.f.1.1.06
- o) Dependent Divorced daughter can be considered for appointment on compassionate grounds.

Q No. 4 . Expand the following:-

(Marks-10)

- a) PFA
- b) IREC
- c) UPSC
- d) AEBAS
- e) IRCON
- f) RITES
- g) COFMOW
- h) NIC
- i) DFCCIL
- j) RLDA

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