

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 151/2018

No. E.1023/0/GDCE

Kolkata, Dated: 20/08/2018

All Concerned

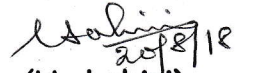
(as per standard list)

Sub: Timely filling up of vacancies by General Departmental Competitive Examination (GDCE) and Limited Departmental Competitive Examination (LDCE).

The instructions of Ministry of Railways (Railway Board) on the above subject issued vide their letter No. E(NG)I/2018/PM 1/23 dated 02/08/2018 (RBE No.111/2018) are communicated herewith for guidance and compliance. Board's earlier instructions dated 20/08/1993 mentioned therein were circulated under this office serial nos. 106/93.

Further, PCPO has desired that next GDCE in the categories of Technician and ALP may be initiated through respective cadre sections so that it is finalized before RRB panel comes next year.

DA: As above.


(U. Lahiri)

Dy. Chief Personnel Officer/R
For Pr. Chief Personnel Officer
Phone no.: 24103


20/8/18

Index No. 1063: Effective use of the scheme of GDCE and LDCE to fill up vacancies timely.

Pl. Issue
2

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBENo 111/2018

No.E(NG)I/2018/PM 1/23

New Delhi, dated August 2, 2018

**The General Managers
All Zonal Railways &
Production Units
(as per standard list)**

**Sub: Timely filling up of vacancies by General Departmental
Competitive Examination (GDCE) and Limited Departmental
Competitive Examination (LDCE).**

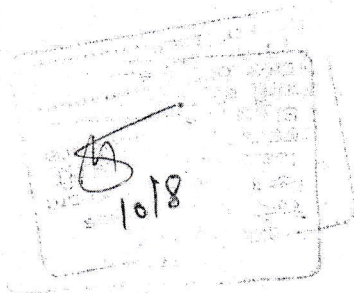
The scheme of General Departmental Competitive Examination (GDCE) was introduced vide Boards' letter No. E(NG)1/92/PM 2/16 dated 20.08.1993 to fill up 25% of Direct Recruitment quota vacancies in certain specified group 'C' categories to accelerate the process of redeployment of surplus staff. Later on General Managers were delegated powers to fill up upto 50% of the DR quota vacancies as per need, as well as redeployment of surplus staff.

2. All regular employees working in the lower grades or same grade (except from Safety posts to non-safety posts), irrespective of the cadre in which they are working, possessing the prescribed educational qualifications for direct recruitment are eligible to appear in this examination.

3. This channel as well as the channel of LDCE can be availed by the young, talented and qualified staff working in lower grades for fast track progression to higher grades.

4. It has been noticed that a large number of vacancies in the Railways remain unfilled and the railways are not making timely use of the scheme of GDCE and LDCE for filling up vacancies, which is adversely affecting the motivation of the employees.

5. It is reiterated that Railways should ensure making use of these schemes liberally to fill up the vacancies timely by chalking out suitable action plan for the same.



O/C

(P.M. Meena)
Dy. Director -II/Estt.(NG)I
Railway Board