Eastern Railway
(Personnel Department)
17, N.S. Road, Kolkata -700 001

CPO's S.L. No. 157/2018

No. E.890/0/1/R&R/Policy/Pt. XVIII

Kol. dt. 07.11.2018

All Concerned,
(as per standard list)

Sub: Filling up of vacancies on the Railways.

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A photocopy of Railway Board's letter No.E(NG)II/2018/RR-1/22 dated 20.08.2018 (RBE No.119/2018) on the above mentioned subject is forwarded herewith for information, guidance and necessary action. Board's earlier letter No. E(NG)II/2007/RR-1/10/Pt.(110865) dated 25.06.2014 is also enclosed.

DA: As above

(D. Hansda) 7/11/18
Sr. Personnel Officer (RP)
for Principal Chief Personnel Officer

Index No. 1063: Filling up of vacancies on the Railways.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
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RBE No. 119 /2018

No. E(NG)II/2018/RR-1/22 **New Delhi, dated 20 .08.2018**

The General Manager (P),
All Zonal Railways/Production Units,
(As per standard mailing list).

Sub: Filling up of vacancies on the Railways.

Attention is invited to instructions contained in Board's letter no. E(NG)II/2007/RR-1/10/Pt.(110865) dated 25.06.2014 specifying the various factors which must be taken into account while computing vacancies for placing indents. It was inter alia mentioned therein that staff likely to go out on transfer to other Railways/Divisions in a particular calendar year must also be accounted for in the pool of vacancies while placing indents with the Recruiting Agencies.

It has been observed that large number of applications for Inter Railway transfers are pending on Railways. Such transfers have a direct bearing on railway working, especially in terms of manpower because of huge gap between outflow and inflow of staff.

It is, therefore, reiterated that while placing indents for fresh recruitment notifications in future the computation of vacancies must be done duly taking into account all the pending requests of Inter-Railway transfers. For this purpose, requests forwarded to the recipient Railway/Division as on the cut off date of assessment of vacancies should be regarded as pending requests. Action may be taken accordingly henceforth.

Please acknowledge receipt.

(M.M.Rai)
Jt. Director/E(NG)II
Railway Board

Copy of Board's letter No. E(NG)II/2007/RR-1/10/Pt.(110865) dated 25.06.2014

Sub: Filling up of vacancies on the Railways.

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Attention is invited to instruction contained in Board's letter No. E (NG) II/2007/RR-1/58 dated 08.12.2011 (RBE No.164/2011) vide which directions were issued to adhere to the annual calendar of direct recruitment to posts in Grade Pay Rs.1800/- and accordingly, issue notifications in July of every year. It has recently been observed that Railways delay the process of placing indents on Railway Recruitment Cells (RRCs) causing significant delays & bottlenecks in the whole process of recruitment. As examinations are conducted simultaneously over all zonal railways, delay by one railway affects the performance & schedule of all the other railways, which considering the mammoth exercise of this recruitment process in terms of planning, logistics & execution, is not at all fair on others. It is, therefore, reiterated that instructions contained in letter dated 08.12.2011 ibid may be adhered to strictly.

2. It has also been observed that computation of vacancies on the railways is not commensurate with actual manpower requirement of the railways. There is huge gap in the position of vacancies vis-à-vis indent placed with recruitment agencies. It is, therefore, urged that computation of vacancies while placing indents for notification due in July,2014 must be done taking into account following points:-

(i) Existing vacancies arising in the calendar year January,2015 to December, 2015 including anticipated vacancies (which constitute vacancies in higher grades including Group C and in same grade; the normal retirement/superannuation and vacancies which may arise normally due to medical de-categorization, death, dismissal and resignation from the service; Voluntary retirement likely to be accepted; vacancies in higher grade of the channel; staff approved to go on deputation to other units; staff empanelled for ex-cadre posts; creation of additional posts which have been concurred by Finances and approved by competent authority, staff likely to go out on transfer to other Railways/Divisions and also the requirements of Construction and RE organization etc.);

(ii) Shortfall of current recruitment cycle. If, however, it is decided that all vacancies will not be indented for, then action may immediately be taken to surrender the same.

(iii) Others, if any.

3. It may be appreciated that with diversification and expansion of activities, this pool of qualified and skilled staff only are going to be promoted into the various departments and it is in the interest of the administration to take advantage of the timely, transparent & efficient working process of the RRCs to ensure that this pool is available for use in future.

Sd/-
[M.Akhtar]/Advisor [Staff]